HOUSE BILL No. 5954

March 11, 2010, Introduced by Rep. Moss and referred to the Committee on Oversight and Investigations.

A bill to amend 1943 PA 240, entitled

"State employees' retirement act,"

by amending sections 20, 20d, 55, 65, 67a, 68, and 68c (MCL 38.20, 38.20d, 38.55, 38.65, 38.67a, 38.68, and 38.68c), sections 20 and 20d as amended by 2002 PA 93, section 55 as amended by 2004 PA 33, sections 65 and 68 as added by 1996 PA 487, section 67a as amended by 2004 PA 109, and section 68c as added by 2007 PA 95, and by adding sections 19j, 20i, 35, and 68d.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 19J. (1) NOTWITHSTANDING SECTION 19, A MEMBER MAY RETIRE
- 2 AND RECEIVE A RETIREMENT ALLOWANCE COMPUTED UNDER THIS SECTION IF
 - THE MEMBER MEETS ALL OF THE FOLLOWING REQUIREMENTS:
 - (A) ON THE LAST DAY OF THE MONTH PRECEDING THE EFFECTIVE DATE

- 1 OF HIS OR HER RETIREMENT AS STATED IN SUBDIVISION (G), THE MEMBER'S
- 2 AGE AND LENGTH OF CREDITED SERVICE MEETS THE REQUIREMENTS IN
- 3 SECTION 19 FOR A RETIREMENT ALLOWANCE THAT IS NOT SUBJECT TO
- 4 REDUCTION PURSUANT TO SECTION 19(2).
- 5 (B) THE MEMBER OCCUPIES A POSITION IN THE CLASSIFIED STATE
- 6 CIVIL SERVICE, HAS CLASSIFIED CIVIL SERVICE STATUS, OR IS AN
- 7 INDIVIDUAL NOT DESCRIBED IN SUBSECTION (2) (B).
- 8 (C) THE MEMBER IS NOT ELIGIBLE FOR A SUPPLEMENTAL EARLY
- 9 RETIREMENT UNDER SECTION 46 AS A COVERED EMPLOYEE DEFINED IN
- 10 SECTION 45, OR IF THE MEMBER IS ELIGIBLE FOR A SUPPLEMENTAL EARLY
- 11 RETIREMENT UNDER SECTION 46 AS A COVERED EMPLOYEE DEFINED IN
- 12 SECTION 45, THE MEMBER MEETS THE REQUIREMENTS OF SUBSECTION (6).
- 13 (D) THE MEMBER IS NOT A CONSERVATION OFFICER AS DESCRIBED IN
- 14 SECTION 48, OR IF THE MEMBER IS A CONSERVATION OFFICER AS DESCRIBED
- 15 IN SECTION 48, THE MEMBER MEETS THE REQUIREMENTS OF SUBSECTION (6).
- 16 (E) THE MEMBER OCCUPIES A POSITION SUBJECT TO THE SAME STATE
- 17 HEALTH PLAN PREFERRED PROVIDER ORGANIZATION FOR EMPLOYEES FIRST
- 18 HIRED ON OR AFTER APRIL 1, 2010.
- 19 (F) THE MEMBER WAS EMPLOYED BY THIS STATE OR THE LEGISLATURE
- 20 FOR THE 6-MONTH PERIOD ENDING ON APRIL 15, 2010. A MEMBER WHO IS ON
- 21 LAYOFF STATUS FROM STATE EMPLOYMENT IS CONSIDERED TO HAVE MET THE
- 22 EMPLOYMENT REQUIREMENT OF THIS SUBDIVISION.
- 23 (G) THE MEMBER EXECUTES AND FILES A WRITTEN APPLICATION WITH
- 24 THE RETIREMENT BOARD, ON OR AFTER APRIL 15, 2010, BUT NOT LATER
- 25 THAN MAY 15, 2010, STATING A DATE ON OR AFTER JULY 1, 2010, BUT NOT
- 26 LATER THAN OCTOBER 1, 2010, ON WHICH HE OR SHE DESIRES TO RETIRE. A
- 27 MEMBER MAY WITHDRAW A WRITTEN APPLICATION ON OR BEFORE MAY 31,

- 1 2010. A WRITTEN APPLICATION SUBMITTED BY A MEMBER AND NOT WITHDRAWN
- 2 ON OR BEFORE MAY 31, 2010 IS IRREVOCABLE.
- 3 (2) NOTWITHSTANDING SECTION 19, A MEMBER MAY RETIRE AND
- 4 RECEIVE A RETIREMENT ALLOWANCE COMPUTED UNDER THIS SECTION IF THE
- 5 MEMBER MEETS ALL OF THE FOLLOWING REQUIREMENTS:
- 6 (A) ON THE LAST DAY OF THE MONTH PRECEDING THE EFFECTIVE DATE
- 7 OF HIS OR HER RETIREMENT, THE MEMBER'S AGE AND LENGTH OF CREDITED
- 8 SERVICE MEETS THE REQUIREMENTS IN SECTION 19 FOR A RETIREMENT
- 9 ALLOWANCE THAT IS NOT SUBJECT TO REDUCTION PURSUANT TO SECTION
- 10 19(2).
- 11 (B) THE MEMBER IS AN EMPLOYEE OF THE LEGISLATIVE BRANCH OF
- 12 STATE GOVERNMENT WITHOUT CLASSIFIED CIVIL SERVICE STATUS, IS AN
- 13 EMPLOYEE OF THE JUDICIAL BRANCH OF STATE GOVERNMENT, OR IS AN
- 14 UNCLASSIFIED STATE EMPLOYEE NOT WITHIN THE CLASSIFIED STATE CIVIL
- 15 SERVICE.
- 16 (C) THE MEMBER IS NOT ELIGIBLE FOR A SUPPLEMENTAL EARLY
- 17 RETIREMENT UNDER SECTION 46 AS A COVERED EMPLOYEE DEFINED IN
- 18 SECTION 45, OR IF THE MEMBER IS ELIGIBLE FOR A SUPPLEMENTAL EARLY
- 19 RETIREMENT UNDER SECTION 46 AS A COVERED EMPLOYEE DEFINED IN
- 20 SECTION 45, THE MEMBER MEETS THE REQUIREMENTS OF SUBSECTION (6).
- 21 (D) THE MEMBER IS NOT A CONSERVATION OFFICER AS DESCRIBED IN
- 22 SECTION 48, OR IF THE MEMBER IS A CONSERVATION OFFICER AS DESCRIBED
- 23 IN SECTION 48, THE MEMBER MEETS THE REQUIREMENTS OF SUBSECTION (6).
- 24 (E) THE MEMBER WAS EMPLOYED BY THIS STATE FOR THE 6-MONTH
- 25 PERIOD ENDING ON APRIL 15, 2010. A MEMBER WHO IS ON LAYOFF STATUS
- 26 FROM STATE EMPLOYMENT IS CONSIDERED TO HAVE MET THE EMPLOYMENT
- 27 REQUIREMENT OF THIS SUBDIVISION.

