## **SENATE BILL No. 1351**

September 8, 2004, Introduced by Senators PRUSI, CLARKE, BERNERO, CLARK-COLEMAN, JACOBS, OLSHOVE and BRATER and referred to the Committee on Appropriations.

A bill to amend 1943 PA 240, entitled "State employees' retirement act,"

by amending section 20 (MCL 38.20), as amended by 2002 PA 93.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 20. (1) Upon his or her retirement, as provided for in
- 2 section 19, 19a, 19b, 19c, or 19d, a member shall receive a
- 3 retirement allowance equal to the member's number of years and
- 4 fraction of a year of credited service multiplied by 1-1/2% of
- his or her final average compensation. Beginning July 1, 2003,
- 6 upon his or her retirement as provided for under this act, a
- 7 member shall receive a retirement allowance equal to the member's
- 8 number of years and fraction of a year of credited service
- 9 multiplied by 1.75% of his or her final average compensation. The
- 10 member's retirement allowance is subject to subsection (3). Upon
- 11 his or her retirement, the member may elect an option provided

- 1 for in section 31(1).
- 2 (2) Pursuant to rules promulgated by the retirement board, a
- 3 member who retires before becoming 65 years of age may elect to
- 4 have his or her reqular retirement allowance equated on an
- 5 actuarial basis to provide an increased retirement allowance
- 6 payable up to his or her attainment of 65 years of age and a
- 7 reduced retirement allowance payable after his or her attainment
- 8 of 65 years of age. His or her increased retirement allowance
- 9 payable up to age 65 shall approximately equal the sum of his or
- 10 her reduced retirement allowance payable after age 65 and his or
- 11 her estimated social security primary insurance amount. In
- 12 addition, upon retirement the member may elect an option provided
- 13 for in section 31(1).
- 14 (3) If a retirant dies before receiving payment of his or her
- 15 retirement allowance in an aggregate amount equal to the
- 16 retirant's accumulated contributions credited to the retirant in
- 17 the employees' savings fund at the time of his or her retirement,
- 18 the difference between his or her accumulated contributions and
- 19 the amount of retirement allowance received by him or her shall
- 20 be paid to the person or persons that he or she nominated by
- 21 written designation executed and filed with the retirement
- 22 board. If the person or persons do not survive the retirant,
- 23 then the difference, if any, shall be paid to the retirant's
- 24 legal representative or estate. Benefits shall not be paid under
- 25 this subsection on account of the death of the retirant if he or
- 26 she elected an option provided for in section 31(1).
- 27 (4) If a member has 10 or more years of credited service, or

- 1 has 5 or more years of credited service as an elected officer or
- 2 in a position in the executive branch or the legislative branch
- 3 excepted or exempt from the classified state civil service as
- 4 provided in section 5 of article XI of the state constitution of
- 5 1963, and is separated from the service of the state for a reason
- 6 other than retirement or death, he or she shall remain a member
- 7 during the period of absence from the state service for the
- 8 exclusive purpose of receiving a retirement allowance provided
- 9 for in this section. If a former employee of the state accident
- 10 fund who had 5 or more years of service as an employee of the
- 11 state accident fund returns to employment with the state before
- 12 receiving a retirement allowance under this act, the employee
- 13 shall be required to accumulate 10 or more years of credited
- 14 service before receiving a retirement allowance under this act.
- 15 If a former employee of the Michigan biologic products institute
- 16 who is eligible to and has elected to purchase additional
- 17 credited service pursuant to section 17l(2) returns to employment
- 18 with the state before receiving a retirement allowance under this
- 19 act, the employee shall be required to accumulate 10 or more
- 20 years of credited service, without regard to the additional
- 21 credited service purchased pursuant to section 17l(2) but
- 22 including any credited service authorized under section 16,
- 23 before receiving a retirement allowance under this act. If the
- 24 member withdraws all or part of his or her accumulated
- 25 contributions, he or she ceases to be a member. Upon becoming
- 26 60 years of age or older, the member may retire upon his or her
- 27 written application to the retirement board as provided in

