## **HOUSE BILL No. 4101**

February 1, 2005, Introduced by Reps. Wojno, Byrnes, Accavitti, Hood, Gonzales, Sak, Gleason and Plakas and referred to the Committee on Health Policy.

A bill to amend 1978 PA 368, entitled

"Public health code,"

by amending section 21513 (MCL 333.21513), as amended by 2002 PA 125, and by adding section 21525.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 21513. The owner, operator, and governing body of a
- 2 hospital licensed under this article:
- 3 (a) Are responsible for all phases of the operation of the
- 4 hospital, selection of the medical staff, and quality of care
- 5 rendered in the hospital.
- 6 (b) Shall cooperate with the department in the enforcement of
- 7 this part, and require that the physicians, dentists, and other

- 1 personnel working in the hospital who are required to be licensed
- 2 or registered are in fact currently licensed or registered.
- 3 (c) Shall assure that physicians and dentists admitted to
- 4 practice in the hospital are granted hospital privileges consistent
- 5 with their individual training, experience, and other
- 6 qualifications.
- 7 (d) Shall assure that physicians and dentists admitted to
- 8 practice in the hospital are organized into a medical staff to
- 9 enable an effective review of the professional practices in the
- 10 hospital for the purpose of reducing morbidity and mortality and
- 11 improving the care provided in the hospital for patients. The
- 12 review shall include the quality and necessity of the care provided
- 13 and the preventability of complications and deaths occurring in the
- 14 hospital.
- (e) Shall not discriminate because of race, religion, color,
- 16 national origin, age, or sex in the operation of the hospital
- 17 including employment, patient admission and care, room assignment,
- 18 and professional or nonprofessional selection and training
- 19 programs, and shall not discriminate in the selection and
- 20 appointment of individuals to the physician staff of the hospital
- 21 or its training programs on the basis of licensure or registration
- 22 or professional education as doctors of medicine, osteopathic
- 23 medicine and surgery, or podiatry.
- 24 (f) Shall assure that the hospital adheres to medical control
- 25 authority protocols according to section 20918.
- 26 (g) Shall assure that the hospital develops and maintains a
- 27 plan for biohazard detection and handling.

- 1 (H) SHALL ASSURE THAT THE HOSPITAL DEVELOPS AND MAINTAINS A
- 2 STAFFING PLAN ACCORDING TO SECTION 21525.
- 3 SEC. 21525. (1) THE DEPARTMENT MAY REFUSE TO LICENSE A
- 4 HOSPITAL UNDER THIS PART IF THE HOSPITAL FAILS TO DEVELOP AN ACUITY
- 5 SYSTEM THAT IS APPROVED BY THE DEPARTMENT OR TO SUBMIT AN ANNUAL
- 6 STAFFING PLAN AS PRESCRIBED UNDER THIS SECTION. THE DEPARTMENT
- 7 SHALL PROMULGATE RULES PRESCRIBING THE PROCESS FOR APPROVING A
- 8 HOSPITAL'S ACUITY SYSTEM AND STAFFING PLAN AND ANY OTHER RULES
- 9 REASONABLY NECESSARY TO CARRY OUT ITS FUNCTIONS AND DUTIES UNDER
- 10 THIS SECTION.
- 11 (2) THE STAFFING PLAN SHALL BE BASED ON REASONABLE PROJECTIONS
- 12 DERIVED FROM THE PATIENT CENSUS AND NURSING CARE NEEDS WITHIN EACH
- 13 HOSPITAL UNIT FOR THE PREVIOUS YEAR AND SHALL TAKE INTO
- 14 CONSIDERATION ANY FORESEEABLE CHANGES WITHIN THE HOSPITAL UNIT FOR
- 15 THE NEXT YEAR. THE STAFFING PLAN SHALL INCLUDE, AT A MINIMUM, THE
- 16 FOLLOWING NURSE-TO-PATIENT RATIOS:
- 17 (A) ONE NURSE FOR EACH PATIENT IN AN OPERATING ROOM OR TRAUMA
- 18 EMERGENCY UNIT.
- 19 (B) ONE NURSE FOR EVERY 2 PATIENTS IN EACH CRITICAL CARE UNIT
- 20 INCLUDING, BUT NOT LIMITED TO, A LABOR AND DELIVERY UNIT OR A
- 21 POSTANESTHESIA UNIT.
- 22 (C) ONE NURSE FOR EVERY 3 PATIENTS IN AN ANTEPARTUM, EMERGENCY
- 23 ROOM, PEDIATRICS, STEP-DOWN, OR TELEMETRY UNIT.
- 24 (D) ONE NURSE FOR EVERY 4 PATIENTS IN AN INTERMEDIATE CARE
- 25 NURSERY OR A MEDICAL, SURGICAL, OR ACUTE CARE PSYCHIATRIC UNIT.
- 26 (E) ONE NURSE FOR EVERY 5 PATIENTS IN A REHABILITATION UNIT.
- 27 (F) ONE NURSE FOR EVERY 6 PATIENTS IN A POSTPARTUM OR WELL-