- 1 (F) THE MEMBER EXECUTES AND FILES A WRITTEN APPLICATION WITH
- 2 THE RETIREMENT BOARD, ON OR AFTER APRIL 15, 2010, BUT NOT LATER
- 3 THAN MAY 15, 2010, STATING A DATE ON OR AFTER JULY 1, 2010, BUT NOT
- 4 LATER THAN OCTOBER 1, 2010, ON WHICH HE OR SHE DESIRES TO RETIRE. A
- 5 MEMBER MAY WITHDRAW A WRITTEN APPLICATION ON OR BEFORE MAY 31,
- 6 2010. A WRITTEN APPLICATION SUBMITTED BY A MEMBER AND NOT WITHDRAWN
- 7 ON OR BEFORE MAY 31, 2010 IS IRREVOCABLE.
- 8 (3) NOTWITHSTANDING ANY OTHER PROVISION OF THIS ACT, A MEMBER
- 9 ELECTING TO RETIRE UNDER THIS SECTION AGREES THAT ANY AMOUNT THAT
- 10 HE OR SHE WOULD OTHERWISE BE ENTITLED TO BE RECEIVED IN A LUMP SUM
- 11 AT RETIREMENT ON ACCOUNT OF ACCUMULATED ANNUAL LEAVE, SICK LEAVE,
- 12 AND OTHER DEFERRED LEAVE HOURS SHALL BE PAID IN 60 CONSECUTIVE
- 13 EQUAL MONTHLY INSTALLMENTS BEGINNING ON OR AFTER OCTOBER 1, 2010.
- 14 PAYMENTS RECEIVED UNDER THIS SUBSECTION MAY NOT BE USED TO PURCHASE
- 15 SERVICE CREDIT UNDER THIS ACT. THESE PAYMENTS FOR ACCUMULATED
- 16 ANNUAL LEAVE, SICK LEAVE, AND OTHER DEFERRED LEAVE HOURS ARE TO BE
- 17 PAID FROM FUNDS APPROPRIATED TO THE APPOINTING AUTHORITY AND NOT
- 18 FROM FUNDS OF THE RETIREMENT SYSTEM. THESE PAYMENTS SHALL BE
- 19 CONSIDERED TAXABLE INCOME UNDER THE INCOME TAX ACT OF 1967, 1967 PA
- 20 281, MCL 206.1 TO 206.532. THIS SUBSECTION DOES NOT APPLY TO BANKED
- 21 LEAVE TIME.
- 22 (4) THE DIRECTOR OF A PRINCIPAL DEPARTMENT OF THE EXECUTIVE
- 23 BRANCH OF STATE GOVERNMENT MAY REQUEST THAT THE EFFECTIVE DATE OF
- 24 RETIREMENT UNDER SUBSECTION (1) OR (2) OF A MEMBER EMPLOYED BY THAT
- 25 DEPARTMENT BE EXTENDED TO A DATE NOT LATER THAN APRIL 1, 2011. TO
- 26 MAKE A REQUEST UNDER THIS SUBSECTION, THE DIRECTOR SHALL SUBMIT A
- 27 WRITTEN REQUEST AND THE WRITTEN CONCURRENCE OF THE MEMBER TO THE

