## **SENATE BILL No. 1642**

November 12, 2008, Introduced by Senators JANSEN and SWITALSKI and referred to the Committee on Appropriations.

A bill to amend 1992 PA 234, entitled
"The judges retirement act of 1992,"
by amending sections 105 and 604 (MCL 38.2105 and 38.2604), as
amended by 2002 PA 95.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 105. (1) Beginning January 1, 2002, except as otherwise provided in this subsection, "eligible retirement plan" means an 1

OR MORE OF THE FOLLOWING:

- (A) AN individual retirement account described in section 408(a) of the internal revenue code, an 26 USC 408.
- (B) AN individual retirement annuity described in section 408(b) of the internal revenue code, an 26 USC 408.
- (C) AN annuity plan described in section 403(a) of the internal revenue code,  $\frac{1}{2}$  USC 403.

- 1 (D) A qualified trust described in section 401(a) of the
- 2 internal revenue code, an 26 USC 401.
- 3 (E) AN annuity contract described in section 403(b) of the
- 4 internal revenue code, or an 26 USC 403.
- 5 (F) AN eligible plan under section 457(b) of the internal
- 6 revenue code, 26 USC 457, that is maintained by a state, political
- 7 subdivision of a state, or an agency or instrumentality of a state
- 8 or political subdivision of a state and that separately accounts
- 9 for amounts transferred into such eligible plan under section
- 10 457(b) of the internal revenue code, 26 USC 457, from this
- 11 retirement system, that accepts the distributee's eligible rollover
- 12 distribution. However, in the case of an eligible rollover
- 13 distribution to a surviving spouse on or before December 31, 2001,
- 14 an eligible retirement plan means an individual retirement account
- or an individual retirement annuity described above.
- 16 (G) BEGINNING JANUARY 1, 2008, A ROTH INDIVIDUAL RETIREMENT
- 17 ACCOUNT AS DESCRIBED IN SECTION 408A OF THE INTERNAL REVENUE CODE,
- 18 26 USC 408A, SUBJECT TO THE RULES THAT APPLY TO ROLLOVERS FROM A
- 19 TRADITIONAL INDIVIDUAL RETIREMENT ACCOUNT TO A ROTH INDIVIDUAL
- 20 RETIREMENT ACCOUNT.
- 21 (2) Beginning January 1, <del>2002</del> 2007, "eligible rollover
- 22 distribution" means a distribution of all or any portion of the
- 23 balance to the credit of the distributee. Eligible rollover
- 24 distribution does not include any of the following:
- 25 (a) A distribution made for the life or life expectancy of the
- 26 distributee or the joint lives or joint life expectancies of the
- 27 distributee and the distributee's designated beneficiary.

- 1 (b) A distribution for a specified period of 10 years or more.
- 2 (c) A distribution to the extent that the distribution is
- 3 required under section 401(a)(9) of the internal revenue code, 26
- 4 USC 401.
- 5 (d) The portion of any distribution that is not includable in
- 6 federal gross income, determined without regard to the exclusion
- 7 for net unrealized appreciation with respect to employer
- 8 securities, except to the extent that such portion is paid to
- 9 either of the following:
- 11 section 408(a) or (b) of the internal revenue code.
- 12 (ii) A qualified defined contribution plan described in section
- 13 401(a) or 403(a) of the internal revenue code that agrees to
- 14 separately account for amounts so transferred, including separately
- 15 accounting for the portion of the distribution that is includable
- 16 in gross income and the portion of such distribution that is not
- 17 includable in gross income.
- 18 (D) THE PORTION OF ANY DISTRIBUTION THAT IS NOT INCLUDABLE IN
- 19 FEDERAL GROSS INCOME, EXCEPT TO THE EXTENT SUCH PORTION OF THE
- 20 DISTRIBUTION IS PAID TO EITHER OF THE FOLLOWING:
- 21 (i) AN INDIVIDUAL RETIREMENT ACCOUNT OR ANNUITY DESCRIBED IN
- 22 SECTION 408(A) OR 408(B) OF THE INTERNAL REVENUE CODE, 26 USC 408.
- 23 (ii) A QUALIFIED PLAN DESCRIBED IN SECTION 401(A) OF THE
- 24 INTERNAL REVENUE CODE, 26 USC 401, OR AN ANNUITY CONTRACT DESCRIBED
- 25 IN SECTION 403(B) OF THE INTERNAL REVENUE CODE, 26 USC 403, AND THE
- 26 PLAN PROVIDERS AGREE TO SEPARATELY ACCOUNT FOR THE AMOUNTS PAID,
- 27 INCLUDING ANY PORTION OF THE DISTRIBUTION THAT IS INCLUDABLE IN

