## **SENATE BILL No. 895**

November 10, 2005, Introduced by Senator JOHNSON and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending section 632 (MCL 380.632) and by adding sections 506a, 527a, 633, 1255, and 1311m.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 506A. IF THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL
- 2 ACADEMY PROVIDES MEDICAL, OPTICAL, AND DENTAL BENEFITS TO EMPLOYEES
- 3 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE
- 4 BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT
  - AND SHALL COMPLY WITH THAT ACT.
- SEC. 527A. IF THE BOARD OF DIRECTORS OF AN URBAN HIGH SCHOOL
- 7 ACADEMY PROVIDES MEDICAL, OPTICAL, AND DENTAL BENEFITS TO EMPLOYEES
- 8 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE

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- 1 BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT
- 2 AND SHALL COMPLY WITH THAT ACT.
- 3 Sec. 632. (1) In the process of establishing salaries or
- 4 determining other working conditions, the intermediate school board
- 5 may provide other related benefits of an economic nature on a joint
- 6 participating or nonparticipating basis with intermediate school
- 7 district employees. —The— SUBJECT TO SECTION 633, THE benefits may
- 8 include health and accident insurance coverage, group life
- 9 insurance, annuity contracts, and reimbursement for credit hours
- 10 earned during employment for professional improvement.
- 11 (2) After a teacher has been employed at least 7 consecutive
- 12 years by the intermediate school board, and at the end of each
- 13 additional period of 7 or more consecutive years of employment, the
- 14 intermediate school board may grant the teacher a sabbatical leave
- 15 for professional improvement for not to exceed 2 semesters at 1
- 16 time, if the teacher holds a permanent, life, or continuing
- 17 certificate. During the sabbatical leave, the teacher shall be
- 18 considered to be in the employ of the intermediate school board,
- 19 shall have a contract, and may be paid compensation under the
- 20 regulations of the intermediate school board. The intermediate
- 21 school board shall not be held liable for death or injuries
- 22 sustained by a teacher while on sabbatical leave.
- 23 SEC. 633. IF THE INTERMEDIATE SCHOOL BOARD OF AN INTERMEDIATE
- 24 SCHOOL DISTRICT PROVIDES MEDICAL, OPTICAL, AND DENTAL BENEFITS TO
- 25 EMPLOYEES AND THEIR DEPENDENTS, THE INTERMEDIATE SCHOOL BOARD SHALL
- 26 PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES
- 27 HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.

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- 1 SEC. 1255. IF THE BOARD OF A SCHOOL DISTRICT PROVIDES MEDICAL,
- 2 OPTICAL, AND DENTAL BENEFITS TO EMPLOYEES AND THEIR DEPENDENTS, THE
- 3 BOARD SHALL PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE SCHOOL
- 4 EMPLOYEES HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.
- 5 SEC. 1311M. IF THE BOARD OF DIRECTORS OF A STRICT DISCIPLINE
- 6 ACADEMY PROVIDES MEDICAL, OPTICAL, AND DENTAL BENEFITS TO EMPLOYEES
- 7 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE
- 8 BENEFITS IN ACCORDANCE WITH THE SCHOOL EMPLOYEES HEALTH BENEFIT ACT
- 9 AND SHALL COMPLY WITH THAT ACT.
- 10 Enacting section 1. This amendatory act does not take effect
- 11 unless Senate Bill No. 896
- of the 93rd Legislature is enacted into law.