- 1 DIRECTOR OF THE OFFICE OF THE STATE EMPLOYER AND THE STATE BUDGET
- 2 DIRECTOR ON OR BEFORE JUNE 15, 2010. UPON RECEIPT OF THE WRITTEN
- 3 REQUEST AND CONCURRENCE, THE DIRECTOR OF THE OFFICE OF THE STATE
- 4 EMPLOYER AND THE STATE BUDGET DIRECTOR MAY EXTEND THE EFFECTIVE
- 5 DATE OF RETIREMENT OF A MEMBER OTHERWISE ELIGIBLE TO RETIRE UNDER
- 6 SUBSECTION (1) OR (2) TO A DATE NOT LATER THAN APRIL 1, 2011. UPON
- 7 WRITTEN APPROVAL OF THE SENATE MAJORITY LEADER FOR A MEMBER WHO IS
- 8 AN EMPLOYEE OF THE SENATE, THE SPEAKER OF THE HOUSE OF
- 9 REPRESENTATIVES FOR A MEMBER WHO IS AN EMPLOYEE OF THE HOUSE OF
- 10 REPRESENTATIVES, THE SENATE MAJORITY LEADER AND THE SPEAKER OF THE
- 11 HOUSE OF REPRESENTATIVES FOR A MEMBER WHO IS AN EMPLOYEE OF THE
- 12 OFFICE OF THE AUDITOR GENERAL, DIRECTOR OR CHAIR OF THE LEGISLATIVE
- 13 RETIREMENT SYSTEM FOR A MEMBER WHO IS AN EMPLOYEE OF THE
- 14 LEGISLATIVE RETIREMENT SYSTEM, OR THE CHAIR AND ALTERNATE CHAIR OF
- 15 THE LEGISLATIVE COUNCIL FOR A MEMBER WHO IS AN EMPLOYEE OF AN
- 16 AGENCY UNDER THE JURISDICTION OF THE LEGISLATIVE COUNCIL, AND UPON
- 17 WRITTEN CONCURRENCE OF THE MEMBER, THE EFFECTIVE DATE OF RETIREMENT
- 18 FOR THAT MEMBER UNDER SUBSECTION (2) MAY BE EXTENDED TO A DATE NOT
- 19 LATER THAN APRIL 1, 2011. UPON WRITTEN APPROVAL OF THE CHIEF
- 20 JUSTICE FOR A MEMBER WHO IS AN EMPLOYEE OF THE JUDICIAL BRANCH,
- 21 INCLUDING, BUT NOT LIMITED TO, MEMBERS DESCRIBED IN SECTION 44A,
- 22 AND UPON WRITTEN CONCURRENCE OF THE MEMBER, THE EFFECTIVE DATE OF
- 23 RETIREMENT FOR THAT MEMBER UNDER SUBSECTION (2) MAY BE EXTENDED TO
- 24 A DATE NOT LATER THAN APRIL 1, 2011. THE INDIVIDUAL OR INDIVIDUALS
- 25 WHO APPROVE THE EXTENSION OF AN EFFECTIVE DATE OF RETIREMENT FOR A
- 26 MEMBER WHO IS AN EMPLOYEE OF THE LEGISLATURE, SUPREME COURT, OR
- 27 COURT OF APPEALS SHALL SUBMIT WRITTEN NOTIFICATION TO THE OFFICE OF

- 1 RETIREMENT SERVICES OF ALL EXTENSIONS APPROVED ON OR BEFORE JUNE
- 2 15, 2010.
- 3 (5) UPON HIS OR HER RETIREMENT AS PROVIDED IN THIS SECTION, A
- 4 MEMBER WHO DID NOT MAKE AN ELECTION UNDER SECTION 50 TO TERMINATE
- 5 MEMBERSHIP IN TIER 1 AND BECOME A QUALIFIED PARTICIPANT IN TIER 2
- 6 SHALL RECEIVE A RETIREMENT ALLOWANCE EQUAL TO THE MEMBER'S NUMBER
- 7 OF YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE MULTIPLIED BY
- 8 1.6% OF HIS OR HER FINAL AVERAGE COMPENSATION. EXCEPT FOR THE
- 9 CALCULATION PROVIDED IN THIS SUBSECTION, THE MEMBER'S RETIREMENT
- 10 ALLOWANCE IS SUBJECT TO SECTION 20.
- 11 (6) A MEMBER WHO IS A CONSERVATION OFFICER AS DESCRIBED IN
- 12 SECTION 48 OR A MEMBER WHO IS ELIGIBLE FOR A SUPPLEMENTAL EARLY
- 13 RETIREMENT UNDER SECTION 46 AS A COVERED EMPLOYEE DEFINED IN
- 14 SECTION 45 MAY MAKE THE ELECTION AND BE ELIGIBLE FOR A RETIREMENT
- 15 ALLOWANCE UNDER THIS SECTION IF THE MEMBER MEETS THE ELIGIBILITY
- 16 REQUIREMENTS OF THIS SECTION. A MEMBER WHO MEETS THE ELIGIBILITY
- 17 REQUIREMENTS AND MAKES AN ELECTION UNDER THIS SECTION SHALL RECEIVE
- 18 A RETIREMENT ALLOWANCE CALCULATED UNDER THIS SECTION AND SHALL NOT
- 19 BE ELIGIBLE FOR ANY SUPPLEMENTAL BENEFIT THAT HE OR SHE MAY HAVE
- 20 BEEN ELIGIBLE FOR HAD HE OR SHE RETIRED UNDER SECTIONS 45 TO 48.
- 21 (7) ANY ADDITIONAL COSTS TO THE RETIREMENT SYSTEM AS A RESULT
- 22 OF THE RETIREMENT ALLOWANCE CALCULATIONS UNDER SUBSECTION (5) SHALL
- 23 BE AMORTIZED OVER A 5-YEAR PERIOD.
- Sec. 20. (1) Upon EXCEPT AS OTHERWISE PROVIDED IN SECTION 201,
- 25 UPON his or her retirement, as provided for in section 19, 19a,
- 26 19b, 19c, or 19d, a member shall receive a retirement allowance
- 27 equal to the member's number of years and fraction of a year of

- 1 credited service multiplied by 1-1/2% of his or her final average
- 2 compensation. The member's retirement allowance is subject to
- 3 subsection (3). Upon his or her retirement, the member may elect an
- 4 option provided for in section 31(1).
- 5 (2) Pursuant to rules promulgated by the retirement board, a
- 6 member who retires before becoming 65 years of age may elect to
- 7 have his or her regular retirement allowance equated on an
- 8 actuarial basis to provide an increased retirement allowance
- 9 payable up to his or her attainment of 65 years of age and a
- 10 reduced retirement allowance payable after his or her attainment of
- 11 65 years of age. His or her increased retirement allowance payable
- 12 up to age 65 shall approximately equal the sum of his or her
- 13 reduced retirement allowance payable after age 65 and his or her
- 14 estimated social security primary insurance amount. In addition,
- 15 upon retirement the member may elect an option provided for in
- **16** section 31(1).
- 17 (3) If a retirant dies before receiving payment of his or her
- 18 retirement allowance in an aggregate amount equal to the retirant's
- 19 accumulated contributions credited to the retirant in the
- 20 employees' savings fund at the time of his or her retirement, the
- 21 difference between his or her accumulated contributions and the
- 22 amount of retirement allowance received by him or her shall be paid
- 23 to the person or persons that he or she nominated by written
- 24 designation executed and filed with the retirement board. If the
- 25 person or persons do not survive the retirant, then the difference,
- 26 if any, shall be paid to the retirant's legal representative or
- 27 estate. Benefits shall not be paid under this subsection on account