- 1 FEDERAL GROSS INCOME, AND THE PORTION OF THE DISTRIBUTION WHICH IS
- 2 NOT SO INCLUDABLE.
- 3 (3) "Executive secretary" means the executive secretary of the
- 4 retirement system as provided in section 205.
- 5 (4) Except as otherwise provided in this subsection, "final
- 6 compensation" means the annual rate of compensation for the
- 7 calendar year of retirement. For a member who retires on January 1,
- 8 final compensation means the annual rate of compensation for the
- 9 calendar year immediately preceding the date of retirement. Final
- 10 compensation does not include an amount that exceeds the maximum
- 11 salary set forth for that particular member or vested former member
- 12 in the revised judicature act, if applicable. For a member who is a
- 13 judge and who performs judicial duties for a limited period or a
- 14 specific assignment as authorized by the supreme court pursuant to
- 15 section 23 of article VI of the state constitution of 1963, final
- 16 compensation means the annual rate of compensation the member was
- 17 being paid at the termination of his or her tenure in office as an
- 18 elected judge.
- 19 (5) "Former elected official" means a member who held a state
- 20 elective office before membership in this retirement system, the
- 21 former judges retirement system, or the former probate judges
- 22 retirement system.
- 23 (6) "Former judges retirement system" means the state of
- 24 Michigan judges' retirement system created by former 1951 PA 198.
- 25 (7) "Former probate judges retirement system" means the state
- 26 of Michigan probate judges retirement system created by former 1954
- **27** PA 165.

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         Sec. 604. (1) This section is enacted pursuant to section
    401(a) of the internal revenue code, 26 USC 401, that imposes
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    certain administrative requirements and benefit limitations for
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    qualified governmental plans. This state intends that the
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    retirement system be a qualified pension plan created in trust
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    under section 401 of the internal revenue code and that the trust
    be an exempt organization under section 501 of the internal revenue
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    code. The department shall administer the retirement system to
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    fulfill this intent.
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       (2) Except as otherwise provided in this section, employer-
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    financed benefits provided by the retirement system under this act
    shall not exceed the lesser of $90,000.00 or 100% of the member's
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    average compensation for high 3 years as described in section
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    415(b)(3) of the internal revenue code for retirement occurring at
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    age 62 or older.
    (3) The limitation on employer financed benefits provided by
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    the retirement system under subsection (2) applies unless
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    application of subsections (4) and (5) produces a higher
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    limitation, in which case the higher limitation applies.
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      (4) If a member retires before age 62, the amount of
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    $90,000.00 in subsection (2) is actuarially reduced to reflect
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    payment before age 62. The retirement system shall use an interest
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    rate of 5% per year compounded annually to calculate the actuarial
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    reduction in this subsection. If this subsection produces a
    limitation of less than $75,000.00 at age 55, the limitation at age
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    55 is $75,000.00 and the limitations for ages under age 55 shall be
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calculated from a limitation of \$75,000.00 at age 55.

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- 1 (5) Section 415(d) of the internal revenue code requires the
- 2 commissioner of internal revenue to adjust the \$90,000.00
- 3 limitation in subsection (2) to reflect cost of living increases,
- 4 beginning with calendar year 1988. This subsection shall be
- 5 administered using the limitations applicable to each calendar year
- 6 as adjusted by the commissioner of internal revenue under section
- 7 415(d) of the internal revenue code. The retirement system shall
- 8 adjust the benefits subject to the limitation each year to conform
- 9 with the adjusted limitation.
- 10 (2) THE RETIREMENT SYSTEM SHALL BE ADMINISTERED IN COMPLIANCE
- 11 WITH THE PROVISIONS OF SECTION 415 OF THE INTERNAL REVENUE CODE, 26
- 12 USC 415, AND REGULATIONS UNDER THAT SECTION THAT ARE APPLICABLE TO
- 13 GOVERNMENTAL PLANS AND BEGINNING JANUARY 1, 2010, APPLICABLE
- 14 PROVISIONS OF THE FINAL REGULATIONS ISSUED BY THE INTERNAL REVENUE
- 15 SERVICE ON APRIL 5, 2007. EMPLOYER-FINANCED BENEFITS PROVIDED BY
- 16 THE RETIREMENT SYSTEM UNDER THIS ACT SHALL NOT EXCEED THE
- 17 APPLICABLE LIMITATIONS SET FORTH IN SECTION 415 OF THE INTERNAL
- 18 REVENUE CODE, 26 USC 415, AS ADJUSTED BY THE COMMISSIONER OF
- 19 INTERNAL REVENUE UNDER SECTION 415(D) OF THE INTERNAL REVENUE CODE,
- 20 26 USC 415, TO REFLECT COST-OF-LIVING INCREASES, AND THE RETIREMENT
- 21 SYSTEM SHALL ADJUST THE BENEFITS, INCLUDING BENEFITS PAYABLE TO
- 22 RETIRANTS AND RETIREMENT ALLOWANCE BENEFICIARIES, SUBJECT TO THE
- 23 LIMITATION EACH CALENDAR YEAR TO CONFORM WITH THE ADJUSTED
- 24 LIMITATION. FOR PURPOSES OF SECTION 415(B) OF THE INTERNAL REVENUE
- 25 CODE, 26 USC 415, THE APPLICABLE LIMITATION SHALL APPLY TO
- 26 AGGREGATED BENEFITS RECEIVED FROM ALL QUALIFIED PENSION PLANS FOR
- 27 WHICH THE OFFICE OF RETIREMENT SERVICES COORDINATES ADMINISTRATION

