SUBSTITUTE FOR HOUSE BILL NO. 4928

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending sections 1535a and 1539b (MCL 380.1535a and 380.1539b), as amended by 2004 PA 51.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1535a. (1) Subject to subsection (2), if a person who
- 2 holds a teaching certificate that is valid in this state has been
- 3 convicted of a crime described in this subsection, within 10
- 4 working days after receiving notice of the conviction the
- 5 superintendent of public instruction shall notify the person in
- 6 writing that his or her teaching certificate may be suspended
- 7 because of the conviction and of his or her right to a hearing
- 8 before the superintendent of public instruction. The hearing shall

- 1 be conducted as a contested case under the administrative
- 2 procedures act of 1969, 1969 PA 306, MCL 24.201 to 24.328. If the
- 3 person does not avail himself or herself of this right to a hearing
- 4 within 15 working days after receipt of this written notification,
- 5 the teaching certificate of that person shall be suspended. If a
- 6 hearing takes place, the superintendent of public instruction shall
- 7 complete the proceedings and make a final decision and order within
- 8 120 working days after receiving the request for a hearing. Subject
- 9 to subsection (2), the superintendent of public instruction may
- 10 suspend the person's teaching certificate based upon the issues and
- 11 evidence presented at the hearing. This subsection applies to any
- 12 of the following crimes:
- 13 (a) Any felony.
- 14 (b) Any of the following misdemeanors:
- 15 (i) Criminal sexual conduct in the fourth degree or an attempt
- 16 to commit criminal sexual conduct in the fourth degree.
- (ii) Child abuse in the third or fourth degree or an attempt to
- 18 commit child abuse in the third or fourth degree.
- 19 (iii) A misdemeanor involving cruelty, torture, or indecent
- 20 exposure involving a child.
- 21 (iv) A misdemeanor violation of section 7410 of the public
- 22 health code, 1978 PA 368, MCL 333.7410.
- 23 (v) A violation of section 115, 141a, 145a, 335a, or 359 of
- 24 the Michigan penal code, 1931 PA 328, MCL 750.115, 750.141a,
- 25 750.145a, 750.335a, and 750.359, or a misdemeanor violation of
- 26 section 81, 81a, or 145d of the Michigan penal code, 1931 PA 328,
- 27 MCL 750.81, 750.81a, and 750.145d.

- $\mathbf{1}$ (vi) A misdemeanor violation of section 701 of the Michigan
- 2 liquor control code of 1998, 1998 PA 58, MCL 436.1701.
- 3 (vii) ANY MISDEMEANOR THAT IS A LISTED OFFENSE.
- 4 (C) A VIOLATION OF A SUBSTANTIALLY SIMILAR LAW OF ANOTHER
- 5 STATE, OF A POLITICAL SUBDIVISION OF THIS STATE OR ANOTHER STATE,
- 6 OR OF THE UNITED STATES.
- 7 (2) If a person who holds a teaching certificate that is valid
- 8 in this state has been convicted of a crime described in this
- 9 subsection, the superintendent of public instruction shall find
- 10 that the public health, safety, or welfare requires emergency
- 11 action and shall order summary suspension of the person's teaching
- 12 certificate under section 92 of the administrative procedures act
- 13 of 1969, 1969 PA 306, MCL 24.292, and shall subsequently provide an
- 14 opportunity for a hearing as provided under that section. This
- 15 subsection does not limit the superintendent of public
- 16 instruction's ability to order summary suspension of a person's
- 17 teaching certificate for a reason other than described in this
- 18 subsection. This subsection applies to conviction of any of the
- 19 following crimes:
- 20 (a) Criminal sexual conduct in any degree, assault with intent
- 21 to commit criminal sexual conduct, or an attempt to commit criminal
- 22 sexual conduct in any degree.
- 23 (b) Felonious assault on a child, child abuse in the first
- 24 degree, or an attempt to commit child abuse in the first degree.
- 25 (c) Cruelty, torture, or indecent exposure involving a child.
- 26 (d) A violation of section 7401(2)(a)(i), 7403(2)(a)(i), 7410,
- 27 or 7416 of the public health code, 1978 PA 368, MCL 333.7401,

