## **HOUSE BILL No. 5671**

December 9, 2009, Introduced by Rep. Pavlov and referred to the Committee on Public Employee Health Care Reform.

A bill to require public employers to make information concerning health benefits offered to public employees available to the public; to specify the information required in the report; and to provide for duties and responsibilities of public employers and certain state agencies and officers.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. This act shall be known and may be cited as the
  "public employer health benefit reporting act".
- 3 Sec. 2. As used in this act:
  - (a) "Public employee" means an employee, officer, or elected official of a public employer. Public employee includes an employee retired from employment with a public employer.
  - (b) "Public employer" means this state; a city, village, township, county, or other political subdivision of this state; any

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- 1 intergovernmental, metropolitan, or local department, agency, or
- 2 authority, or other local political subdivision; a school district,
- 3 a public school academy, or an intermediate school district, as
- 4 those terms are defined in the revised school code, 1976 PA 451,
- 5 MCL 380.1 to 380.1852; a community college or junior college
- 6 described in section 7 of article VIII of the state constitution of
- 7 1963; or an institution of higher education described in section 4,
- 8 5, or 6 of article VIII of the state constitution of 1963.
- 9 Sec. 3. A public employer shall file a report with the
- 10 department of management and budget by 90 days after the effective
- 11 date of this act. The report shall include all of the following
- 12 information regarding health benefits the public employer provides
- 13 to its public employees:
- 14 (a) Type of plan or plans offered and the benefits provided
- 15 under each plan.
- 16 (b) Total annual premium cost for each plan.
- 17 (c) Employee share of annual premium cost for each plan.
- 18 (d) A description of other costs such as copayments or
- 19 coinsurance required of employees to access benefits.
- 20 (e) Number of employees receiving health benefits under each
- 21 plan and the number receiving individual and family coverage.
- Sec. 4. A public employer that maintains a website accessible
- 23 to the public shall post the information in the report required
- 24 under section 3 on that website.
- Sec. 5. Within 90 days after receiving the reports required
- 26 under section 3 from public employers, the department of management
- 27 and budget shall submit a report to the secretary of the senate and

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- 1 the clerk of the house of representatives. The report shall include
- 2 a description of the average benefits provided under the public
- 3 employer plans and the average total premium and cost-sharing
- 4 amounts required by the public employers. The report shall also
- 5 include a projection of the cost to cover all public employees
- 6 using the average figures determined from the public employee
- 7 reports.