## **HOUSE BILL No. 6195**

May 19, 2010, Introduced by Reps. Johnson and Rocca and referred to the Committee on Regulatory Reform.

A bill to create the Michigan quality community care council; to prescribe the powers and duties of the council; to prescribe the powers and duties of certain state departments; and to provide for the transfer of programs, employees, and funds.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be cited as the
- 2 "Michigan quality community care council act".
- 3 Sec. 2. As used in this act:
- 4 (a) "Board" means the board of directors of the council5 created under section 4.
- 6 (b) "Consortium" means a consortium created by 3 or more7 counties under the urban cooperation act of 1967, 1967 (Ex Sess) PA
  - 7, MCL 124.501 to 124.512, that includes among its purposes the
  - provision of services to the aging or disabled in those counties.

05589'09 \* LTB

**HOUSE BILL No. 6195** 

- 1 (c) "Consumer" means a person receiving personal assistance
- 2 services as a beneficiary under a medicaid state plan optional
- 3 program, including, but not limited to, the home help program.
- 4 (d) "Consumer advocate" means a person recognized by the
- 5 department as a representative of consumers and consumer concerns.
- 6 (e) "Consumer representative" means a person designated by a
- 7 consumer to act on behalf of the consumer.
- 8 (f) "Council" means the Michigan quality community care
- 9 council created in section 3.
- 10 (g) "Department" means the department of community health.
- 11 (h) "Fiscal year" means the annual period beginning on October
- 12 1 of each year and ending on the following September 30.
- (i) "Home help program" means the personal care program or
- 14 other program established under the personal care option of the
- 15 state's medicaid program through which payments are made on behalf
- 16 of eligible persons to individual providers for personal assistance
- 17 services, including, but not limited to, the adult home help
- 18 services payments program under R 400.1101 to R 400.1107 of the
- 19 Michigan administrative code and any successor program.
- 20 (j) "Medicaid" means the program of medical assistance
- 21 established under title XIX of the social security act, 42 USC 1396
- 22 to 1396v, and administered under the social welfare act, 1939 PA
- 23 280, MCL 400.1 to 400.119b.
- 24 (k) "Personal assistance services" means assistance with
- 25 personal and nonpersonal activities of daily living provided to a
- 26 consumer with functional limitations in meeting basic needs under
- 27 the home help program.

- 1 (1) "Provider" means an individual who is selected and directed
- 2 by a consumer or consumer representative to provide personal
- 3 assistance services to the consumer, and, if desired, removed by
- 4 the consumer or consumer representative.
- 5 Sec. 3. (1) The Michigan quality community care council is
- 6 created. The council is a public body that shall possess the
- 7 powers, duties, and jurisdictions vested in the council under this
- 8 act and other laws.
- 9 (2) For the fiscal year ending September 30, 2010 and each
- 10 subsequent fiscal year, the department shall arrange through the
- 11 council for the provision of consumer-directed services under the
- 12 home help program. The department may arrange through the council
- 13 for the provision of personal assistance services under other
- 14 programs. The department shall not restrict the consumer's or the
- 15 consumer representative's right to hire providers on the basis that
- 16 they are not listed on the council registry.
- 17 (3) A public body corporate created by an agreement between
- 18 the department and the consortium under the urban cooperation act
- 19 of 1967, 1967 (Ex Sess) PA 7, MCL 124.501 to 124.512, and
- 20 authorized to perform functions similar to the council under this
- 21 act shall by resolution transfer to the council and the council
- 22 shall accept and have the powers, duties, functions,
- 23 responsibilities, and jurisdictions of the public body corporate,
- 24 including, but not limited to, programs, assets, contractual
- 25 rights, obligations, and employees, including obligations to
- 26 recognize and bargain with a representative of providers and to
- 27 honor any unexpired collective bargaining agreement with such a