- 1 of the death of the retirant if he or she elected an option
- 2 provided for in section 31(1).
- 3 (4) If a member has 10 or more years of credited service, or
- 4 has 5 or more years of credited service as an elected officer or in
- 5 a position in the executive branch or the legislative branch
- 6 excepted or exempt from the classified state civil service as
- 7 provided in section 5 of article XI of the state constitution of
- 8 1963, and is separated from the service of the state for a reason
- 9 other than retirement or death, he or she shall remain a member
- 10 during the period of absence from the state service for the
- 11 exclusive purpose of receiving a retirement allowance provided for
- 12 in this section. If a former employee of the state accident fund
- 13 who had 5 or more years of service as an employee of the state
- 14 accident fund returns to employment with the state before receiving
- 15 a retirement allowance under this act, the employee shall be
- 16 required to accumulate 10 or more years of credited service before
- 17 receiving a retirement allowance under this act. If a former
- 18 employee of the Michigan biologic products institute who is
- 19 eligible to and has elected to purchase additional credited service
- 20 pursuant to section 17l(2) returns to employment with the state
- 21 before receiving a retirement allowance under this act, the
- 22 employee shall be required to accumulate 10 or more years of
- 23 credited service, without regard to the additional credited service
- 24 purchased pursuant to section 17l(2) but including any credited
- 25 service authorized under section 16, before receiving a retirement
- 26 allowance under this act. If the member withdraws all or part of
- 27 his or her accumulated contributions, he or she ceases to be a

- 1 member. Upon becoming 60 years of age or older, the member may
- 2 retire upon his or her written application to the retirement board
- 3 as provided in section 19(1). If a member elects an option as
- 4 provided under section 31(4), but dies before the effective date of
- 5 his or her retirement, the option elected by the member shall be
- 6 carried out, and the beneficiary of the member is entitled to all
- 7 advantages due under that option.
- 8 (5) A person who is a member after January 1, 1981, who has at
- 9 least 5 years of credited service, and whose employment with the
- 10 department formerly known as the department of mental health is
- 11 terminated by reason of reduction in force related to
- 12 deinstitutionalization that may or may not result in facility
- 13 closure, shall remain a member during the period of absence from
- 14 the state service for the exclusive purpose of receiving a service
- 15 retirement allowance as provided in this subsection. As used in
- 16 this subsection, "deinstitutionalization" means planned reduction
- 17 of state center or hospital beds through placement of individuals
- 18 from the hospital or facility, or through limiting admissions to
- 19 centers and hospitals, or both. If a member withdraws all or part
- 20 of the member's accumulated contributions, the member ceases to be
- 21 a member. Upon becoming 60 years of age or older, the member may
- 22 retire upon written application to the retirement board. The
- 23 application shall specify a date on which the member desires to
- 24 retire. Upon retirement, the member shall receive a retirement
- 25 allowance equal to the number of years and fraction of a year of
- 26 credited state service multiplied by 1-1/2% of the member's final
- 27 average compensation. Upon retirement, the member may elect an

- 1 option provided in section 31(1). If the member elects an option
- 2 provided for in section 31(4), but dies before the effective date
- 3 of retirement, the option elected by the member shall be carried
- 4 out, and a beneficiary of the member is entitled to all advantages
- 5 due under the option.
- **6** (6) A retirant or the beneficiary of a retirant who retired
- 7 before July 1, 1974 shall have his or her retirement allowance
- 8 recalculated based on the retirant's number of years and fraction
- 9 of a year of credited service multiplied by 1.5% of his or her
- 10 final average compensation. The retirant or beneficiary is eligible
- 11 to receive the recalculated retirement allowance beginning October
- 12 1, 1987, but is not eligible to receive the adjusted amount
- 13 attributable to any month beginning before October 1, 1987. The
- 14 recalculated retirement allowance provided by this subsection shall
- 15 be paid by January 1, 1988 and shall be the basis on which future
- 16 adjustments to the allowance, including the supplement provided by
- 17 section 20h, are calculated. The retirement allowance of a retirant
- 18 who dies before January 1, 1988, and who did not nominate a
- 19 retirement allowance beneficiary pursuant to section 31, shall not
- 20 be recalculated pursuant to this subsection.
- 21 (7) Each retirement allowance payable under this act shall
- 22 date from the first of the month following the month in which the
- 23 applicant satisfies the age and service or other requirements for
- 24 receiving the retirement allowance and terminates state service. A
- 25 full month's retirement allowance is payable for the month in which
- 26 a retirement allowance ceases.
- 27 (8) An employee of the state accident fund who has 5 or more

