## **HOUSE BILL No. 4248**

February 11, 2009, Introduced by Reps. Smith, Lahti, Warren, Bauer, Robert Jones, Gregory, Miller and Dean and referred to the Committee on Judiciary.

A bill to amend 1943 PA 240, entitled

"State employees' retirement act,"

by amending section 68c (MCL 38.68c), as added by 2007 PA 95.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 68c. (1) Except as otherwise provided in this subsection
- 2 SECTION, a retirant who is receiving a retirement allowance under
- 3 this act and is employed by this state beginning on or after the
- 4 effective date of this section OCTOBER 1, 2007 agrees to forfeit
- 5 his or her right to receive that retirement allowance during this
- 6 period of state employment. The retirement system shall cease
- 7 payment of the retirement allowance to a retirant described in this
- 8 subsection during this period of state employment and shall
  - reinstate payment of the retirement allowance without recalculation

01145'09 MRM

- 1 when the period of state employment ceases. This subsection does
- 2 not apply to a retirant who is employed by this state on the day
- 3 before the effective date of this section SEPTEMBER 30, 2007 so
- 4 long as he or she remains in the position held by the retirant on
- 5 the day before the effective date of this section SEPTEMBER 30,
- 6 2007. As used in this subsection, "employed by this state" means
- 7 employed directly by this state as an employee or indirectly by
- 8 this state through a contractual arrangement with other parties.
- 9 (2) A hospital, medical-surgical, and sick care benefits plan,
- 10 dental plan, vision plan, and hearing plan that covers retirants,
- 11 retirant allowance beneficiaries, former qualified participants,
- 12 and health benefit dependents under this act shall contain a
- 13 coordination of benefits provision that provides all of the
- 14 following:
- 15 (a) If the person covered under any of the plans is also
- 16 eliqible for medicare, then the benefits under medicare shall be
- 17 determined before the health insurance benefits under this act.
- 18 (b) If a person covered under any of the plans provided by
- 19 this act is also covered under another plan that contains a
- 20 coordination of benefits provision, the benefits shall be
- 21 coordinated as provided in the coordination of benefits act, 1984
- 22 PA 64, MCL 550.251 to 550.255.
- (c) If the person covered under any of the plans provided by
- 24 this act is also covered under another plan that does not contain a
- 25 coordination of benefits provision, the benefits under the other
- 26 plan shall be determined before the benefits provided pursuant to
- 27 this act.

01145'09 MRM

- 1 (3) SUBSECTION (1) DOES NOT APPLY TO A RETIRANT IF ALL OF THE
- 2 FOLLOWING APPLY:
- 3 (A) THE RETIRANT IS HIRED TO PROVIDE HEALTH CARE SERVICES TO
- 4 INDIVIDUALS UNDER THE JURISDICTION OF THE DEPARTMENT OF
- 5 CORRECTIONS.
- 6 (B) THE RETIRANT IS HIRED IN A POSITION THAT IS LIMITED IN
- 7 TERM, NO BENEFITS ARE PAID, AND PAY IS ON A PER DIEM BASIS.
- 8 (C) THE DEPARTMENT OF CORRECTIONS PROVIDES WRITTEN NOTICE TO
- 9 THE STATE BUDGET OFFICE AND THE DEPARTMENT OF MANAGEMENT AND BUDGET
- 10 THAT ATTEMPTS HAVE BEEN MADE TO FILL THE POSITION THROUGH POSTINGS
- 11 AND RECRUITMENT AND THAT THE POSITION VACANCY STILL EXISTS.
- 12 (D) THE DEPARTMENT OF CORRECTIONS REPORTS THE EMPLOYMENT OF A
- 13 RETIRANT UNDER THIS SUBSECTION WITHIN 30 DAYS OF EMPLOYMENT OF THE
- 14 RETIRANT. THE REPORT SHALL INCLUDE THE NAME OF THE RETIRANT, THE
- 15 CAPACITY IN WHICH THE RETIRANT IS EMPLOYED, AND THE TOTAL
- 16 COMPENSATION PAID TO THE RETIRANT.