

HOUSE BILL No. 5118

September 6, 2005, Introduced by Reps. Gosselin, Garfield, Drolet, Pastor and Marleau and referred to the Committee on Government Operations.

A bill to amend 1978 PA 325, entitled

"An act to provide for and implement a suggestion awards program and a quality recognition system; and to prescribe the duties of certain state departments and agencies,"

by amending sections 1 and 3 (MCL 38.1161 and 38.1163), as amended by 1998 PA 119.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act:

2 (a) "Board" or "recognition board" means the recognition board
3 established in section 2.

4 (b) "Department" means the department of ~~management and~~
5 ~~budget~~ **CIVIL SERVICE**.

6 (c) "Director" means the **STATE PERSONNEL** director ~~of the~~
7 ~~department~~ or his or her designee.

8 (d) "Process improvement" is a recommended improvement that is

1 concisely written and identifies a problem, situation, or
2 opportunity for improvement, together with a recommendation for a
3 remedy. The improvement must be implemented and bring about
4 measurable organizational success for this state.

5 (e) "Retired state employee" means an individual who has
6 retired from state service and is receiving a retirement benefit
7 from either the defined benefits or defined contributions
8 retirement plans sponsored by this state.

9 (f) "State employee" means a classified member of the state
10 civil service or an unclassified employee of the executive,
11 legislative, or judicial branch of state government.

12 (g) "Value added behavior" means a positive contribution by a
13 person that advances the implementation of a process improvement or
14 otherwise assists in the advancement of overall organizational
15 success.

16 Sec. 3. (1) The director shall appoint a recognition
17 administrator from the employees of the department.

18 (2) The recognition administrator shall be responsible for all
19 of the following:

20 (a) The administrative supervision and promotion of the
21 employee, retired state employee, and department and agency
22 recognition systems in a cooperative relationship with the
23 recognition board and all state departments.

24 (b) The provision of support services to all state department
25 and agency recognition systems.

26 (c) The final review of process improvements, value added
27 behaviors, and the resulting recognition actions valued at \$500.00

1 or less.

2 (d) The submission of quarterly reports on recognition
3 activities to the **CHAIRS OF THE** appropriation committees **AND THE**
4 **GOVERNMENT OPERATIONS COMMITTEES** in the house of representatives
5 and the senate, to the house and senate fiscal agencies, and to the
6 department.

7 (e) The submission to the board of process improvements, value
8 added behaviors, and the resulting recognition actions valued at
9 more than \$500.00.

10 (3) Information to be contained in the report required under
11 subsection (2)(d) shall be established by the recognition board **AND**
12 **SHALL INCLUDE, AT A MINIMUM, ALL OF THE FOLLOWING:**

13 (A) A LIST OF EVERY RECOMMENDED IMPROVEMENT RECEIVED DURING
14 THE REPORTING PERIOD, WHETHER OR NOT THE RECOMMENDED IMPROVEMENT
15 WAS IMPLEMENTED.

16 (B) THE RESULTS OF EACH IMPLEMENTED RECOMMENDED IMPROVEMENT.