

SUBSTITUTE FOR  
SENATE BILL NO. 895

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 632 (MCL 380.632) and by adding sections 506a,  
527a, 633, 1255, and 1311m.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1        SEC. 506A. IF THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL  
2        ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
3        AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
4        BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT  
5        AND SHALL COMPLY WITH THAT ACT.

6        SEC. 527A. IF THE BOARD OF DIRECTORS OF AN URBAN HIGH SCHOOL  
7        ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
8        AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
9        BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT

1   **AND SHALL COMPLY WITH THAT ACT.**

2           Sec. 632. (1) In the process of establishing salaries or  
3   determining other working conditions, the intermediate school board  
4   may provide other related benefits of an economic nature on a joint  
5   participating or nonparticipating basis with intermediate school  
6   district employees. ~~The~~ **SUBJECT TO SECTION 633, THE** benefits may  
7   include health and accident insurance coverage, group life  
8   insurance, annuity contracts, and reimbursement for credit hours  
9   earned during employment for professional improvement.

10          (2) After a teacher has been employed at least 7 consecutive  
11   years by the intermediate school board, and at the end of each  
12   additional period of 7 or more consecutive years of employment, the  
13   intermediate school board may grant the teacher a sabbatical leave  
14   for professional improvement for not to exceed 2 semesters at 1  
15   time, if the teacher holds a permanent, life, or continuing  
16   certificate. During the sabbatical leave, the teacher shall be  
17   considered to be in the employ of the intermediate school board,  
18   shall have a contract, and may be paid compensation under the  
19   regulations of the intermediate school board. The intermediate  
20   school board shall not be held liable for death or injuries  
21   sustained by a teacher while on sabbatical leave.

22          **SEC. 633. IF THE INTERMEDIATE SCHOOL BOARD OF AN INTERMEDIATE**  
23   **SCHOOL DISTRICT PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO**  
24   **EMPLOYEES AND THEIR DEPENDENTS, THE INTERMEDIATE SCHOOL BOARD SHALL**  
25   **PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES**  
26   **HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.**

27          **SEC. 1255. IF THE BOARD OF A SCHOOL DISTRICT PROVIDES MEDICAL,**

1 OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES AND THEIR DEPENDENTS, THE  
2 BOARD SHALL PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE SCHOOL  
3 EMPLOYEES HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.

4 SEC. 1311M. IF THE BOARD OF DIRECTORS OF A STRICT DISCIPLINE  
5 ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
6 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
7 BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT  
8 AND SHALL COMPLY WITH THAT ACT.

9 Enacting section 1. This amendatory act does not take effect  
10 unless all of the following bills of the 93rd Legislature are  
11 enacted into law:

12 (a) Senate Bill No. 896.

13 (b) Senate Bill No. 897.

14 (c) Senate Bill No. 898.