- 1 BABY NURSERY UNIT.
- 2 (3) THE DEPARTMENT MAY ESTABLISH MINIMUM NURSE-TO-PATIENT
- 3 RATIOS FOR ANY OTHER HOSPITAL UNIT NOT INCLUDED UNDER SUBSECTION
- 4 (2).
- 5 (4) A HOSPITAL SHALL POST IN A CONSPICUOUS PLACE READILY
- 6 ACCESSIBLE TO THE PUBLIC A NOTICE THAT IS DEVELOPED AND PROVIDED BY
- 7 THE DEPARTMENT AND THAT OUTLINES THE MANDATORY MINIMUM NURSE-TO-
- 8 PATIENT RATIOS REQUIRED TO BE MAINTAINED UNDER THIS SECTION. THE
- 9 NOTICE SHALL INCLUDE INFORMATION ABOUT THE CONFIDENTIAL REPORTING
- 10 SYSTEM ESTABLISHED UNDER SUBSECTION (6). UPON REQUEST, THE HOSPITAL
- 11 SHALL PROVIDE COPIES OF THE STAFFING PLAN FILED WITH THE DEPARTMENT
- 12 TO THE PUBLIC.
- 13 (5) EACH HOSPITAL UNIT SHALL MAINTAIN A DAILY LOG THAT
- 14 REFLECTS THE NUMBER OF PATIENTS ADMITTED, RELEASED, AND PRESENT IN
- 15 THE UNIT, THE ACUITY LEVEL OF THE PATIENTS IN THE UNIT, THE NUMBER
- 16 OF REGISTERED PROFESSIONAL NURSES AND LICENSED PRACTICAL NURSES ON
- 17 DUTY IN THE UNIT, AND THE AVERAGE NURSE-TO-PATIENT RATIO FOR THAT
- 18 DAY. THESE RECORDS SHALL BE RETAINED FOR A PERIOD OF 7 YEARS AND
- 19 SHALL BE MADE AVAILABLE TO THE DEPARTMENT AND THE PUBLIC UPON
- 20 REQUEST, PROVIDED THAT THE INFORMATION RELEASED COMPLIES WITH
- 21 APPLICABLE STATE AND FEDERAL PRIVACY LAWS AND REGULATIONS.
- 22 (6) THE DEPARTMENT SHALL DEVELOP AND IMPLEMENT A CONFIDENTIAL
- 23 SYSTEM THAT IS AVAILABLE TO THE PUBLIC FOR REPORTING A HOSPITAL'S
- 24 FAILURE TO COMPLY WITH ITS STAFFING PLAN OR ANY OTHER REQUIREMENTS
- 25 UNDER THIS SECTION. THE DEPARTMENT SHALL INVESTIGATE EACH COMPLAINT
- 26 RECEIVED AND SHALL NOTIFY THE COMPLAINANT IN WRITING OF THE RESULTS
- 27 OF A REVIEW OR INVESTIGATION OF THE COMPLAINT AND ANY ACTION

- 1 PROPOSED TO BE TAKEN. IF THE DEPARTMENT DETERMINES THAT A HOSPITAL
- 2 FAILED TO MAINTAIN ITS STAFF IN ACCORDANCE WITH THE STAFFING PLAN
- 3 AND STAFFING STANDARDS ESTABLISHED UNDER THIS SECTION, THE
- 4 DEPARTMENT MAY ASSESS THE HOSPITAL AN ADMINISTRATIVE FINE OF NOT
- 5 MORE THAN \$1,000.00 FOR EACH VIOLATION OR FOR EACH DAY THAT THE
- 6 VIOLATION CONTINUES.
- 7 (7) IF A HOSPITAL FAILS TO SUBMIT AN ANNUAL STAFFING PLAN AS
- 8 REQUIRED UNDER THIS SECTION, THE DEPARTMENT SHALL ASSESS THE
- 9 HOSPITAL AN ADMINISTRATIVE FINE OF UP TO \$10,000.00 FOR EACH
- 10 VIOLATION AND, IF THE STAFFING PLAN REMAINS UNFILED, FOR EACH DAY
- 11 OF CONTINUED NONCOMPLIANCE.
- 12 (8) AS USED IN THIS SECTION:
- 13 (A) "ACUITY SYSTEM" MEANS A SYSTEM ESTABLISHED TO MEASURE AND
- 14 PREDICT THE HOSPITAL'S NURSING CARE NEEDS FOR ITS PATIENTS IN EACH
- 15 HOSPITAL UNIT BASED ON THE SEVERITY OF THE ILLNESSES, THE NEED FOR
- 16 SPECIALIZED EQUIPMENT AND TECHNOLOGY, THE INTENSITY OF NURSING
- 17 INTERVENTIONS REQUIRED, AND THE COMPLEXITY OF THE CLINICAL JUDGMENT
- 18 NEEDED TO DESIGN, IMPLEMENT, AND EVALUATE A PATIENT CARE PLAN. IT
- 19 SHALL INCLUDE A MEANS TO ADDRESS FLUCTUATIONS IN PATIENT LEVELS AND
- 20 NURSING CARE NEEDS DUE TO OTHER HOSPITAL UNIT ACTIVITY INCLUDING,
- 21 BUT NOT LIMITED TO, DISCHARGES, TRANSFERS, AND ADMISSIONS.
- 22 (B) "DEPARTMENT" MEANS THE DEPARTMENT OF COMMUNITY HEALTH.
- 23 (C) "HOSPITAL UNIT" MEANS EACH PATIENT CARE COMPONENT WITHIN A
- 24 HOSPITAL.
- 25 (D) "STAFFING PLAN" MEANS A WRITTEN PLAN THAT ESTABLISHES THE
- 26 MINIMUM SPECIFIC NUMBER OF REGISTERED PROFESSIONAL NURSES AND
- 27 LICENSED PRACTICAL NURSES REQUIRED FOR EACH HOSPITAL UNIT BASED ON

- 1 THE NURSING CARE NEEDS OF THAT UNIT TO ENSURE SUFFICIENT NURSING
- 2 STAFF TO PROVIDE ADEQUATE PROTECTION AND CARE FOR ALL OF THE
- 3 HOSPITAL'S PATIENTS.