- **1** 333.7403, 333.7410, and 333.7416.
- 2 (e) A violation of section 83, 89, 91, 145a, 316, 317, or 529
- **3** of the Michigan penal code, 1931 PA 328, MCL 750.83, 750.89,
- **4** 750.91, 750.145a, 750.316, 750.317, and 750.529, or a felony
- 5 violation of section 145d of the Michigan penal code, 1931 PA 328,
- 6 MCL 750.145d.
- 7 (F) ANY OTHER LISTED OFFENSE.
- 8 (G) A VIOLATION OF A SUBSTANTIALLY SIMILAR LAW OF ANOTHER
- 9 STATE, OF A POLITICAL SUBDIVISION OF THIS STATE OR ANOTHER STATE,
- 10 OR OF THE UNITED STATES.
- 11 (H) -(f) Any other crime listed in subsection (1), if the
- 12 superintendent of public instruction determines the public health,
- 13 safety, or welfare requires emergency action based on the
- 14 circumstances underlying the conviction.
- 15 (3) The superintendent of public instruction after a hearing
- 16 shall not take action against a person's teaching certificate under
- 17 subsection (1) or (2) unless the superintendent of public
- 18 instruction finds that the conviction is reasonably and adversely
- 19 related to the person's present fitness to serve in an elementary
- 20 or secondary school in this state or that the conviction
- 21 demonstrates that the person is unfit to teach in an elementary or
- 22 secondary school in this state. Further, the superintendent of
- 23 public instruction may take action against a person's teaching
- 24 certificate under subsection (1) or (2) based on a conviction that
- 25 occurred before the effective date of the amendatory act that added
- 26 this subsection if the superintendent of public instruction finds
- 27 that the conviction is reasonably and adversely related to the

- 1 person's present fitness to serve in an elementary or secondary
- 2 school in this state or that the conviction demonstrates that the
- 3 person is unfit to teach in an elementary or secondary school in
- 4 this state.
- 5 (4) IF A PERSON WHO HAS ENTERED A PLEA OF GUILT OR NO CONTEST
- 6 TO OR WHO IS THE SUBJECT OF A FINDING OF GUILT BY A JUDGE OR JURY
- 7 OF A CRIME LISTED IN SUBSECTION (2) REMAINS EMPLOYED BY A PUBLIC
- 8 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC
- 9 SCHOOL DURING THE PENDENCY OF PROCEEDINGS UNDER THIS SECTION, THE
- 10 PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 11 NONPUBLIC SCHOOL EMPLOYING THE PERSON SHALL NOT PAY THE PERSON HIS
- 12 OR HER WAGES, BUT SHALL INSTEAD HOLD THE PERSON'S WAGES IN ESCROW
- 13 IN ITS OWN ACCOUNTS UNTIL THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 14 HAS MADE A FINAL DETERMINATION OF WHETHER OR NOT TO SUSPEND OR
- 15 REVOKE THE PERSON'S TEACHING CERTIFICATE. IF THE SUPERINTENDENT OF
- 16 PUBLIC INSTRUCTION SUSPENDS OR REVOKES THE PERSON'S TEACHING
- 17 CERTIFICATE, THE WAGES HELD IN ESCROW ARE FORFEITED TO THE PUBLIC
- 18 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC
- 19 SCHOOL. IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION DOES NOT
- 20 SUSPEND OR REVOKE THE PERSON'S TEACHING CERTIFICATE, THE PUBLIC
- 21 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC
- 22 SCHOOL SHALL PAY THE PERSON THE WAGES HELD IN ESCROW, WITHOUT
- 23 INTEREST. HOWEVER, IF A COLLECTIVE BARGAINING AGREEMENT IS IN
- 24 EFFECT AS OF THE EFFECTIVE DATE OF THIS SUBSECTION FOR EMPLOYEES OF
- 25 A SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL
- 26 ACADEMY, AND IF THE TERMS OF THAT COLLECTIVE BARGAINING AGREEMENT
- 27 ARE INCONSISTENT WITH THIS SUBSECTION, THEN THIS SUBSECTION DOES

- 1 NOT APPLY TO THAT SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 2 PUBLIC SCHOOL ACADEMY UNTIL AFTER THE EXPIRATION OF THAT COLLECTIVE
- 3 BARGAINING AGREEMENT.
- 4 (5) -(4) After EXCEPT AS OTHERWISE PROVIDED IN THIS
- 5 SUBSECTION, AFTER the completion of a person's sentence, the person
- 6 may request a hearing before the superintendent of public
- 7 instruction on reinstatement of his or her teaching certificate.
- 8 Based upon the issues and evidence presented at the hearing, the
- 9 superintendent of public instruction may reinstate, continue the
- 10 suspension of, or permanently revoke the person's teaching
- 11 certificate. The superintendent of public instruction shall not
- 12 reinstate a person's teaching certificate unless the superintendent
- 13 of public instruction finds that the person is currently fit to
- 14 serve in an elementary or secondary school in this state and that
- 15 reinstatement of the person's teaching certificate will not
- 16 adversely affect the health, safety, and welfare of pupils. IF A
- 17 PERSON'S CONVICTION WAS FOR A LISTED OFFENSE, THE PERSON IS NOT
- 18 ENTITLED TO REQUEST A HEARING ON REINSTATEMENT UNDER THIS
- 19 SUBSECTION, AND THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL NOT
- 20 REINSTATE THE PERSON'S TEACHING CERTIFICATE UNDER THIS SUBSECTION.
- 21 (6) -(5) All of the following apply to a person described in
- 22 this section whose conviction is reversed upon final appeal:
- 23 (a) The person's teaching certificate shall be reinstated upon
- 24 his or her notification to the superintendent of public instruction
- 25 of the reversal.
- 26 (b) If the suspension of the person's teaching certificate
- 27 under this section was the sole cause of his or her discharge from