- 1 representative.
- 2 (4) The employees of the predecessor body who are necessary
- 3 for the operation of the council shall be transferred to the
- 4 council by the predecessor body and appointed as employees of the
- 5 council subject to all rights and benefits and both of the
- 6 following:
- 7 (a) The employees shall be given seniority credits and sick
- 8 leave, vacation, insurance, and pension credits in accordance with
- 9 the records or labor agreements from the transferring employer.
- 10 Members and beneficiaries of any pension or retirement system or
- 11 other benefits established by the transferring employer shall
- 12 continue to have rights, privileges, benefits, obligations, and
- 13 status with respect to the established system. The council shall
- 14 assume the obligations acquired by the predecessor body with regard
- 15 to wages, salaries, hours, working conditions, sick leave, health
- 16 and welfare, and pension or retirement provisions for transferred
- 17 employees. If the transferred employees were not guaranteed sick
- 18 leave, health and welfare, and pension or retirement pay based on
- 19 seniority, the council shall not be required to provide these
- 20 benefits retroactively. If the transferred employees were
- 21 represented by a labor organization in relation to the predecessor
- 22 body, the council shall continue to recognize the labor
- 23 organization as the exclusive representative of the employees.
- 24 (b) No employee who is transferred to a position with the
- 25 council shall by reason of the transfer be placed in any worse
- 26 position with respect to worker's compensation, pension, seniority,
- 27 wages, sick leave, vacation, health and welfare insurance, or any

- 1 other benefits that employer enjoyed with his or her transferring
- 2 employer.
- 3 (5) State departments and agencies shall cooperate with and
- 4 assist the council in the performance of its powers and duties
- 5 under this act and in the implementation of any agreements entered
- 6 into by the council as authorized by this act.
- 7 Sec. 4. (1) The council shall be directed and governed by a
- 8 board of directors consisting of the following 13 members:
- 9 (a) The director of the department or his or her designated
- 10 representative from within the department.
- 11 (b) The director of the department of human services or his or
- 12 her designated representative from within that department.
- 13 (c) One member appointed by the governor from a list of 3 or
- 14 more individuals selected by the senate majority leader and 1
- 15 member appointed by the governor from a list of 3 or more
- 16 individuals selected by the speaker of the house of
- 17 representatives.
- 18 (d) Nine members appointed as provided under subsections (2)
- 19 and (3) to represent consumers, consumer representatives, consumer
- 20 advocates, or consortiums. Not fewer than 1 member appointed under
- 21 this subdivision shall represent a consortium, if any such
- 22 consortiums exist. Not fewer than 7 members of the council shall
- 23 represent consumers, consumer representatives, or consumer
- 24 advocates.
- 25 (2) Except as otherwise provided in this subsection, board
- 26 members shall be appointed for a term of 6 years. Initial
- 27 appointments under subsection (1)(d) shall be made by the director

- 1 of the department within 56 days of the effective date of this act.
- 2 Of the board members initially appointed by the director, 1 member
- 3 shall be appointed for a term expiring on July 31, 2011, 2 members
- 4 shall be appointed for a term expiring on July 31, 2012, 1 member
- 5 shall be appointed for a term expiring on July 31, 2013, 2 members
- 6 shall be appointed for a term expiring on July 31, 2014, 1 member
- 7 shall be appointed for a term expiring on July 31, 2015, and 2
- 8 members shall be appointed for a term expiring on July 31, 2016.
- 9 (3) After the initial appointments under subsection (2), if a
- 10 vacancy occurs among the board members described in subsection
- 11 (1)(d) by expiration of a term, the board shall appoint an
- 12 individual satisfying the requirements of subsection (1)(d) to a
- 13 new 6-year term. If a vacancy occurs on the board among the board
- 14 members described in subsection (1)(d) other than by expiration of
- 15 a term, the vacancy shall be filled by the board for the remainder
- 16 of the term of the unexpired term. Board members may continue to
- 17 serve until a successor is appointed and qualified.
- 18 (4) Appointments under this section shall be filed with the
- 19 secretary of state. Upon appointment to the board, and upon taking
- 20 and filing of the oath of office required by section 1 of article
- 21 XI of the state constitution of 1963, the board member shall enter
- 22 office and exercise the duties of the office of board member.
- 23 Sec. 5. (1) Not less than 60 days following the appointment of
- 24 a majority of the members of the board, the board shall hold its
- 25 first meeting at a date and time determined by the department
- 26 director. The board members shall elect from among the board
- 27 members an individual to serve as chairperson of the board and may

