



Senate Fiscal Agency
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BILL ANALYSIS

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House Bill 4117 (Substitute H-1 as reported without amendment)

Sponsor: Representative John Proos IV

House Committee: Local Government and Urban Policy

Senate Committee: Local, Urban and State Affairs

CONTENT

The bill would amend Public Act 133 of 1955 (which requires employers to grant leave for an employee's active military service) to allow local governmental units to provide differential pay for their employees who entered into active uniformed service.

Specifically, a local unit of government could provide by ordinance or resolution or through personnel policy a differential pay program or for a specific number of paid days of leave for employees of the local unit of government who requested or were required to take a leave of absence to enter into active service in a uniformed service.

"Differential pay program" would mean a program through which the local unit of government agreed to pay during the leave of absence all or part of the difference between the amount the employee was paid by the local unit of government and the amount the employee received through his or her uniformed service, if the amount paid by the local unit exceeded the amount paid by the uniformed service.

"Local unit of government" would mean a city, village, township, or county.

Proposed MCL 32.273a

Legislative Analyst: J.P. Finet

FISCAL IMPACT

The bill would have no fiscal impact on the State. The bill would not affect local unit revenue, but could have an impact on expenditures in units that used the bill's provisions.

Date Completed: 4-11-05

Fiscal Analyst: David Zin