- 1 employment, the person shall be reinstated, upon his or her
- 2 notification to the appropriate local or intermediate school board
- 3 of the reversal, with full rights and benefits, to the position he
- 4 or she would have had if he or she had been continuously employed.
- 5 (C) IF ANY WAGES OWED TO THE PERSON WERE FORFEITED UNDER
- 6 SUBSECTION (4), THE PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE
- 7 SCHOOL DISTRICT, OR NONPUBLIC SCHOOL TO WHICH THE WAGES WERE
- 8 FORFEITED SHALL REPAY THE WAGES TO THE PERSON.
- 9 (7) -(6) Not later than 15 days after the date of the
- 10 conviction, the IF THE prosecuting attorney in charge of a case
- 11 in which a person who holds a teaching certificate was convicted of
- 12 a crime described in subsection (1) or (2) and the court that
- 13 convicted the person RECEIVES A FORM AS PROVIDED UNDER SECTION
- 14 1230D, THE PROSECUTING ATTORNEY shall notify the superintendent of
- 15 public instruction, and any public school, school district,
- 16 intermediate school district, or nonpublic school in which the
- 17 person is employed -, of that conviction, of the name and address
- 18 of the person convicted, and of BY FORWARDING A COPY OF THE FORM
- 19 TO EACH OF THEM NOT LATER THAN 7 DAYS AFTER RECEIVING THE FORM. IF
- 20 THE COURT RECEIVES A FORM AS PROVIDED UNDER SECTION 1230D, THE
- 21 COURT SHALL NOTIFY THE SUPERINTENDENT OF PUBLIC INSTRUCTION AND ANY
- 22 PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 23 NONPUBLIC SCHOOL IN WHICH THE PERSON IS EMPLOYED BY FORWARDING TO
- 24 EACH OF THEM A COPY OF THE FORM AND INFORMATION REGARDING the
- 25 sentence imposed on the person NOT LATER THAN 7 DAYS AFTER THE DATE
- 26 OF SENTENCING, EVEN IF THE COURT IS MAINTAINING THE FILE AS A
- 27 NONPUBLIC RECORD. A prosecuting attorney in charge of a case in

- 1 which a person is convicted of a crime described in subsection (1)
- 2 or (2) and a court that convicts a person of a crime described in
- 3 subsection (1) or (2) shall inquire whether the person holds a
- 4 teaching certificate.
- 5 (8) -(7) Not later than -5 working 7 days after receiving
- 6 notification -of a person's conviction- from the prosecuting
- 7 attorney or the court under subsection -(6) (7) OR LEARNING
- 8 THROUGH AN AUTHORITATIVE SOURCE THAT A PERSON WHO HOLDS A TEACHING
- 9 CERTIFICATE HAS BEEN CONVICTED OF A CRIME LISTED IN SUBSECTION (1),
- 10 the superintendent of public instruction shall request the court
- 11 that convicted the person to provide a certified copy of the
- 12 judgment of conviction and sentence OR OTHER DOCUMENT REGARDING THE
- 13 DISPOSITION OF THE CASE to the superintendent of public instruction
- 14 and shall pay any fees required by the court. The court shall
- 15 provide this certified copy within —5 working—7 days after
- 16 receiving the request and fees under this section OR AFTER ENTRY OF
- 17 THE JUDGMENT OR OTHER DOCUMENT, WHICHEVER IS LATER, EVEN IF THE
- 18 COURT IS MAINTAINING THE JUDGMENT OR OTHER DOCUMENT AS A NONPUBLIC
- 19 RECORD.
- 20 (9) -(8) If the superintendent of a school district or
- 21 intermediate school district, the chief administrative officer of a
- 22 nonpublic school, the president of the board of a school district
- 23 or intermediate school district, or the president of the governing
- 24 board of a nonpublic school is notified by a prosecuting attorney
- 25 or court or learns through an authoritative source that a person
- 26 who holds a teaching certificate and who is employed by the school
- 27 district, intermediate school district, or nonpublic school has

- 1 been convicted of a crime described in subsection (1) or (2), the
- 2 superintendent, chief administrative officer, or board president
- 3 shall notify the superintendent of public instruction of that
- 4 conviction within 15 days after learning of the conviction.
- 5 (10) $\frac{(9)}{(9)}$ For the purposes of this section, a certified copy
- 6 of the judgment of conviction and sentence is conclusive evidence
- 7 of conviction of a crime described in this section. For the
- 8 purposes of this section, conviction of a crime described in this
- 9 section is considered to be reasonably and adversely related to the
- 10 ability of the person to serve in an elementary or secondary school
- 11 and is sufficient grounds for suspension or revocation of the
- 12 person's teaching certificate.
- 13 (11) $\overline{(10)}$ For any hearing under subsection (1), if the
- 14 superintendent of public instruction does not complete the hearing
- 15 procedures and make a final decision and order within 120 working
- 16 days after receiving the request for the hearing, as required under
- 17 subsection (1), the superintendent of public instruction shall
- 18 submit a report detailing the reasons for the delay to the standing
- 19 committees and appropriations subcommittees of the senate and house
- 20 of representatives that have jurisdiction over education and
- 21 education appropriations. The failure of the superintendent of
- 22 public instruction to complete the hearing procedures and make a
- 23 final decision and order within this 120 working day time limit, or
- 24 the failure of any other official or agency to meet a time limit
- 25 prescribed in this section, does not affect the validity of an
- 26 action taken under this section affecting a person's teaching
- 27 certificate.