- 1 elect other officers as the board considers necessary. All officers
- 2 shall be elected biannually by the board.
- 3 (2) The business of the board shall be conducted at a public
- 4 meeting of the board held in compliance with the open meetings act,
- 5 1976 PA 267, MCL 15.261 to 15.275. Public notice of the time, date,
- 6 and place of the meeting shall be given in the manner required by
- 7 the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. The board
- 8 shall adopt bylaws consistent with the open meetings act, 1976 PA
- 9 267, MCL 15.261 to 15.275, governing its procedures and the holding
- 10 of meetings. After organization, the board shall adopt a schedule
- 11 of regular meetings and adopt a regular meeting date, place, and
- 12 time. A special meeting of the board may be called by the
- 13 chairperson of the board or as provided in bylaws adopted by the
- 14 board. Notice of a special meeting shall be given in the manner
- 15 required by the open meetings act, 1976 PA 267, MCL 15.261 to
- **16** 15.275.
- 17 (3) The board shall organize and make its own policies and
- 18 procedures and shall adopt bylaws not inconsistent with this act
- 19 governing its operations. A majority of the members of the board
- 20 serving constitute a quorum for transaction of business. The board
- 21 shall meet at the call of the chairperson and as may be provided in
- 22 the bylaws.
- 23 (4) The board shall keep a written or printed record of each
- 24 meeting, which record and any other document or record prepared,
- 25 owned, used, in the possession of, or retained by the council in
- 26 the performance of an official function shall be made available to
- 27 the public in compliance with the freedom of information act, 1976

- 1 PA 442, MCL 15.231 to 15.246.
- 2 (5) The board shall provide for a system of accounts for the
- 3 council to conform to a uniform system required by law and for the
- 4 auditing of the accounts of the council. The board shall obtain an
- 5 annual audit of the council by an independent certified public
- 6 accountant and report on the audit and auditing procedures in the
- 7 manner provided by sections 6 to 13 of the uniform budgeting and
- 8 accounting act, 1968 PA 2, MCL 141.426 to 141.433. The audit also
- 9 shall be in accordance with generally accepted government auditing
- 10 standards.
- 11 (6) Before the beginning of each fiscal year, the board shall
- 12 cause to be prepared a budget for the council. The board shall
- 13 adopt a budget for the fiscal year in accordance with the uniform
- 14 budget and accounting act, 1968 PA 2, MCL 141.421 to 141.440a.
- 15 Sec. 6. (1) A board member shall discharge the duties of his
- 16 or her position in a nonpartisan manner, in good faith, and with
- 17 the degree of diligence, care, and skill that an ordinarily prudent
- 18 person would exercise under similar circumstances in a like
- 19 position. In discharging his or her duties, the board member or an
- 20 officer, employee, or agent of the council, if acting in good
- 21 faith, may rely upon any of the following:
- 22 (a) The opinion of counsel for the council.
- 23 (b) The report of an independent appraiser selected by the
- 24 board.
- 25 (c) Financial statements of the council represented to the
- 26 board member to be correct by the officer or agent of the council
- 27 having charge of its books of account or stated in a written report

- 1 by the state auditor general or a certified public accountant, or a
- 2 firm of certified accountants, to reflect the financial condition
- 3 of the council.
- 4 (2) A board member is not subject to personal liability if
- 5 acting in good faith within the scope of his or her authority or on
- 6 account of liability of the council, and the board may indemnify a
- 7 board member or an officer, appointee, or employee of the council
- 8 against liability arising out of the discharge of his or her
- 9 official duties.
- 10 (3) Board members and officers and employees of the council
- 11 are public servants subject to 1968 PA 317, MCL 15.321 to 15.330,
- 12 and are subject to any other applicable law with respect to
- 13 conflicts of interest. The board shall establish policies and
- 14 procedures requiring periodic disclosure of relationships which may
- 15 give rise to conflicts of interest. The board shall require that a
- 16 board member with a direct interest in any matter before the board
- 17 disclose the board member's interest and any reasons reasonably
- 18 known to the board member or officer why the transaction may not be
- 19 in the best interest of the public or the council before the board
- 20 takes any action with respect to the matter. The disclosure shall
- 21 become part of the record of the council's proceedings. The board
- 22 shall establish policies that are no less stringent than those
- 23 provided for public officers and employees by 1973 PA 196, MCL
- 24 15.341 to 15.348, and coordinate efforts for the board to preclude
- 25 the opportunity for and the occurrence of transactions by the
- 26 council that would create a conflict of interest involving board
- 27 members and officers or employees of the council.

