

HOUSE BILL No. 5638

December 2, 2009, Introduced by Rep. Hildenbrand and referred to the Committee on Judiciary.

A bill to limit a public employer's portion of the cost of health insurance benefits; and to provide for exceptions.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the
2 "public employer health insurance contribution act".

3 Sec. 3. As used in this act:

4 (a) "Health insurance" means employee medical, dental, or
5 optical benefits.

6 (b) "Public employer" means the state; a county, township,
7 village, city, school district, or other political subdivision of
8 the state; an authority; a public institution of higher education;
9 or any other entity jointly created by 2 or more public employers.

10 Sec. 5. Except as provided in section 7, a public employer
11 that offers health insurance to its employees or elected or

1 appointed officials shall pay no more than 85% of the premium or
2 other cost of those benefits.

3 Sec. 7. If a collective bargaining agreement that is
4 inconsistent with section 5 is in effect for a group of employees
5 of a public employer on the effective date of this act, the
6 requirements of section 5 do not apply to that group of employees
7 until the collective bargaining agreement expires. The requirements
8 of section 5 apply to any extension or renewal of the agreement.

9 Sec. 9. The requirements of section 5 apply to all public
10 employees and elected or appointed officials to the greatest extent
11 consistent with constitutionally allocated powers.