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SENATE BILL No. 863

November 3, 2005, Introduced by Senator GEORGE and referred to the Committee on Finance.

A bill to amend 1975 PA 228, entitled "Single business tax act,"

(MCL 208.1 to 208.145) by adding section 35e.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 35E. (1) FOR TAX YEARS THAT BEGIN AFTER DECEMBER 31, 2 2005, A TAXPAYER MAY CLAIM A CREDIT AGAINST THE TAX IMPOSED UNDER
- 3 THIS ACT EQUAL TO THE PREMIUMS PAID IN THE TAX YEAR FOR WELLNESS
- 4 COVERAGE PLANS DESCRIBED IN SECTION 414B OF THE NONPROFIT HEALTH
- 5 CARE CORPORATION REFORM ACT, 1980 PA 350, MCL 550.1414B, OR SECTION
 - 3426 OF THE INSURANCE CODE OF 1956, 1956 PA 218, MCL 500.3426.
 - (2) FOR TAX YEARS THAT BEGIN AFTER DECEMBER 31, 2005, A
 - TAXPAYER MAY CLAIM A CREDIT AGAINST THE TAX IMPOSED UNDER THIS ACT
- 9 EQUAL TO THE COSTS PAID IN THE TAX YEAR FOR A WELLNESS MAINTENANCE
- 10 OR IMPROVEMENT PROGRAM THAT ARE NOT INCLUDED UNDER SUBSECTION (1),

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- 1 FOR THE TAXPAYER'S EMPLOYEES. FOR THE COSTS PAID TO QUALIFY FOR THE
- 2 CREDIT UNDER THIS SUBSECTION, THE WELLNESS MAINTENANCE OR
- 3 IMPROVEMENT PROGRAM MUST MEET ALL OF THE FOLLOWING CRITERIA FOR
- 4 EACH TAX YEAR FOR WHICH A CREDIT UNDER THIS SUBSECTION IS CLAIMED:
- 5 (A) AN EMPLOYEE THAT PARTICIPATES IN THE WELLNESS MAINTENANCE
- 6 OR IMPROVEMENT PROGRAM RECEIVES A LIMITED REWARD FOR ALL WELLNESS
- 7 PROGRAMS AND THE PROGRAMS MUST REQUIRE SATISFACTION OF A STANDARD
- 8 RELATED TO A HEALTH FACTOR.
- 9 (B) THE WELLNESS MAINTENANCE OR IMPROVEMENT PROGRAM MUST BE
- 10 REASONABLY DESIGNED TO PROMOTE GOOD HEALTH OR PREVENT DISEASE FOR
- 11 EMPLOYEES IN THE PROGRAM.
- 12 (C) THE REWARD UNDER THE PROGRAM MUST BE AVAILABLE TO ALL
- 13 SIMILARLY SITUATED INDIVIDUALS. PLANS MUST ALLOW INDIVIDUALIZED
- 14 ADJUSTMENTS TO EMPLOYEES' WELLNESS MAINTENANCE OR IMPROVEMENT
- 15 PROGRAMS TO ADDRESS THE HEALTH FACTORS OF THE PARTICULAR EMPLOYEES
- 16 FOR WHOM IT IS UNREASONABLY DIFFICULT TO QUALIFY FOR THE BENEFITS
- 17 UNDER THE PROGRAM AND PROVIDE REASONABLE ALTERNATIVE STANDARDS.
- 18 (3) IF THE CREDITS ALLOWED UNDER THIS SECTION FOR THE TAX YEAR
- 19 AND ANY UNUSED CARRYFORWARD OF THE CREDITS ALLOWED UNDER THIS
- 20 SECTION EXCEED THE TAX LIABILITY OF THE TAXPAYER FOR THE TAX YEAR.
- 21 THE EXCESS SHALL NOT BE REFUNDED, BUT MAY BE CARRIED FORWARD AS AN
- 22 OFFSET TO THE TAX LIABILITY IN SUBSEQUENT TAX YEARS FOR 10 TAX
- 23 YEARS OR UNTIL THE EXCESS CREDIT IS USED UP, WHICHEVER OCCURS
- 24 FIRST.
- 25 Enacting section 1. This amendatory act does not take effect
- 26 unless all of the following bills of the 93rd Legislature are
- 27 enacted into law:

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1 (a) Senate Bill No. 848.

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3 (b) Senate Bill No. 849.

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