- 1 (4) Board members shall serve without compensation but may be
- 2 reimbursed for actual and necessary expenses incurred while
- 3 attending board meetings or performing other authorized official
- 4 business of the council.
- 5 (5) The governor may remove a board member from office for
- 6 gross neglect of duty, corrupt conduct in office, or any other
- 7 misfeasance or malfeasance in office.
- 8 Sec. 7. The board shall select and retain a chief executive
- 9 officer for the council. The chief executive officer shall
- 10 administer the council in accordance with the operating budget
- 11 adopted by the board, general policy guidelines established by the
- 12 board, other applicable governmental procedures and policies, and
- 13 this act. The chief executive officer shall be responsible for the
- 14 day-to-day operations of the council and supervision of all council
- 15 employees. All terms and conditions of the chief executive
- 16 officer's employment by the council shall be specified in a written
- 17 contract between the chief executive and the board. The chief
- 18 executive officer shall serve at the pleasure of the board.
- 19 Sec. 8. (1) Except as otherwise provided in this act, the
- 20 council may do all things necessary or convenient to implement the
- 21 purposes, objectives, and provisions of this act and the purposes,
- 22 objectives, and jurisdictions vested in the council or the board by
- 23 this act or other law, including, but not limited to, all of the
- 24 following:
- 25 (a) Adopt and use a corporate seal.
- 26 (b) Adopt, amend, and repeal bylaws for the regulation of its
- 27 affairs and the conduct of its business.

- 1 (c) Sue and be sued in its own name and plead and be
- 2 impleaded.
- 3 (d) Incur debts, liabilities, and obligations.
- 4 (e) Fix and collect charges, rates, rents, fares, fees, loan
- 5 repayments, loan interest rates, or other charges on loans.
- 6 (f) Make and enter into contracts, agreements, or instruments
- 7 necessary, incidental, or convenient to the performance of its
- 8 duties and execution of its powers, duties, and jurisdictions under
- 9 this act with any federal, state, local, or intergovernmental
- 10 government agency or with any other person or entity, public or
- 11 private, upon terms and conditions acceptable to the council.
- 12 (g) Solicit, receive, and accept gifts, grants, labor, loans,
- 13 contributions of money, property, or other things of value, and
- 14 other aid or payment from any federal, state, local, or
- 15 intergovernmental government agency or from any other person or
- 16 entity, public or private, upon terms and conditions acceptable to
- 17 the council, or participate in any other way in a federal, state,
- 18 local, or intergovernmental government program.
- (h) Make application for and receive loans, grants,
- 20 guarantees, or other financial assistance from any state, federal,
- 21 local, or intergovernmental government agency or from any other
- 22 source, public or private.
- (i) Procure insurance or become a self-funded insurer against
- 24 loss in connection with the property, assets, or activities of the
- 25 council.
- (j) Indemnify and procure insurance indemnifying board members
- 27 from personal loss or accountability for liability asserted by a

- 1 person with regard to bonds or other obligations of the council, or
- 2 from any personal liability or accountability by reason of the
- 3 issuance of the bonds or other obligations or by reason of any
- 4 other action taken or the failure to act by the council.
- 5 (k) Invest money of the council under, at the discretion of
- 6 the board, in instruments, obligations, securities, or property
- 7 determined proper by the board and name and use depositories for
- 8 council money. Investments shall be made consistent with an
- 9 investment policy adopted by the board that complies with 1943 PA
- 10 20, MCL 129.91 to 129.97a.
- (l) Contract for goods and services as necessary.
- 12 (m) Employ, appoint, engage, compensate, and transfer legal
- 13 and technical experts, other officers, agents, employees, or other
- 14 personnel, permanent or temporary, as considered necessary by the
- 15 board.
- 16 (n) Contract for the services of persons or entities for
- 17 rendering professional or technical assistance, including, but not
- 18 limited to, consultants, managers, legal counsel, engineers,
- 19 accountants, and auditors.
- 20 (o) Establish and maintain an office.
- 21 (p) Acquire by gift, devise, transfer, exchange, purchase,
- 22 lease, or otherwise on terms and conditions and in a manner the
- 23 council considers proper property or rights or interests in
- 24 property. Property or rights or interests in property acquired by
- 25 the council may be by purchase contract, lease purchase, agreement,
- 26 installment sales contract, land contract, or otherwise.
- 27 (q) Hold, clear, remediate, improve, maintain, manage,