- 1 section 19(1). If a member elects an option as provided under
- 2 section 31(4), but dies before the effective date of his or her
- 3 retirement, the option elected by the member shall be carried
- 4 out, and the beneficiary of the member is entitled to all
- 5 advantages due under that option.
- 6 (5) A person who is a member after January 1, 1981, who has
- 7 at least 5 years of credited service, and whose employment with
- 8 the department formerly known as the department of mental health
- 9 is terminated by reason of reduction in force related to
- 10 deinstitutionalization that may or may not result in facility
- 11 closure, shall remain a member during the period of absence from
- 12 the state service for the exclusive purpose of receiving a
- 13 service retirement allowance as provided in this subsection. As
- 14 used in this subsection, "deinstitutionalization" means planned
- 15 reduction of state center or hospital beds through placement of
- 16 individuals from the hospital or facility, or through limiting
- 17 admissions to centers and hospitals, or both. If a member
- 18 withdraws all or part of the member's accumulated contributions,
- 19 the member ceases to be a member. Upon becoming 60 years of age
- 20 or older, the member may retire upon written application to the
- 21 retirement board. The application shall specify a date on which
- 22 the member desires to retire. Upon retirement, the member shall
- 23 receive a retirement allowance equal to the number of years and
- 24 fraction of a year of credited state service multiplied by 1-1/2%
- 25 of the member's final average compensation. Upon retirement, the
- 26 member may elect an option provided in section 31(1). If the
- 27 member elects an option provided for in section 31(4), but dies

- 1 before the effective date of retirement, the option elected by
- 2 the member shall be carried out, and a beneficiary of the member
- 3 is entitled to all advantages due under the option.
- 4 (6) A retirant or the beneficiary of a retirant who retired
- 5 before July 1, 1974 shall have his or her retirement allowance
- 6 recalculated based on the retirant's number of years and fraction
- 7 of a year of credited service multiplied by 1.5% of his or her
- 8 final average compensation. The retirant or beneficiary is
- 9 eligible to receive the recalculated retirement allowance
- 10 beginning October 1, 1987, but is not eligible to receive the
- 11 adjusted amount attributable to any month beginning before
- 12 October 1, 1987. The recalculated retirement allowance provided
- 13 by this subsection shall be paid by January 1, 1988 and shall be
- 14 the basis on which future adjustments to the allowance, including
- 15 the supplement provided by section 20h, are calculated. The
- 16 retirement allowance of a retirant who dies before January 1,
- 17 1988, and who did not nominate a retirement allowance beneficiary
- 18 pursuant to section 31, shall not be recalculated pursuant to
- 19 this subsection.
- 20 (7) Each retirement allowance payable under this act shall
- 21 date from the first of the month following the month in which the
- 22 applicant satisfies the age and service or other requirements for
- 23 receiving the retirement allowance and terminates state service.
- 24 A full month's retirement allowance is payable for the month in
- 25 which a retirement allowance ceases.
- 26 (8) An employee of the state accident fund who has 5 or more
- 27 but less than 10 years of credited service as of the effective

- 1 date of the transfer authorized by section 701a of the worker's
- 2 disability compensation act of 1969, 1969 PA 317, MCL 418.701a,
- 3 and who is permitted to receive a retirement allowance under
- 4 subsection (4) is eliqible for health care benefits under section
- 5 20d on the date of his or her retirement to the same extent as a
- 6 member with 10 years of credited service who vested on the same
- 7 date.
- 8 (9) An employee of the Michigan biologic products institute
- 9 who has 5 or more but less than 10 years of credited service as
- 10 of the effective date of the conveyance authorized by the
- 11 Michigan biologic products institute transfer act, 1996 PA 522,
- 12 MCL 333.26331 to 333.26340, and who is permitted to receive a
- 13 retirement allowance under subsection (4) is eligible for health
- 14 care benefits under section 20d on the date of his or her
- 15 retirement to the same extent as a member with 10 years of
- 16 credited service who vested on the same date.

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