## SUBSTITUTE FOR SENATE BILL NO. 894

A bill to amend 1939 PA 280, entitled "The social welfare act," by amending sections 57d and 57g (MCL 400.57d and 400.57g), as amended by 2001 PA 280.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 57d. (1) The department AND THE DEPARTMENT of -career
- 2 development and the family independence agency LABOR AND ECONOMIC
- 3 GROWTH shall conduct joint orientation sessions for family
- 4 independence assistance applicants no less frequently than weekly.
- 5 After the <u>family independence agency</u> **DEPARTMENT** makes an initial
- 6 determination that an adult or a child aged 16 or older who is not
- 7 attending elementary or secondary school full-time -might be IS
- 8 eligible for family independence assistance, that individual shall
- 9 attend a joint orientation session. as a condition of eligibility

- 1 prior to receipt of family independence assistance. After
- 2 completion of the orientation, the individual and the -family
- 3 independence agency DEPARTMENT shall develop the family's -social

- 4 contract FAMILY INDEPENDENCE PLAN in accordance with section 57e.
- 5 (2) THE JOINT ORIENTATION SESSIONS REQUIRED UNDER SUBSECTION
- 6 (1) SHALL INCLUDE AN INITIAL ASSESSMENT OF THE FAMILY INDEPENDENCE
- 7 ASSISTANCE APPLICANT. THE INITIAL ASSESSMENT SHALL INCLUDE, AT A
- 8 MINIMUM, LITERACY AND SKILLS DETERMINATION, JOB READINESS
- 9 ASSESSMENT, BASIC SKILLS IDENTIFIER, AND MENTAL OR PHYSICAL
- 10 BARRIERS OR DISABILITY ASSESSMENT.
- 11 (3) THE JOINT ORIENTATION SESSIONS REQUIRED UNDER SUBSECTION
- 12 (1) SHALL INCLUDE BASIC LIFE SKILLS ORIENTATION TO PREPARE THE
- 13 INDIVIDUAL FOR EMPLOYMENT. IF IT IS DETERMINED IN THE INITIAL
- 14 ASSESSMENT REQUIRED UNDER SUBSECTION (2) THAT THE INDIVIDUAL DOES
- 15 NOT HAVE THE BASIC LIFE SKILLS REQUIRED TO MAINTAIN EMPLOYMENT, THE
- 16 INDIVIDUAL SHALL BE IMMEDIATELY REFERRED FOR FURTHER ASSESSMENT AND
- 17 TRAINING OR EDUCATION IN BASIC LIFE SKILLS.
- 18 (4) -(2)— If the individual fails to cooperate with work first
- 19 joint orientation or other required employment and training
- 20 activities, the family is ineligible for family independence
- 21 assistance.
- 22 (5) —(3) The <u>family independence agency</u> **DEPARTMENT** shall
- 23 impose penalties under section 57g if the individual fails to
- 24 comply with any of the following:
- 25 (a) Work first activities.
- 26 (b) Employment and training activities.
- 27 (c) Child support requirements.

- 1 (6) -(4) The <u>family independence agency may</u> **DEPARTMENT**
- 2 SHALL impose penalties under section 57g if the individual fails to
- 3 comply with the individual's -social contract FAMILY INDEPENDENCE
- 4 PLAN'S requirements.
- 5 (7)  $\overline{(5)}$  If the individual is complying with the  $\overline{\text{social}}$
- 6 contract FAMILY INDEPENDENCE PLAN, the <u>family independence agency</u>
- 7 DEPARTMENT and the recipient shall revise the -social contract
- 8 FAMILY INDEPENDENCE PLAN if necessary and the family independence
- 9 assistance group shall continue to receive family independence
- 10 assistance so long as the recipients meet family independence
- 11 assistance program requirements.
- 12 Sec. 57g. (1) The <u>family independence agency</u> **DEPARTMENT**
- 13 shall develop a system of penalties to be imposed if a recipient
- 14 fails to comply with applicable rules or the provisions of this
- 15 section. Penalties may be cumulative and may include reduction of
- 16 the grant, removal of an individual from the family independence
- 17 assistance group, and termination of assistance to the family.
- 18 (2) A penalty shall not be imposed if the recipient has
- 19 demonstrated that there was good cause for failing to comply. The
- 20 family independence agency DEPARTMENT shall determine the
- 21 circumstances that constitute good cause based on factors that are
- 22 beyond the control of a recipient.
- 23 (3) Recipients who are willing to participate in activities
- 24 leading to self-sufficiency but who require child care or
- 25 transportation in order to participate shall not be penalized if
- 26 the family independence agency DEPARTMENT determines that child
- 27 care or transportation is not reasonably available or provided to

