April 18, 2006, Introduced by Senators PATTERSON, HAMMERSTROM, KUIPERS, BISHOP, GARCIA, BIRKHOLZ, GEORGE, VAN WOERKOM and HARDIMAN and referred to the Committee on Health Policy.

A bill to require certain state departments to create and implement health savings account options for state employees.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. This act shall be known and may be cited as the "state
  employee health savings account act".
- 3 Sec. 3. As used in this act:

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- (a) "Health savings account" means a savings or other account meeting the requirements of 26 USC 223.
- (b) "High deductible health plan" means that term as defined in 26 USC 223(c)(2).
- Sec. 5. The department of civil service and the office of state employer shall establish, as an option that is part of a group benefit plan offered to eligible state employees and their

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- 1 dependents, a health savings account program meeting the
- 2 requirements for tax incentives for health savings accounts
- 3 established under title XII of the medicare prescription drug,
- 4 improvement, and modernization act of 2003.
- 5 Sec. 7. The health savings account program shall offer at
- 6 least 2 high deductible health plan options in conjunction with the
- 7 use of a health savings account for the deposit of contributions by
- 8 a state employee and the employee's state employer. The department
- 9 may, under rules adopted by the department and in lieu of a high
- 10 deductible health plan for a state employee, accept the use of a
- 11 high deductible health insurance policy purchased by the employee.