- 1 OF THAT LIMITATION. IF THERE IS A CONFLICT BETWEEN THIS SECTION AND
- 2 ANOTHER SECTION OF THIS ACT, THIS SECTION PREVAILS.
- 3 (3) (6) The assets of the retirement system shall be held in
- 4 trust and invested for the sole purpose of meeting the legitimate
- 5 obligations of the retirement system and shall not be used for any
- 6 other purpose. The assets shall not be used for or diverted to a
- 7 purpose other than for the exclusive benefit of the members, vested
- 8 former members, retirants, and retirement allowance beneficiaries
- 9 before satisfaction of all retirement system liabilities.
- 10 (4) <del>(7)</del> The retirement system shall return post-tax member
- 11 contributions made by a member and received by the retirement
- 12 system to a member upon retirement, pursuant to internal revenue
- 13 service regulations and approved internal revenue service exclusion
- 14 ratio tables.
- 15 (5) <del>(8)</del> The required beginning date for retirement allowances
- 16 and other distributions shall not be later than April 1 of the
- 17 calendar year following the calendar year in which the employee
- 18 attains age 70-1/2 or April 1 of the calendar year following the
- 19 calendar year in which the employee retires. THE REQUIRED MINIMUM
- 20 DISTRIBUTION REQUIREMENTS IMPOSED BY SECTION 401(A)(9) OF THE
- 21 INTERNAL REVENUE CODE, 26 USC 401, SHALL APPLY TO THIS ACT AND BE
- 22 ADMINISTERED IN ACCORDANCE WITH A REASONABLE AND GOOD FAITH
- 23 INTERPRETATION OF THE REQUIRED MINIMUM DISTRIBUTION REQUIREMENTS
- 24 FOR ALL YEARS IN WHICH THE REQUIRED MINIMUM DISTRIBUTION
- 25 REQUIREMENTS APPLY TO THIS ACT.
- 26 (6) <del>(9)</del> If the retirement system is terminated, the interest
- 27 of the members, vested former members, retirants, and retirement

- 1 allowance beneficiaries in the retirement system is nonforfeitable
- 2 to the extent funded as described in section 411(d)(3) of the
- 3 internal revenue code, 26 USC 411, and related internal revenue
- 4 service regulations applicable to governmental plans.
- 5 (7) (10) Notwithstanding any other provision of this act to
- 6 the contrary that would limit a distributee's election under this
- 7 act, a distributee may elect, at the time and in the manner
- 8 prescribed by the retirement board, to have any portion of an
- 9 eligible rollover distribution paid directly to an eligible
- 10 retirement plan specified by the distributee in a direct rollover.
- 11 This subsection applies to distributions made on or after January
- **12** 1, 1993.
- 13 (8) (11) For purposes of determining actuarial equivalent
- 14 retirement allowances under sections 506(1)(a) and (b) and 602, the
- 15 actuarially assumed interest rate shall be 8% with utilization of
- 16 the 1983 group annuity and mortality table.
- 17 (12) Notwithstanding any other provision of this section, the
- 18 retirement system shall be administered in compliance with the
- 19 provisions of section 415 of the internal revenue code and revenue
- 20 service regulations under that section that are applicable to
- 21 governmental plans. If there is a conflict between this section and
- 22 another section of this or any other act of this state, this
- 23 section prevails.
- 24 (9) (13) Notwithstanding any other provision of this act, the
- 25 compensation of a member of the retirement system shall be taken
- 26 into account for any year under the retirement system only to the
- 27 extent that it does not exceed the compensation limit established

- 1 in section 401(a)(17) of the internal revenue code, 26 USC 401, as
- 2 adjusted by the commissioner of internal revenue. This subsection
- 3 applies to any person who first becomes a member of the retirement
- 4 system on or after October 1, 1996.
- 5 (10) (14) Notwithstanding any other provision of this act,
- 6 contributions, benefits, and service credit with respect to
- 7 qualified military service will be provided under the retirement
- 8 system in accordance with section 414(u) of the internal revenue
- 9 code. This subsection applies to all qualified military service on
- 10 or after December 12, 1994. BEGINNING ON JANUARY 1, 2007, IN
- 11 ACCORDANCE WITH SECTION 401(A) (37) OF THE INTERNAL REVENUE CODE, 26
- 12 USC 401, IF A MEMBER DIES WHILE PERFORMING QUALIFIED MILITARY
- 13 SERVICE, FOR PURPOSES OF DETERMINING ANY DEATH BENEFITS PAYABLE
- 14 UNDER THIS ACT, THE MEMBER SHALL BE TREATED AS HAVING RESUMED AND
- 15 THEN TERMINATED EMPLOYMENT ON ACCOUNT OF DEATH.

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