- 1 (12) -(11) Beginning -3 months after the effective date of
- 2 the amendatory act that added this subsection JULY 1, 2004, the
- 3 superintendent of public instruction shall submit to the
- 4 legislature a quarterly report of all final actions he or she has
- 5 taken under this section affecting a person's teaching certificate
- 6 during the preceding quarter. The report shall contain at least all
- 7 of the following with respect to each person whose teaching
- 8 certificate has been affected:
- 9 (a) The person's name, as it appears on the teaching
- 10 certificate.
- 11 (b) The school district, intermediate school district, public
- 12 school academy, or nonpublic school in which the person was
- 13 employed at the time of the conviction, if any.
- 14 (c) The offense for which the person was convicted and the
- 15 date of the offense and date of the conviction.
- (d) Whether the action taken by the superintendent of public
- 17 instruction was a summary suspension, suspension due to failure to
- 18 request a hearing, suspension, revocation, or reinstatement of the
- 19 teaching certificate.
- 20 (13) -(12) Not later than -6 months after the effective date
- 21 of the amendatory act that added this subsection OCTOBER 1, 2004,
- 22 the superintendent of public instruction shall submit to the
- 23 legislature an inventory report with information on all final
- 24 actions taken under this section for the time period from March 30,
- 25 1988 until the effective date of the amendatory act that added
- 26 this subsection— APRIL 1, 2004. The report shall contain at least
- 27 all of the information required in the quarterly report under

- 1 subsection $\frac{(11)}{(12)}$ (12) with respect to each person whose teaching
- 2 certificate was affected during that time period. If the
- 3 superintendent of public instruction determines that the
- 4 information required for the report is not available for any
- 5 portion of that time period, the superintendent of public
- 6 instruction shall include with the report a detailed explanation of
- 7 the information that is not available and the reasons why the
- 8 information is not available.
- 9 (14) -(13)— This section does not do any of the following:
- (a) Prohibit a person who holds a teaching certificate from
- 11 seeking monetary compensation from a school board or intermediate
- 12 school board if that right is available under a collective
- 13 bargaining agreement or another statute.
- 14 (b) Limit the rights and powers granted to a school district
- 15 or intermediate school district under a collective bargaining
- 16 agreement, this act, or another statute to discipline or discharge
- 17 a person who holds a teaching certificate.
- 18 (15) -(14) The superintendent of public instruction may
- 19 promulgate, as necessary, rules to implement this section pursuant
- 20 to the administrative procedures act of 1969, 1969 PA 306, MCL
- 21 24.201 to 24.328.
- 22 (16) THE DEPARTMENT OF INFORMATION TECHNOLOGY SHALL WORK WITH
- 23 THE DEPARTMENT AND THE DEPARTMENT OF STATE POLICE TO DEVELOP AND
- 24 IMPLEMENT AN AUTOMATED PROGRAM THAT DOES A MONTHLY COMPARISON OF
- 25 THE DEPARTMENT'S LIST OF INDIVIDUALS HOLDING A TEACHING CERTIFICATE
- 26 OR STATE BOARD APPROVAL WITH THE CONVICTION INFORMATION RECEIVED BY
- 27 THE DEPARTMENT OF STATE POLICE, INCLUDING CONVICTIONS CONTAINED IN

1 A NONPUBLIC RECORD.

- 2 (17) $\frac{(15)}{}$ As used in this section:
- 3 (a) "Conviction" means a judgment entered by a court upon a
- 4 plea of guilty, guilty but mentally ill, or nolo contendere or upon
- 5 a jury verdict or court finding that a defendant is guilty or
- 6 guilty but mentally ill.
- 7 (B) "LISTED OFFENSE" MEANS THAT TERM AS DEFINED IN SECTION 2
- 8 OF THE SEX OFFENDERS REGISTRATION ACT, 1994 PA 295, MCL 28.722.
- **9 (C)** (b) "Prosecuting attorney" means the prosecuting
- 10 attorney for a county, an assistant prosecuting attorney for a
- 11 county, the attorney general, the deputy attorney general, an
- 12 assistant attorney general, a special prosecuting attorney, or, in
- 13 connection with the prosecution of an ordinance violation, an
- 14 attorney for the political subdivision that enacted the ordinance
- 15 upon which the violation is based.
- Sec. 1539b. (1) Subject to subsection (2), if a person who
- 17 holds state board approval has been convicted of a crime described
- 18 in this subsection, within 10 working days after receiving notice
- 19 of the conviction the superintendent of public instruction shall
- 20 notify the person in writing that his or her state board approval
- 21 may be suspended because of the conviction and of his or her right
- 22 to a hearing before the superintendent of public instruction. The
- 23 hearing shall be conducted as a contested case under the
- 24 administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to
- 25 24.328. If the person does not avail himself or herself of this
- 26 right to a hearing within 15 working days after receipt of this
- 27 written notification, the person's state board approval shall be

