

Reps. Dennis, Spade, Vagnozzi, Farrah, O'Neil, Stallworth, McConico, Gielegheem, Woodward, Zelenko, Daniels, Minore, Jamnick, Williams, Whitmer, Byrum, Brown, Adamini, Anderson, Bieda, Kolb, Lipsey, Gleason, Law, Meisner, Tobocman, Wojno, Elkins, Hopgood, Paletko, Cheeks, Accavitti, Hood, Hunter, Condino, Sak, Smith, Reeves, Waters, Phillips, Sheltroun, Hardman, Clack, Murphy, Gillard and Rivet offered the following resolution:

**House Resolution No. 119.**

A resolution to memorialize the President and the Congress of the United States to refrain from enacting changes to the Fair Labor Standards Act that would permit compensatory time to replace overtime pay.

Whereas, Overtime pay is a vital component of the economic planning and stability of millions of workers and their families across this country. Since the enactment of the 1938 Fair Labor Standards Act to require time and one-half pay for overtime worked, our nation has benefited in several ways from this law, through the extra economic activity of people spending this money and through the stability that derives from a secure middle class of citizens; and

Whereas, Legislation presently being discussed in Washington would provide a major shift in how employees are compensated for working overtime. Under the proposed Family Time Flexibility Act and related bills, mandatory overtime pay could be supplanted by comp time instead. While the wording provides that such an arrangement would be voluntary, the realities of the work place would bring a different situation, one that seriously damages the economic strength of many American families; and

Whereas, Replacing mandatory overtime pay for a large segment of the work force could open the door to practices that could prove very harmful to families, not only in terms of finances, but also in how compensatory time off could be handled. The Fair Labor Standards Act's provisions on overtime have proven to strengthen our country by ensuring fairness for workers; now, therefore, be it

Resolved by the House of Representatives, That we memorialize the President and the Congress of the United States to refrain from enacting changes to the Fair Labor Standards Act that would permit compensatory time to replace overtime pay; and be it further

Resolved, That copies of this resolution be transmitted to the Office of the President of the United States, the President of the United States Senate, the Speaker of the United States House of Representatives, and the members of the Michigan congressional delegation.