- 1 but less than 10 years of credited service as of the effective date
- 2 of the transfer authorized by section 701a of the worker's
- 3 disability compensation act of 1969, 1969 PA 317, MCL 418.701a, and
- 4 who is permitted to receive a retirement allowance under subsection
- 5 (4) is eligible for health care benefits under section 20d on the
- 6 date of his or her retirement to the same extent as a member with
- 7 10 years of credited service who vested on the same date.
- 8 (9) An employee of the Michigan biologic products institute
- 9 who has 5 or more but less than 10 years of credited service as of
- 10 the effective date of the conveyance authorized by the Michigan
- 11 biologic products institute transfer act and who is permitted to
- 12 receive a retirement allowance under subsection (4) is eliqible for
- 13 health care benefits under section 20d on the date of his or her
- 14 retirement to the same extent as a member with 10 years of credited
- 15 service who vested on the same date.
- Sec. 20d. (1) On and after July 1, 1974, hospitalization and
- 17 medical coverage insurance premium payable by any retirant or his
- 18 or her beneficiary and his or her dependents under any group health
- 19 plan authorized by the Michigan civil service commission and the
- 20 department of TECHNOLOGY, management, and budget shall be paid by
- 21 the retirement board from the health insurance reserve fund created
- 22 in section 11. The amount payable shall be in the same proportion
- 23 of premium payable by the state of Michigan for the classified
- 24 employees occupying positions in the state civil service WHO
- 25 COMMENCED EMPLOYMENT WITH THE STATE BEFORE APRIL 1, 2010. The
- 26 hospitalization and medical insurance premium payable shall be paid
- 27 from appropriations made for this purpose to the health insurance

- 1 reserve fund sufficient to cover the premium payment needed to be
- 2 made.
- 3 (2) Effective January 1, 1988, 90% of the premium payable by a
- 4 retirant or the retirant's beneficiary and his or her dependents
- 5 for dental coverage or vision coverage, or both, under any group
- 6 plan authorized by the Michigan civil service commission and the
- 7 department of management and budget shall be paid by the retirement
- 8 board from the health insurance reserve fund created in section 11.
- 9 THE DENTAL COVERAGE AND VISION COVERAGE INSURANCE PREMIUM PAYABLE
- 10 BY ANY RETIRANT WHO RETIRED ON OR BEFORE OCTOBER 1, 2010 OR WHOSE
- 11 EFFECTIVE DATE OF RETIREMENT HAS BEEN EXTENDED UNDER SECTION
- 12 19J(4), OR HIS OR HER BENEFICIARY AND HIS OR HER DEPENDENTS UNDER
- 13 ANY GROUP HEALTH PLAN AUTHORIZED BY THE CIVIL SERVICE COMMISSION
- 14 AND THE DEPARTMENT OF TECHNOLOGY, MANAGEMENT, AND BUDGET, SHALL BE
- 15 PAID BY THE RETIREMENT BOARD FROM THE HEALTH INSURANCE RESERVE FUND
- 16 CREATED IN SECTION 11. THE AMOUNT PAYABLE SHALL BE IN THE SAME
- 17 PROPORTION OF PREMIUM PAYABLE BY THIS STATE FOR THE CLASSIFIED
- 18 EMPLOYEES OCCUPYING POSITIONS IN THE STATE CIVIL SERVICE, WHO
- 19 COMMENCED STATE EMPLOYMENT BEFORE APRIL 1, 2010. THE DENTAL OR
- 20 VISION INSURANCE PREMIUM PAYABLE SHALL BE PAID FROM APPROPRIATIONS
- 21 MADE FOR THIS PURPOSE TO THE HEALTH INSURANCE RESERVE FUND
- 22 SUFFICIENT TO COVER THE PREMIUM PAYMENT NEEDED TO BE MADE.
- 23 (3) ANY RETIRANT OR HIS OR HER BENEFICIARY AND HIS OR HER
- 24 DEPENDENTS EXCLUDED FROM STATE SUBSIDIZED INSURANCE PREMIUMS MAY
- 25 PARTICIPATE IN THE DENTAL COVERAGE OR VISION COVERAGE PROVIDED BY
- 26 THIS SECTION IN THE MANNER PRESCRIBED BY THE RETIREMENT SYSTEM AT
- 27 HIS OR HER OWN COST.

- 1 (4) (3)—The department of **TECHNOLOGY**, management, and budget
- 2 shall calculate for each fiscal year any cost savings that have
- 3 accrued to this state as a result of the implementation of 1996 PA
- 4 487 over the costs that would have been incurred by this state to
- 5 fund premiums payable pursuant to section 68 had 1996 PA 487 not
- 6 been implemented. The total amount of the cost savings, if any,
- 7 shall be allocated to the health advance funding subaccount created
- 8 under section 11(9).
- 9 (5) (4)—On and after March 31, 1997, the retirement system
- 10 shall also pay health insurance premiums described in this section
- in the manner prescribed in section 68.
- 12 (6) (5) For purposes of this section, "retirant" includes a
- 13 person who retires under section 306 or 410 of the Michigan
- 14 military act, 1967 PA 150, MCL 32.706 and 32.810.
- 15 SEC. 201. (1) A MEMBER WHO FIRST REACHES 30 YEARS OF EARNED
- 16 SERVICE CREDIT ON OR AFTER OCTOBER 1, 2010 SHALL HAVE NO MORE THAN
- 17 30 YEARS OF EARNED SERVICE CREDIT INCLUDED IN THE CALCULATION OF A
- 18 RETIREMENT ALLOWANCE UPON RETIREMENT.
- 19 (2) A MEMBER WHO HAS MORE THAN 30 YEARS OF EARNED SERVICE
- 20 CREDIT AS OF OCTOBER 1, 2010 SHALL HAVE NO MORE THAN THE YEARS OF
- 21 EARNED SERVICE CREDIT ACCRUED AS OF OCTOBER 1, 2010 INCLUDED IN THE
- 22 CALCULATION OF A RETIREMENT ALLOWANCE UPON RETIREMENT.
- 23 (3) BEGINNING ON OCTOBER 1, 2010, ANY MEMBER DESCRIBED IN
- 24 SUBSECTION (1) OR (2) SHALL CEASE ACCRUING EARNED SERVICE CREDIT IN
- 25 TIER 1 FOR PURPOSES OF CALCULATING A RETIREMENT ALLOWANCE AND SHALL
- 26 BECOME A QUALIFIED PARTICIPANT IN TIER 2 UNDER SECTION 55. THE
- 27 RETIREMENT SYSTEM SHALL DETERMINE THE METHOD AND TIME FRAME FOR THE