- 1 suspended. If a hearing takes place, the superintendent of public
- 2 instruction shall complete the proceedings and make a final
- 3 decision and order within 120 working days after receiving the
- 4 request for a hearing. Subject to subsection (2), the
- 5 superintendent of public instruction may suspend the person's state
- 6 board approval, based upon the issues and evidence presented at the
- 7 hearing. This subsection applies to any of the following crimes:
- 8 (a) Any felony.
- **9** (b) Any of the following misdemeanors:
- 10 (i) Criminal sexual conduct in the fourth degree or an attempt
- 11 to commit criminal sexual conduct in the fourth degree.
- (ii) Child abuse in the third or fourth degree or an attempt to
- 13 commit child abuse in the third or fourth degree.
- 14 (iii) A misdemeanor involving cruelty, torture, or indecent
- 15 exposure involving a child.
- (iv) A misdemeanor violation of section 7410 of the public
- 17 health code, 1978 PA 368, MCL 333.7410.
- 18 (v) A violation of section 115, 141a, 145a, 335a, or 359 of
- 19 the Michigan penal code, 1931 PA 328, MCL 750.115, 750.141a,
- 20 750.145a, 750.335a, and 750.359, or a misdemeanor violation of
- 21 section 81, 81a, or 145d of the Michigan penal code, 1931 PA 328,
- 22 MCL 750.81, 750.81a, and 750.145d.
- 23 (vi) A misdemeanor violation of section 701 of the Michigan
- 24 liquor control code of 1998, 1998 PA 58, MCL 436.1701.
- 25 (vii) ANY MISDEMEANOR THAT IS A LISTED OFFENSE.
- 26 (C) A VIOLATION OF A SUBSTANTIALLY SIMILAR LAW OF ANOTHER
- 27 STATE, OF A POLITICAL SUBDIVISION OF THIS STATE OR ANOTHER STATE,

1 OR OF THE UNITED STATES.

- 2 (2) If a person who holds state board approval has been
- 3 convicted of a crime described in this subsection, the
- 4 superintendent of public instruction shall find that the public
- 5 health, safety, or welfare requires emergency action and shall
- 6 order summary suspension of the person's state board approval under
- 7 section 92 of the administrative procedures act of 1969, 1969 PA
- 8 306, MCL 24.292, and shall subsequently provide an opportunity for
- 9 a hearing as required under that section. This subsection does not
- 10 limit the superintendent of public instruction's ability to order
- 11 summary suspension of a person's state board approval for a reason
- 12 other than described in this subsection. This subsection applies to
- 13 conviction of any of the following crimes:
- 14 (a) Criminal sexual conduct in any degree, assault with intent
- 15 to commit criminal sexual conduct, or an attempt to commit criminal
- 16 sexual conduct in any degree.
- 17 (b) Felonious assault on a child, child abuse in the first
- 18 degree, or an attempt to commit child abuse in the first degree.
- 19 (c) Cruelty, torture, or indecent exposure involving a child.
- 20 (d) A violation of section 7401(2)(a)(i), 7403(2)(a)(i), 7410,
- 21 or 7416 of the public health code, 1978 PA 368, MCL 333.7401,
- **22** 333.7403, 333.7410, and 333.7416.
- 23 (e) A violation of section 83, 89, 91, 145a, 316, 317, or 529
- 24 of the Michigan penal code, 1931 PA 328, MCL 750.83, 750.89,
- 25 750.91, 750.145a, 750.316, 750.317, and 750.529, or a felony
- 26 violation of section 145d of the Michigan penal code, 1931 PA 328,
- 27 MCL 750.145d.

- 1 (F) ANY OTHER LISTED OFFENSE.
- 2 (G) A VIOLATION OF A SUBSTANTIALLY SIMILAR LAW OF ANOTHER
- 3 STATE, OF A POLITICAL SUBDIVISION OF THIS STATE OR ANOTHER STATE,
- 4 OR OF THE UNITED STATES.
- 5 (H) $\frac{(f)}{(f)}$ Any other crime listed in subsection (1), if the
- 6 superintendent of public instruction determines the public health,
- 7 safety, or welfare requires emergency action based on the
- 8 circumstances underlying the conviction.
- **9** (3) The superintendent of public instruction after a hearing
- 10 shall not take action against a person's state board approval under
- 11 subsection (1) or (2) unless the superintendent of public
- 12 instruction finds that the conviction is reasonably and adversely
- 13 related to the person's present fitness to serve in an elementary
- 14 or secondary school in this state or that the conviction
- 15 demonstrates that the person is unfit to teach in an elementary or
- 16 secondary school in this state. Further, the superintendent of
- 17 public instruction may take action against a person's state board
- 18 approval under subsection (1) or (2) based on a conviction that
- 19 occurred before the effective date of the amendatory act that added
- 20 this subsection if the superintendent of public instruction finds
- 21 that the conviction is reasonably and adversely related to the
- 22 person's present fitness to serve in an elementary or secondary
- 23 school in this state.
- 24 (4) IF A PERSON WHO HAS ENTERED A PLEA OF GUILT OR NO CONTEST
- 25 TO OR WHO IS THE SUBJECT OF A FINDING OF GUILT BY A JUDGE OR JURY
- 26 OF A CRIME LISTED IN SUBSECTION (2) REMAINS EMPLOYED BY A PUBLIC
- 27 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC

- 1 SCHOOL DURING THE PENDENCY OF PROCEEDINGS UNDER THIS SECTION, THE
- 2 PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 3 NONPUBLIC SCHOOL EMPLOYING THE PERSON SHALL NOT PAY THE PERSON HIS
- 4 OR HER WAGES, BUT SHALL INSTEAD HOLD THE PERSON'S WAGES IN ESCROW
- 5 IN ITS OWN ACCOUNTS UNTIL THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 6 HAS MADE A FINAL DETERMINATION OF WHETHER OR NOT TO SUSPEND OR
- 7 REVOKE THE PERSON'S STATE BOARD APPROVAL. IF THE SUPERINTENDENT OF
- 8 PUBLIC INSTRUCTION SUSPENDS OR REVOKES THE PERSON'S STATE BOARD
- 9 APPROVAL, THE WAGES HELD IN ESCROW ARE FORFEITED TO THE PUBLIC
- 10 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC
- 11 SCHOOL. IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION DOES NOT
- 12 SUSPEND OR REVOKE THE PERSON'S STATE BOARD APPROVAL, THE PUBLIC
- 13 SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR NONPUBLIC
- 14 SCHOOL SHALL PAY THE PERSON THE WAGES HELD IN ESCROW, WITHOUT
- 15 INTEREST. HOWEVER, IF A COLLECTIVE BARGAINING AGREEMENT IS IN
- 16 EFFECT AS OF THE EFFECTIVE DATE OF THIS SUBSECTION FOR EMPLOYEES OF
- 17 A SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL
- 18 ACADEMY, AND IF THE TERMS OF THAT COLLECTIVE BARGAINING AGREEMENT
- 19 ARE INCONSISTENT WITH THIS SUBSECTION, THEN THIS SUBSECTION DOES
- 20 NOT APPLY TO THAT SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 21 PUBLIC SCHOOL ACADEMY UNTIL AFTER THE EXPIRATION OF THAT COLLECTIVE
- 22 BARGAINING AGREEMENT.
- 23 (5) -(4) After the completion of the person's sentence, the
- 24 person may request a hearing before the superintendent of public
- 25 instruction on reinstatement of his or her state board approval.
- 26 Based upon the issues and evidence presented at the hearing, the
- 27 superintendent of public instruction may reinstate, continue the

- 1 suspension of, or permanently revoke the person's state board
- 2 approval. The superintendent of public instruction shall not
- 3 reinstate a person's state board approval unless the superintendent
- 4 of public instruction finds that the person is currently fit to
- 5 serve in an elementary or secondary school in this state and that
- 6 reinstatement of the person's state board approval will not
- 7 adversely affect the health, safety, and welfare of pupils. IF A
- 8 PERSON'S CONVICTION WAS FOR A LISTED OFFENSE, THE PERSON IS NOT
- 9 ENTITLED TO REQUEST A HEARING ON REINSTATEMENT UNDER THIS
- 10 SUBSECTION, AND THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL NOT
- 11 REINSTATE THE PERSON'S STATE BOARD APPROVAL UNDER THIS SUBSECTION.
- 12 (6) -(5) All of the following apply to a person described in
- 13 this section whose conviction is reversed upon final appeal:
- 14 (a) The person's state board approval shall be reinstated upon
- 15 his or her notification to the superintendent of public instruction
- 16 of the reversal.
- 17 (b) If the suspension of the state board approval was the sole
- 18 cause of his or her discharge from employment, the person shall be
- 19 reinstated upon his or her notification to the appropriate local or
- 20 intermediate school board of the reversal, with full rights and
- 21 benefits, to the position he or she would have had if he or she had
- 22 been continuously employed.
- 23 (C) IF ANY WAGES OWED TO THE PERSON WERE FORFEITED UNDER
- 24 SUBSECTION (4), THE PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE
- 25 SCHOOL DISTRICT, OR NONPUBLIC SCHOOL TO WHICH THE WAGES WERE
- 26 FORFEITED SHALL REPAY THE WAGES TO THE PERSON.
- 27 (7) -(6) Not later than 15 days after the date of the