- 1 protect, control, sell, exchange, lease, or grant easements and
- 2 licenses on property or rights or interests in property that the
- 3 council acquires, holds, or controls.
- 4 (r) Convey, sell, transfer, exchange, lease, or otherwise
- 5 dispose of property or rights or interest in property to any person
- 6 or entity on terms and conditions, and in a manner and for
- 7 consideration the council considers proper, fair, and valuable.
- 8 (s) Promulgate necessary rules and regulations and provide for
- 9 their enforcement to accomplish the purposes of this act.
- 10 (t) Do all other acts and things necessary or convenient to
- 11 exercise the powers, duties, and jurisdictions of the council under
- 12 this act or other laws that relate to the purposes, powers, duties,
- 13 and jurisdictions of the council.
- 14 (2) Notwithstanding any other provision of law to the
- 15 contrary, the council shall not have the power to impose or levy a
- **16** tax.
- Sec. 9. (1) Subject to any limitations and procedures provided
- 18 in this act, the council shall do all of the following:
- 19 (a) Seek to promote and coordinate effective and efficient
- 20 personal assistance services.
- 21 (b) Create and maintain a registry of providers in this state
- 22 as follows:
- 23 (i) Develop and apply standards and procedures for qualifying
- 24 persons to serve as providers who seek placement on a registry
- 25 maintained by the council and removal of providers from a registry.
- 26 These standards and procedures shall be at least as protective of
- 27 consumers as the standards and procedures currently employed by the

House Bill No. 6195 as amended July 1, 2010

- 1 public body corporate described in section 3(3).
- 2 (ii) Develop a review process for persons denied a listing on
- 3 or removed from a registry.
- 4 (iii) Provide lists of available persons listed on a registry,
- 5 by geographic area or in other accessible form, to consumers upon
- 6 request and inform consumers, or their representatives, of the
- 7 background and qualifications of the persons and that the consumers
- 8 or their representatives are free to select or reject any referrals
- 9 made through the council. [Information in the registry is confidential, is not subject to disclosure under the freedom of information act, 1976 PA 442, MCL 15.231 to 15.246, and shall be disclosed only to providers and consumers for purposes of this act.]
- 10 (c) Espouse, support, and work to preserve consumer selection
- 11 and self-direction of providers.
- (d) Provide support to providers through a variety of methods
- 13 aimed at encouraging competence, achieving quality services for
- 14 consumers, and improving provider retention through improved job
- 15 satisfaction.
- 16 (e) Protect the confidential status of information relating to
- 17 consumers, subject to waiver by the consumers or their
- 18 representatives, and assure that the activities of the council
- 19 comply with the requirements of state and federal law.
- 20 (f) Subject to legislative authorization and department
- 21 implementation, establish the wages and other economic benefits of
- 22 providers.
- 23 (2) The relationship between the council and its providers
- 24 shall be consistent with the principles of consumer self-direction,
- 25 preserving the consumer's exclusive employment rights to select,
- 26 hire, fire, supervise, and direct providers, and have control over
- 27 the work location and the physical conditions at that location.

- 1 (3) Subject to any limitations and procedures provided in this
- 2 act, the council may perform any of the following functions for
- 3 providers and consumers:
- 4 (a) Assist consumers in making a decision of whom to employ to
- 5 provide personal assistance services, how the personal assistance
- 6 services will be provided, and how long the employed provider will
- 7 render the personal assistance services.
- 8 (b) Facilitate and coordinate orientation processes to assist
- 9 providers in the performance of authorized services, with the
- 10 consent of and direction from consumers or their representatives.
- 11 (c) Develop recruitment and retention programs to expand the
- 12 pool of available, qualified providers.
- 13 (d) Assist consumers by designating persons as meeting minimum
- 14 qualification criteria for providing personal assistance services
- 15 as established by the council.
- 16 (e) Provide or facilitate provision of provider training and
- 17 otherwise assist providers through the dissemination of information
- 18 that assists them to be successful in rendering personal assistance
- 19 services to consumers.
- (f) Develop a system to facilitate the provision of routine,
- 21 emergency, and respite referrals for the provision of personal
- 22 assistance services through a pool of back-up providers, with the
- 23 ability to provide on-call service available 24 hours a day, 7 days
- 24 a week.
- 25 (g) Encourage and solicit private and public sector
- 26 involvement, support, and financing for the council.
- (h) Develop methods of ongoing communication and information