- 1 them.
- 2 (4) The system of penalties developed under subsection (1)
- 3 shall include both of the following:
- 4 (a) Family independence program benefits shall be terminated
- 5 if a recipient fails, without good cause, to comply with applicable
- 6 child support requirements including efforts to establish paternity
- 7 and obtain child support. The assistance group is ineligible for
- 8 family independence program assistance for not less than 1 calendar
- 9 month. After assistance has been terminated for not less than 1
- 10 calendar month, assistance may be restored if the noncompliant
- 11 recipient complies with child support requirements including the
- 12 action to establish paternity and obtain child support.
- 13 (b) For any instance of noncompliance, before determining that
- 14 a penalty shall be imposed, the <u>family independence agency</u>
- 15 DEPARTMENT shall determine if good cause for noncompliance exists.
- 16 The <u>family independence agency</u> **DEPARTMENT** shall notify the
- 17 recipient that he or she has 10 days to demonstrate good cause for
- 18 noncompliance. If good cause is not determined to exist, assistance
- 19 shall be terminated. After termination, the assistance group is
- 20 ineligible for family independence program assistance for not less
- 21 than 1 calendar month.
- 22 (5) For the purposes of this section, "noncompliance" means 1
- 23 or more of the following:
- 24 (a) A recipient quits a job.
- 25 (b) A recipient is fired for misconduct or for absenteeism
- 26 without good cause.
- 27 (c) A recipient voluntarily reduces the hours of employment or

- 1 otherwise reduces earnings.
- 2 (d) A recipient does not participate in work first activities.

- 3 (6) If a recipient does not meet the recipient's individual
- 4 social contract requirements, the <u>family independence agency</u>
- **5 DEPARTMENT** may impose a penalty.
- 6 (7) After termination for noncompliance, the assistance group
- 7 is ineliqible for family independence program assistance for not
- 8 less than 1 calendar month. After assistance has been terminated
- 9 for not less than 1 calendar month, family independence program
- 10 assistance may be approved if the recipient completes a willingness
- 11 to comply test. For purposes of this section, "willingness to
- 12 comply" means participating in work first or other self-sufficiency
- 13 activities for up to 40 hours within 10 working days. At the time
- 14 any penalty is imposed under this section, the -family independence
- 15 agency DEPARTMENT shall provide the recipient written notice of
- 16 his or her option to immediately reapply for family independence
- 17 program benefits and that he or she may complete a "willingness to
- 18 comply test" during the penalty period.
- 19 (8) IF A RECIPIENT RECEIVES A PENALTY UNDER THIS SECTION
- 20 RESULTING IN TERMINATION FROM THE FAMILY INDEPENDENCE PROGRAM FOR
- 21 30 DAYS OR MORE, THE RECIPIENT SHALL ATTEND A JOINT MEETING WITH A
- 22 DEPARTMENT FAMILY INDEPENDENCE CASEWORKER AND A WORK FIRST PROGRAM
- 23 CASEWORKER.
- 24 (9) (8) The <u>family independence agency</u> **DEPARTMENT** shall
- 25 submit a report for the period between February 1, 2002 and
- 26 December 31, 2002 to the legislature, the house and senate fiscal
- 27 agencies, and the appropriate house and senate standing committees

- 1 that handle family and children's issues, that contains all of the
- 2 following information for that time period:
- 3 (a) The number of sanctions imposed and reapplications made.
- 4 (b) The number of family independence program cases reopened.
- 5 (c) The number of referrals to emergency shelters by the
- 6 department.
- 7 (d) The number of sanctions imposed on families with at least
- 8 1 disabled parent.
- 9 (e) The number of sanctions imposed on families with disabled
- 10 children.