- 1 TRANSITION OF PARTICIPATION BETWEEN TIER 1 AND TIER 2.
- 2 (4) THIS SECTION DOES NOT APPLY TO A MEMBER WHOSE EFFECTIVE
- 3 DATE OF RETIREMENT HAS BEEN EXTENDED UNDER SECTION 19J(4).
- 4 (5) FOR PURPOSES OF THIS SECTION, "EARNED SERVICE CREDIT" DOES
- 5 NOT INCLUDE ANY SERVICE CREDIT THAT IS PURCHASED UNDER THIS ACT.
- 6 SEC. 35. (1) BEGINNING OCTOBER 1, 2010 AND ENDING ON THE DATE
- 7 THE TIER 1 MEMBER ACCRUES 30 YEARS OF EARNED SERVICE CREDIT, EACH
- 8 TIER 1 MEMBER SHALL CONTRIBUTE AN AMOUNT EQUAL TO 3% OF HIS OR HER
- 9 COMPENSATION TO THE EMPLOYEES' SAVINGS FUND.
- 10 (2) THE RETIREMENT SYSTEM SHALL DETERMINE A METHOD OF
- 11 DEDUCTING THE CONTRIBUTIONS PROVIDED FOR IN THIS SECTION FROM THE
- 12 COMPENSATION OF EACH MEMBER FOR EACH PAYROLL AND EACH PAYROLL
- 13 PERIOD.
- 14 (3) THIS STATE SHALL PICK UP THE MEMBER CONTRIBUTIONS REQUIRED
- 15 BY SUBSECTION (1) FOR ALL COMPENSATION EARNED AFTER OCTOBER 1,
- 16 2010. CONTRIBUTIONS PICKED UP SHALL BE TREATED AS EMPLOYER
- 17 CONTRIBUTIONS IN DETERMINING TAX TREATMENT UNDER THE INTERNAL
- 18 REVENUE CODE. THIS STATE SHALL PAY THESE MEMBER CONTRIBUTIONS FROM
- 19 THE SAME SOURCE OF FUNDS THAT IS USED IN PAYING COMPENSATION TO THE
- 20 MEMBER. THIS STATE MAY PICK UP THESE CONTRIBUTIONS BY A REDUCTION
- 21 IN THE CASH SALARY OF THE MEMBER.
- 22 (4) THIS SECTION DOES NOT APPLY TO A MEMBER WHOSE EFFECTIVE
- 23 DATE OF RETIREMENT HAS BEEN EXTENDED UNDER SECTION 19J(4).
- Sec. 55. (1) "Plan document" means the document that contains
- 25 the provisions and procedures of Tier 2 in conformity with this act
- 26 and the internal revenue code.
- 27 (2) "Qualified participant" means an individual who is a

- 1 participant of Tier 2 and who meets 1 of the following
- 2 requirements:
- 3 (a) An individual who is first employed and entered upon the
- 4 payroll of his or her employer on or after March 31, 1997, and who
- 5 before March 31, 1997 would have been eligible to be a member of
- 6 Tier 1.
- 7 (b) An individual who elects to terminate membership in Tier 1
- 8 and who elects to participate in Tier 2 in the manner prescribed in
- 9 section 50.
- 10 (C) AN INDIVIDUAL WHO HAS REACHED THE MAXIMUM AMOUNT OF YEARS
- 11 OF EARNED SERVICE CREDIT FOR PURPOSES OF CALCULATION OF A
- 12 RETIREMENT ALLOWANCE PURSUANT TO SECTION 201. NOTWITHSTANDING ANY
- 13 OTHER PROVISION OF THIS ACT, AN INDIVIDUAL DESCRIBED IN THIS
- 14 SUBSECTION SHALL NOT BE TREATED AS A QUALIFIED PARTICIPANT FOR
- 15 PURPOSES OF SECTIONS 67A AND 68.
- 16 (3) "Refund beneficiary" means an individual nominated by a
- 17 qualified participant or a former qualified participant under
- 18 section 66 to receive a distribution of the participant's
- 19 accumulated balance in the manner prescribed in section 67.
- 20 (4) "State treasurer" means the treasurer of this state.
- 21 (5) Except as otherwise provided in this subsection, "year of
- 22 service" means each period during which a qualified participant is
- 23 employed by the employer and is credited with 2,080 hours of
- 24 service. The Tier 2 plan administrator and the plan document may
- 25 provide for a lesser number of annual hours and a maximum number of
- 26 hours per pay period for any classification of employees, provided
- 27 that no participant shall receive credit for more than 1 year of