- 1 conviction, the IF THE prosecuting attorney in charge of a case
- 2 in which a person who holds state board approval was convicted of a
- 3 crime described in subsection (1) or (2) and the court that
- 4 convicted the person RECEIVES A FORM AS PROVIDED UNDER SECTION
- 5 1230D, THE PROSECUTING ATTORNEY shall notify the superintendent of
- 6 public instruction, and any public school, school district,
- 7 intermediate school district, or nonpublic school in which the
- 8 person is employed -, of that conviction, of the name and address
- 9 of the person convicted, and of BY FORWARDING A COPY OF THE FORM
- 10 TO EACH OF THEM NOT LATER THAN 7 DAYS AFTER RECEIVING THE FORM. IF
- 11 THE COURT RECEIVES A FORM AS PROVIDED UNDER SECTION 1230D, THE
- 12 COURT SHALL NOTIFY THE SUPERINTENDENT OF PUBLIC INSTRUCTION AND ANY
- 13 PUBLIC SCHOOL, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR
- 14 NONPUBLIC SCHOOL IN WHICH THE PERSON IS EMPLOYED BY FORWARDING TO
- 15 EACH OF THEM A COPY OF THE FORM AND INFORMATION REGARDING the
- 16 sentence imposed on the person NOT LATER THAN 7 DAYS AFTER THE DATE
- 17 OF THE SENTENCING, EVEN IF THE COURT IS MAINTAINING THE FILE AS A
- 18 NONPUBLIC RECORD. A prosecuting attorney in charge of a case in
- 19 which a person is convicted of a crime described in subsection (1)
- 20 or (2), and a court that convicts a person of a crime described in
- 21 subsection (1) or (2) shall inquire whether the person holds state
- 22 board approval. The superintendent of public instruction shall make
- 23 available to prosecuting attorneys and courts a list of school
- 24 occupations that commonly require state board approval.
- 25 (8) -(7) Not later than -5 working 7 days after receiving
- 26 notification -of a person's conviction from the prosecuting
- 27 attorney or the court under subsection -(6) (7) OR LEARNING

- 1 THROUGH AN AUTHORITATIVE SOURCE THAT A PERSON WHO HOLDS STATE BOARD
- 2 APPROVAL HAS BEEN CONVICTED OF A CRIME LISTED IN SUBSECTION (1),
- 3 the superintendent of public instruction shall request the court
- 4 that convicted the person to provide a certified copy of the
- 5 judgment of conviction and sentence OR OTHER DOCUMENT REGARDING THE
- 6 DISPOSITION OF THE CASE to the superintendent of public instruction
- 7 and shall pay any fees required by the court. The court shall
- 8 provide this certified copy within -5 working 7 days after
- 9 receiving the request and fees under this section OR AFTER ENTRY OF
- 10 THE JUDGMENT OR OTHER DOCUMENT, WHICHEVER IS LATER, EVEN IF THE
- 11 COURT IS MAINTAINING THE JUDGMENT OR OTHER DOCUMENT AS A NONPUBLIC
- 12 RECORD.
- 13 (9) $\overline{(8)}$ If the superintendent of a school district or
- 14 intermediate school district, the chief administrative officer of a
- 15 nonpublic school, the president of the board of a school district
- 16 or intermediate school district, or the president of the governing
- 17 board of a nonpublic school is notified by a prosecuting attorney
- 18 or court or learns through an authoritative source that a person
- 19 who holds state board approval and who is employed by the school
- 20 district, intermediate school district, or nonpublic school has
- 21 been convicted of a crime described in subsection (1) or (2), the
- 22 superintendent, chief administrative officer, or board president
- 23 shall notify the superintendent of public instruction of that
- 24 conviction within 15 days after learning of the conviction.
- 25 (10) -(9)— For the purposes of this section, a certified copy
- 26 of the judgment of conviction and sentence is conclusive evidence
- 27 of conviction of a crime described in this section. For the

- 1 purposes of this section, conviction of a crime described in this
- 2 section is considered to be reasonably and adversely related to the
- 3 ability of the person to serve in an elementary or secondary school
- 4 and is sufficient grounds for suspension or revocation of the
- 5 person's state board approval.
- 6 (11) $\frac{10}{10}$ For any hearing under subsection (1), if the
- 7 superintendent of public instruction does not complete the hearing
- 8 procedures and make a final decision and order within 120 working
- 9 days after receiving the request for the hearing, as required under
- 10 subsection (1), the superintendent of public instruction shall
- 11 submit a report detailing the reasons for the delay to the standing
- 12 committees and appropriations subcommittees of the senate and house
- 13 of representatives that have jurisdiction over education and
- 14 education appropriations. The failure of the superintendent of
- 15 public instruction to complete the hearing procedures and make a
- 16 final decision and order within this 120 working day time limit, or
- 17 the failure of any other official or agency to meet a time limit
- 18 prescribed in this section, does not affect the validity of an
- 19 action taken under this section affecting a person's state board
- 20 approval.
- 21 (12) —(11)—Beginning —3 months after the effective date of
- 22 the amendatory act that added this subsection—JULY 1, 2004, the
- 23 superintendent of public instruction shall submit to the
- 24 legislature a quarterly report of all final actions he or she has
- 25 taken under this section affecting a person's state board approval
- 26 during the preceding quarter. The report shall contain at least all
- 27 of the following with respect to each person whose state board