- 1 sharing with providers and consumers that supports and facilitates
- 2 a positive relationship between providers and consumers and their
- 3 representatives.
- 4 (i) Assist providers with addressing barriers to employment by
- 5 supplying providers with information, referrals, or assisting with
- 6 access to services supportive to providers such as child care,
- 7 transportation, and indigent health care benefits.
- 8 (j) Facilitate compliance with applicable medicaid regulations
- 9 and policies, or those of private sector payers.
- (k) Facilitate and coordinate advanced training for providers.
- 11 (l) Facilitate and coordinate mentoring for consumers and
- 12 providers with the goal of supporting successful consumer-provider
- 13 relationships, including a strong consumer-employer role.
- 14 (m) To the extent arranged by the department according to
- 15 section 3(2), perform the functions described in this act in
- 16 relation to services under other programs with the same authority
- 17 as performed under this act with respect to the home help program.
- 18 (n) Facilitate the development of mentoring programs for
- 19 providers and consumers.
- 20 (o) Subject to section 9(2), ensure the adequate performance
- 21 of necessary personnel and payroll functions with respect to
- 22 providers.
- 23 (4) The council may enter into agreements, contracts, or
- 24 arrangements with a governmental entity or other persons necessary
- 25 or appropriate to assist the council in carrying out its duties and
- 26 functions under this act.
- 27 (5) The council may participate with this state in enhancing

- 1 federal funding for the provision of personal assistance services.
- 2 (6) The council may receive local, state, federal, and other
- 3 funds to pay for personal assistance services and to accomplish the
- 4 purposes of this act. Funds to support the operation of the council
- 5 may be provided by the department.
- 6 (7) The council may elect to participate on behalf of council
- 7 employees, other than providers, under the municipal employees
- 8 retirement act of 1984, 1984 PA 427, MCL 38.1501 to 38.1555.
- 9 Sec. 10. The council shall comply with all applicable law
- 10 prohibiting discrimination. The council shall not fail or refuse to
- 11 hire, recruit, or promote, demote, discharge, or otherwise
- 12 discriminate against a person with respect to employment,
- 13 compensation, or a term, condition, or privilege of employment
- 14 because of religion, race, color, national origin, age, sex, sexual
- 15 orientation, height, weight, marital status, partisan
- 16 considerations, or a disability or genetic information that is
- 17 unrelated to the person's ability to perform the duties of a
- 18 particular job or position. The council shall not limit, segregate,
- 19 or classify an employee or applicant for employment in a way that
- 20 deprives or tends to deprive the employee or applicant of an
- 21 employment opportunity or otherwise adversely affects the status of
- 22 an employee or applicant because of religion, race, color, national
- 23 origin, age, sex, sexual orientation, height, weight, marital
- 24 status, partisan considerations, or a disability or genetic
- 25 information that is unrelated to the person's ability to perform
- 26 the duties of a particular job or position. The council shall not
- 27 provide services in a manner that discriminates against a person

- 1 with respect to employment, compensation, or a term, condition, or
- 2 privilege of employment because of religion, race, color, national
- 3 origin, age, sex, sexual orientation, height, weight, marital
- 4 status, partisan considerations, or a disability or genetic
- 5 information that is unrelated to the person's ability to receive
- 6 services from the council.
- 7 Sec. 11. The council, the department, and any other necessary
- 8 state departments or agencies shall seek any form of federal
- 9 approval needed to implement the provisions of this act.
- 10 Sec. 12. The council shall transmit a report to the governor
- 11 and the legislature annually.
- Sec. 13. All powers granted in this act shall be broadly
- 13 interpreted to effectuate the intent and purposes of this act.

05589'09 \* Final Page LTB