SUBSTITUTE FOR SENATE BILL NO. 848

A bill to amend 1956 PA 218, entitled "The insurance code of 1956,"

(MCL 500.100 to 500.8302) by adding section 3426.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 3426. (1) EACH INSURER PROVIDING A GROUP EXPENSE-INCURRED
- 2 HOSPITAL, MEDICAL, OR SURGICAL CERTIFICATE DELIVERED, ISSUED FOR
- 3 DELIVERY, OR RENEWED IN THIS STATE AND EACH HEALTH MAINTENANCE
- 4 ORGANIZATION MAY OFFER GROUP WELLNESS COVERAGE. WELLNESS COVERAGE
- 5 MAY PROVIDE FOR AN APPROPRIATE REBATE OR REDUCTION IN PREMIUMS OR
- 6 FOR REDUCED COPAYMENTS, COINSURANCE, OR DEDUCTIBLES, OR A
- 7 COMBINATION OF THESE INCENTIVES, FOR PARTICIPATION IN ANY HEALTH
- 8 BEHAVIOR WELLNESS, MAINTENANCE, OR IMPROVEMENT PROGRAM OFFERED BY
- 9 THE EMPLOYER. THE EMPLOYER SHALL PROVIDE EVIDENCE OF DEMONSTRATIVE

- 1 MAINTENANCE OR IMPROVEMENT OF THE INSUREDS' OR ENROLLEES' HEALTH
- 2 BEHAVIORS AS DETERMINED BY ASSESSMENTS OF AGREED-UPON HEALTH STATUS
- 3 INDICATORS BETWEEN THE EMPLOYER AND THE HEALTH INSURER OR HEALTH
- 4 MAINTENANCE ORGANIZATION. ANY REBATE OF PREMIUM PROVIDED BY THE
- 5 HEALTH INSURER OR HEALTH MAINTENANCE ORGANIZATION IS PRESUMED TO BE
- 6 APPROPRIATE UNLESS CREDIBLE DATA DEMONSTRATE OTHERWISE, BUT SHALL
- 7 NOT EXCEED 10% OF PAID PREMIUMS. EACH INSURER AND EACH HEALTH
- 8 MAINTENANCE ORGANIZATION SHALL MAKE AVAILABLE TO EMPLOYERS ALL
- 9 WELLNESS COVERAGE PLANS THAT THE INSURER OR HEALTH MAINTENANCE
- 10 ORGANIZATION MARKETS TO EMPLOYERS IN THIS STATE.
- 11 (2) EACH INSURER PROVIDING AN INDIVIDUAL OR FAMILY EXPENSE-
- 12 INCURRED HOSPITAL, MEDICAL, OR SURGICAL POLICY DELIVERED, ISSUED
- 13 FOR DELIVERY, OR RENEWED IN THIS STATE AND EACH HEALTH MAINTENANCE
- 14 ORGANIZATION MAY OFFER INDIVIDUAL AND FAMILY WELLNESS COVERAGE.
- 15 WELLNESS COVERAGE MAY PROVIDE FOR AN APPROPRIATE REBATE OR
- 16 REDUCTION IN PREMIUMS OR FOR REDUCED COPAYMENTS, COINSURANCE, OR
- 17 DEDUCTIBLES, OR A COMBINATION OF THESE INCENTIVES, FOR
- 18 PARTICIPATION IN ANY HEALTH BEHAVIOR WELLNESS, MAINTENANCE, OR
- 19 IMPROVEMENT PROGRAM APPROVED BY THE INSURER OR HEALTH MAINTENANCE
- 20 ORGANIZATION. THE INSURED OR ENROLLEE SHALL PROVIDE EVIDENCE OF
- 21 DEMONSTRATIVE MAINTENANCE OR IMPROVEMENT OF THE INDIVIDUAL'S OR
- 22 FAMILY'S HEALTH BEHAVIORS AS DETERMINED BY ASSESSMENTS OF AGREED-
- 23 UPON HEALTH STATUS INDICATORS BETWEEN THE INSURED OR ENROLLEE AND
- 24 THE HEALTH INSURER OR HEALTH MAINTENANCE ORGANIZATION. ANY REBATE
- 25 OF PREMIUM PROVIDED BY THE HEALTH INSURER OR HEALTH MAINTENANCE
- 26 ORGANIZATION IS PRESUMED TO BE APPROPRIATE UNLESS CREDIBLE DATA
- 27 DEMONSTRATE OTHERWISE, BUT SHALL NOT EXCEED 10% OF PAID PREMIUMS.

- EACH INSURER AND EACH HEALTH MAINTENANCE ORGANIZATION SHALL MAKE 1
- 2 AVAILABLE TO INDIVIDUALS AND FAMILIES ALL WELLNESS COVERAGE PLANS
- THAT THE INSURER OR HEALTH MAINTENANCE ORGANIZATION MARKETS TO 3
- 4 INDIVIDUALS AND FAMILIES IN THIS STATE.
- 5 (3) AN INSURER AND A HEALTH MAINTENANCE ORGANIZATION ARE NOT
- REQUIRED TO CONTINUE ANY HEALTH BEHAVIOR WELLNESS, MAINTENANCE, OR
- IMPROVEMENT PROGRAM OR TO CONTINUE ANY INCENTIVE ASSOCIATED WITH A 7
- HEALTH BEHAVIOR WELLNESS, MAINTENANCE, OR IMPROVEMENT PROGRAM. 8
- 9 Enacting section 1. This amendatory act takes effect January
- 1, 2007. 10
- 11 Enacting section 2. It is only the intent of this amendatory
- 12 act to promote the availability of health behavior wellness,
- 13 maintenance, and improvement programs.