- 1 approval has been affected:
- 2 (a) The person's name, as it appears on the state board
- 3 approval.
- 4 (b) The school district, intermediate school district, public
- 5 school academy, or nonpublic school in which the person was
- 6 employed at the time of the conviction, if any.
- 7 (c) The offense for which the person was convicted and the
- 8 date of the offense and date of the conviction.
- 9 (d) Whether the action taken by the superintendent of public
- 10 instruction was a summary suspension, suspension due to failure to
- 11 request a hearing, suspension, revocation, or reinstatement of the
- 12 state board approval.
- 13 (13) -(12) Not later than -6 months after the effective date
- 14 of the amendatory act that added this subsection OCTOBER 1, 2004,
- 15 the superintendent of public instruction shall submit to the
- 16 legislature an inventory report with information on all final
- 17 actions taken under this section for the time period from June 23,
- 18 1992 until the effective date of the amendatory act that added
- 19 this subsection APRIL 1, 2004. The report shall contain at least
- 20 all of the information required in the quarterly report under
- 21 subsection -(11) (12) with respect to each person whose state
- 22 board approval was affected during that time period. If the
- 23 superintendent of public instruction determines that the
- 24 information required for the report is not available for any
- 25 portion of that time period, the superintendent of public
- 26 instruction shall include with the report a detailed explanation of
- 27 the information that is not available and the reasons why the

- 1 information is not available.
- 2 (14) $\frac{(13)}{(13)}$ This section does not do any of the following:
- 3 (a) Prohibit a person who holds state board approval from
- 4 seeking monetary compensation from a school board or intermediate
- 5 school board if that right is available under a collective
- 6 bargaining agreement or another statute.
- 7 (b) Limit the rights and powers granted to a school district
- 8 or intermediate school district under a collective bargaining
- 9 agreement, this act, or another statute to discipline or discharge
- 10 a person who holds state board approval.
- 11 (c) Exempt a person who holds state board approval from the
- 12 operation of section 1535a if the person holds a certificate
- 13 subject to that section.
- 14 (d) Limit the ability of a state licensing body to take action
- 15 against a person's license or registration for the same conviction.
- 16 (15) -(14) The superintendent of public instruction may
- 17 promulgate, as necessary, rules to implement this section pursuant
- 18 to the administrative procedures act of 1969, 1969 PA 306, MCL
- **19** 24.201 to 24.328.
- 20 (16) THE DEPARTMENT OF INFORMATION TECHNOLOGY SHALL WORK WITH
- 21 THE DEPARTMENT AND THE DEPARTMENT OF STATE POLICE TO DEVELOP AND
- 22 IMPLEMENT AN AUTOMATED PROGRAM THAT DOES A MONTHLY COMPARISON OF
- 23 THE DEPARTMENT'S LIST OF INDIVIDUALS HOLDING A TEACHING CERTIFICATE
- 24 OR STATE BOARD APPROVAL WITH THE CONVICTION INFORMATION RECEIVED BY
- 25 THE DEPARTMENT OF STATE POLICE, INCLUDING CONVICTIONS CONTAINED IN
- 26 A NONPUBLIC RECORD.
- 27 (17) $\frac{(15)}{}$ As used in this section:

- 1 (a) "Conviction" means a judgment entered by a court upon a
- 2 plea of guilty, guilty but mentally ill, or nolo contendere or upon
- 3 a jury verdict or court finding that a defendant is guilty or
- 4 guilty but mentally ill.
- 5 (B) "LISTED OFFENSE" MEANS THAT TERM AS DEFINED IN SECTION 2
- 6 OF THE SEX OFFENDERS REGISTRATION ACT, 1994 PA 295, MCL 28.722.
- 7 (C) —(b) "Prosecuting attorney" means the prosecuting
- 8 attorney for a county, an assistant prosecuting attorney for a
- 9 county, the attorney general, the deputy attorney general, an
- 10 assistant attorney general, a special prosecuting attorney, or, in
- 11 connection with the prosecution of an ordinance violation, an
- 12 attorney for the political subdivision that enacted the ordinance
- 13 upon which the violation is based.
- 14 (D) -(c) "State board approval" means a license, certificate,
- 15 approval not requiring a teaching certificate, or other evidence of
- 16 qualifications to hold a particular position in a school district
- 17 or intermediate school district or in a nonpublic school, other
- 18 than a teacher's certificate subject to section 1535a, that is
- 19 issued to a person by the state board or the superintendent of
- 20 public instruction under this act or a rule promulgated under this
- **21** act.
- 22 Enacting section 1. This amendatory act takes effect October
- **23** 15, 2005.
- 24 Enacting section 2. This amendatory act does not take effect
- 25 unless all of the following bills of the 93rd Legislature are
- 26 enacted into law:
- 27 (a) House Bill No. 4402.

- 1 (b) House Bill No. 4929.
- (c) House Bill No. 4930. 2