

Legislative Analysis



YOUTH WORK PERMIT EXCEPTION

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Senate Bill 860

Sponsor: Sen. Jason E. Allen

House Committee: Labor

Senate Committee: Commerce and Tourism

Complete to 4-20-10

A SUMMARY OF SENATE BILL 860 AS PASSED BY THE SENATE 3-2-10

Senate Bill 860 would amend the Youth Employment Standards Act (MCL 409.104) to make an exception to the work permit requirement for a minor who was performing unpaid volunteer work for a charitable organization.

Currently, a work permit is not required for a minor at least 13-years old who is employed in farming operations involved in the production of seed, but only during school vacation periods or when the minor is not regularly enrolled in school. Senate Bill 860 would retain this provision, and extend it to non-profit volunteer work.

Specifically, a work permit would not be required for a minor who was performing work as an unpaid volunteer for an organization that is recognized as tax-exempt under, or whose purposes, structure, or activities are exclusively those that are described by, Section 501(c)(3) of the Internal Revenue Code.

Finally, the bill specifies that the exception does not provide an exemption from any other provisions of the act.

Note: Section 501(c)(3) of the Internal Revenue Code provides an exemption from federal income taxes for a corporation, and any community chest, fund, or foundation, organized and operated exclusively for religious, charitable, scientific, public safety testing, literary, or educational purposes, or to foster national or international amateur sports competition, or for the prevention of cruelty to children or animals, if none of its net earnings benefit any private shareholder or individual, no substantial part of its activities is carrying on propaganda, or otherwise attempting to influence legislation, and it does not participate or intervene in any political campaign on behalf of or against any candidate for public office.

FISCAL IMPACT:

The bill would have no fiscal impact on the state or local units of government.

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