- 1 service for any 12-month period of employment. Beginning January 1,
- 2 2003, full service credit shall also be given to a participant for
- 3 furlough hours, for required 1-day layoffs, for required and
- 4 designated temporary layoffs, for a year in which a participant
- 5 temporarily leaves employment to enter active military duty and
- 6 then dies during that active military duty, and for participation
- 7 in the banked leave time program. In the event a terminated
- 8 participant is reemployed, such individual shall retain credit for
- 9 all full and partial years of service completed prior to such
- 10 reemployment, for purposes of determining his or her vesting
- 11 percentage in any employer contributions made pursuant to section
- 12 63(2) and (3) after his or her reemployment.
- Sec. 65. A qualified participant who was a member, deferred
- 14 member, or former nonvested member of Tier 1 who makes an election
- 15 to participate in Tier 2 pursuant to section 50, OR WAS A MEMBER
- 16 WHO HAS REACHED THE MAXIMUM AMOUNT OF YEARS OF EARNED SERVICE
- 17 CREDIT FOR PURPOSES OF CALCULATION OF A RETIREMENT ALLOWANCE
- 18 PURSUANT TO SECTION 201, shall be credited with the years of
- 19 service accrued under Tier 1 on the effective date of participation
- 20 in Tier 2 for the purpose of meeting the vesting requirements for
- 21 benefits under section 64.
- 22 Sec. 67a. (1) Except as otherwise provided in section 33, a
- 23 qualified participant who becomes totally incapacitated for duty
- 24 because of a personal injury or disease shall be retired if all of
- 25 the following apply:
- (a) Within 1 year after the qualified participant becomes
- 27 totally incapacitated or at a later date if the later date is

- 1 approved by the retirement board, the qualified participant, the
- 2 qualified participant's personal representative or guardian, his or
- 3 her department head, or the state personnel director files an
- 4 application on behalf of the member with the retirement board.
- 5 (b) The retirement board finds that the qualified
- 6 participant's personal injury or disease is the natural and
- 7 proximate result of the qualified participant's performance of
- 8 duty.
- 9 (c) A medical advisor conducts a medical examination of the
- 10 qualified participant and certifies in writing that the qualified
- 11 participant is mentally or physically totally incapacitated for
- 12 further performance of duty, that the total incapacitation is
- 13 probably permanent, and that the qualified participant should be
- 14 retired.
- 15 (d) The retirement board concurs in the recommendation of the
- 16 medical advisor.
- 17 (2) If the retirement board grants the application of the
- 18 qualified participant under subsection (1), the qualified
- 19 participant shall be granted a supplemental benefit equivalent to
- 20 the amount provided in section 23 as if the former qualified
- 21 participant had retired under section 21, which supplemental
- 22 benefit shall be offset by the value of the distribution of his or
- 23 her accumulated balance as determined by the retirement system upon
- 24 becoming a former qualified participant pursuant to section 67.
- 25 (3) If a qualified participant dies as a result of a personal
- 26 injury or disease arising out of and in the course of his or her
- 27 employment with this state, or if a former qualified participant

- 1 who retired under subsection (1) who dies before becoming age 60
- 2 and within 3 years after the former qualified participant's
- 3 disability retirement from the same causes from which he or she
- 4 separated, and such death or illness or injuries resulting in death
- 5 are found by the retirement board to have been the sole and
- 6 exclusive result of employment with this state, a supplemental
- 7 benefit shall be granted equivalent to the amount provided for in
- 8 section 27 had the former qualified participant been considered
- 9 retired under section 27, which supplemental benefit shall be
- 10 offset by the value of the distribution of his or her accumulated
- 11 balance upon becoming a former qualified participant pursuant to
- **12** section 67.
- 13 (4) A qualified participant, former qualified participant, or
- 14 beneficiary of a deceased participant, which participant is
- 15 eligible for a duty disability retirement allowance pursuant to
- 16 subsection (1), (2), or (3), is eligible for health insurance
- 17 coverage under section 20d in all respects and under the same terms
- 18 as would be a retirant and his or her beneficiaries under Tier 1.
- 19 (5) Except as otherwise provided in section 33, a qualified
- 20 participant who becomes totally incapacitated for duty because of a
- 21 personal injury or disease that is not the natural and proximate
- 22 result of the qualified participant's performance of duty may be
- 23 retired if all of the following apply:
- 24 (a) Within 1 year after the qualified participant becomes
- 25 totally incapacitated or at a later date if the later date is
- 26 approved by the retirement board, the qualified participant, the
- 27 qualified participant's personal representative or guardian, the

- 1 qualified participant's department head, or the state personnel
- 2 director files an application on behalf of the qualified
- 3 participant with the retirement board.
- 4 (b) A medical advisor conducts a medical examination of the
- 5 qualified participant and certifies in writing that the qualified
- 6 participant is mentally or physically totally incapacitated for
- 7 further performance of duty, that the incapacitation is likely to
- 8 be permanent, and that the qualified participant should be retired.
- 9 (c) The qualified participant has been a state employee for at
- 10 least 10 years.
- 11 (6) If the retirement board grants the application of the
- 12 qualified participant under subsection (5), the qualified
- 13 participant shall be granted a supplemental benefit equivalent to
- 14 the amount provided for in section 25 as if the qualified
- 15 participant had retired under section 24. The supplemental benefit
- 16 shall be offset by the value of the distribution of his or her
- 17 accumulated balance as determined by the retirement system upon
- 18 becoming a former qualified participant pursuant to section 67.
- 19 (7) If a qualified participant who has been a state employee
- 20 for the number of years necessary to vest under Tier 1 dies as a
- 21 result of causes occurring not in the performance of duty to this
- 22 state, a supplemental benefit shall be granted equivalent to the
- 23 amount provided for in section 25 had the former qualified
- 24 participant been considered retired under section 24, which
- 25 supplemental benefit shall be offset by the value of the
- 26 distribution of his or her accumulated balance as determined by the
- 27 retirement system upon becoming a former qualified participant

