

HOUSE BILL No. 4854

April 29, 2009, Introduced by Reps. Slavens, Byrnes, Bauer, Segal, Lipton, Smith, Miller, Liss, Valentine, Ebli, Neumann, Geiss, Hammel, Haugh, Warren, Byrum, Donigan, Young, Bledsoe, Cushingberry, Switalski, Corriveau, Scripps, Lemmons, Coulouris, Lisa Brown, Dean, Meadows, Stanley, Constan, Angerer, Lindberg, Bennett, Espinoza, Spade, Leland, Johnson and Jackson and referred to the Committee on Labor.

A bill to amend 1976 PA 453, entitled
"Elliott-Larsen civil rights act,"
(MCL 37.2101 to 37.2804) by adding section 202b.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 SEC. 202B. (1) THE COMMISSION ON PAY EQUITY IS CREATED IN THE
2 DEPARTMENT OF CIVIL RIGHTS AND IS RESPONSIBLE FOR THE DEVELOPMENT
3 OF DEFINITIONS OF COMPARABLE WAGES, USING THE CRITERIA OF COMPOSITE
4 SKILLS, RESPONSIBILITY, EFFORT, EDUCATION OR TRAINING, AND WORKING
5 CONDITIONS.

6 (2) THE COMMISSION IS COMPOSED OF THE FOLLOWING MEMBERS:

7 (A) THE DIRECTOR OF THE DEPARTMENT OF CIVIL RIGHTS OR HIS OR
8 HER DESIGNEE.

9 (B) THE DIRECTOR OF THE MICHIGAN ECONOMIC DEVELOPMENT
10 CORPORATION OR HIS OR HER DESIGNEE.

1 (C) THE FOLLOWING MEMBERS APPOINTED BY THE GOVERNOR:

2 (i) A REPRESENTATIVE OF THE MICHIGAN WOMEN'S COMMISSION.

3 (ii) A REPRESENTATIVE OF THE MICHIGAN CHAMBER OF COMMERCE.

4 (iii) A REPRESENTATIVE OF THE MICHIGAN STATE AFL-CIO.

5 (iv) A REPRESENTATIVE OF THE UNITED AUTO WORKERS.

6 (v) A REPRESENTATIVE OF THE SMALL BUSINESS ASSOCIATION OF
7 MICHIGAN.

8 (vi) A REPRESENTATIVE OF THE NATIONAL ORGANIZATION FOR WOMEN,
9 MICHIGAN.

10 (vii) A REPRESENTATIVE OF THE MICHIGAN WOMEN'S STUDIES
11 ASSOCIATION.

12 (viii) A REPRESENTATIVE OF THE MICHIGAN FARM BUREAU.

13 (3) THE DIRECTOR OF THE DEPARTMENT OF CIVIL RIGHTS OR HIS OR
14 HER DESIGNEE SHALL SERVE AS THE CHAIRPERSON OF THE COMMISSION ON
15 PAY EQUITY AND SHALL HAVE RESPONSIBILITY FOR CONVENING THE MEETINGS
16 OF THE COMMISSION, SETTING THE AGENDA FOR ALL MEETINGS, AND
17 PREPARING ALL MINUTES AND REPORTS OF THE WORK OF THE COMMISSION.

18 (4) THE COMMISSION ON PAY EQUITY SHALL HOLD MEETINGS AND
19 HEARINGS AS NECESSARY TO DEVELOP DEFINITIONS, MODELS, AND
20 GUIDELINES FOR EMPLOYERS AND EMPLOYEES ON PAY EQUITY.

21 (5) THE COMMISSION ON PAY EQUITY SHALL PRESENT ITS FINDINGS
22 AND RECOMMENDATIONS TO THE SECRETARY OF THE SENATE AND THE CLERK OF
23 THE HOUSE OF REPRESENTATIVES, THE GOVERNOR, AND THE PUBLIC BY A
24 DATE NOT LATER THAN 1 YEAR AFTER THE GOVERNOR APPOINTS ITS MEMBERS.

25 (6) ALL MEETINGS OF THE COMMISSION ON PAY EQUITY ARE SUBJECT
26 TO THE OPEN MEETINGS ACT, 1976 PA 267, MCL 15.261 TO 15.275, AND
27 RECORDS AND DOCUMENTS OF THE COMMISSION ARE SUBJECT TO THE FREEDOM

1 OF INFORMATION ACT, 1976 PA 442, MCL 15.231 TO 15.246.