- 1 pursuant to section 67.
- 2 (8) A qualified participant, former qualified participant, or
- 3 beneficiary of a deceased participant, which participant is
- 4 eligible for a disability retirement allowance pursuant to
- 5 subsection (4) or (5), is eligible for health insurance coverage
- 6 under section 20d in all respects and under the same terms as would
- 7 be a retirant and his or her beneficiaries under Tier 1.
- 8 (9) THIS SECTION DOES NOT APPLY TO AN INDIVIDUAL WHO HAS
- 9 REACHED THE MAXIMUM AMOUNT OF EARNED SERVICE FOR PURPOSES OF
- 10 CALCULATION OF A RETIREMENT ALLOWANCE PURSUANT TO SECTION 201.
- 11 Sec. 68. (1) A former qualified participant may elect health
- 12 insurance benefits in the manner prescribed in this section if he
- 13 or she meets both of the following requirements:
- 14 (a) The former qualified participant is vested in health
- 15 benefits under section 64(2).
- 16 (b) The former qualified participant meets or exceeds the
- 17 benefit commencement age employed in the actuarial present value
- 18 calculation under section 51 and the service requirements that
- 19 would have applied to that former participant under Tier 1 for
- 20 receiving health insurance coverage under section 20d, if that
- 21 former participant was a member of Tier 1.
- 22 (2) A former qualified participant who is eligible to elect
- 23 health insurance coverage under subsection (1) may elect health
- 24 insurance coverage in a health benefit plan or plans as authorized
- 25 by section 20d. , or in another plan as provided in subsection (6).
- 26 A former qualified participant who is eligible to elect health
- 27 insurance coverage under subsection (1) may also elect health

- 1 insurance coverage for his or her health benefit dependents, if
- 2 any. A surviving health benefit dependent of a deceased former
- 3 qualified participant who is eligible to elect health insurance
- 4 coverage under subsection (1) may elect health insurance coverage
- 5 in the manner prescribed in this section.
- 6 (3) Except as otherwise provided in subsection (6), an AN
- 7 individual who elects health insurance coverage under this section
- 8 shall become a member of a health insurance coverage group
- 9 authorized pursuant to section 20d.
- 10 (4) For a former qualified participant who is eligible to
- 11 elect health insurance coverage under subsection (1) and who is
- 12 vested in those benefits under section 64(2)(a), and for his or her
- 13 health benefit dependents, this state shall pay a portion of the
- 14 health insurance premium as calculated under this subsection on a
- 15 cash disbursement method. An individual described in this
- 16 subsection who elects health insurance coverage under this section
- 17 shall pay to the retirement system the remaining portion of the
- 18 health insurance coverage premium not paid by this state under this
- 19 subsection. The FOR A FORMER QUALIFIED PARTICIPANT WHO COMMENCED
- 20 STATE EMPLOYMENT BEFORE APRIL 1, 2010 AND FOR HIS OR HER HEALTH
- 21 BENEFIT DEPENDENTS, THE portion of the health insurance coverage
- 22 premium paid by this state under this subsection shall be equal to
- 23 the product of 3% and the former qualified participant's years of
- 24 service, up to 30 years, and BUT shall not exceed THE LESSER OF 90%
- 25 of the payments for health insurance coverage OR THE PORTION OF THE
- 26 HEALTH INSURANCE COVERAGE PREMIUMS PAYABLE BY THIS STATE FOR A
- 27 RETIRANT, HIS OR HER BENEFICIARY, AND HIS OR HER DEPENDENTS under

- 1 section 20d. If the individual elects the health insurance coverage
- 2 provided under section 20d, the state shall transfer its portion of
- 3 the amount calculated under this subsection to the health insurance
- 4 reserve fund created by section 11. FOR A FORMER QUALIFIED
- 5 PARTICIPANT WHO COMMENCED STATE EMPLOYMENT ON OR AFTER APRIL 1,
- 6 2010 AND FOR HIS OR HER HEALTH BENEFIT DEPENDENTS, THE PORTION OF
- 7 THE HEALTH INSURANCE COVERAGE PREMIUM PAID BY THIS STATE UNDER THIS
- 8 SUBSECTION SHALL BE EQUAL TO THE PRODUCT OF 3% AND THE FORMER
- 9 QUALIFIED PARTICIPANT'S YEARS OF SERVICE, UP TO 30 YEARS, BUT SHALL
- 10 NOT EXCEED THE LESSER OF THE PORTION OF THE HEALTH INSURANCE
- 11 COVERAGE PREMIUMS PAYABLE BY THIS STATE FOR A RETIRANT, HIS OR HER
- 12 BENEFICIARY, AND HIS OR HER DEPENDENTS UNDER SECTION 20D OR THE
- 13 PORTION OF THE HEALTH INSURANCE COVERAGE PREMIUMS PAYABLE BY THIS
- 14 STATE FOR A MEMBER WHO OCCUPIES A POSITION IN THE CLASSIFIED STATE
- 15 CIVIL SERVICE OR HAS CLASSIFIED CIVIL SERVICE STATUS COMMENCING
- 16 STATE EMPLOYMENT ON OR AFTER APRIL 1, 2010.
- 17 (5) For a former qualified participant who is eligible to
- 18 elect health insurance coverage under subsection (1) and who is
- 19 vested in those benefits under section 64(2)(b), and for his or her
- 20 health benefit dependents, this state shall pay a portion of the
- 21 health insurance premium as calculated under this subsection on a
- 22 cash disbursement method. An individual described in this
- 23 subsection who elects health insurance coverage under this section
- 24 shall pay to the retirement system the remaining portion of the
- 25 health insurance coverage premium not paid by this state under this
- 26 subsection. The portion of the health insurance coverage premium
- 27 paid by this state under this subsection shall be equal to the

- 1 premium amounts paid on behalf of retirants of Tier 1 for health
- 2 insurance coverage under section 20d. If the individual elects the
- 3 health insurance coverage provided under section 20d, the state
- 4 shall transfer its portion of the amount calculated under this
- 5 subsection to the health insurance reserve fund created by section
- 6 11.
- 7 (6) A former qualified participant or health benefit dependent
- 8 who is eligible to elect health insurance coverage under this
- 9 section and who elects health insurance coverage under a different
- 10 plan than the plan authorized under section 20d may elect to have
- 11 an amount up to the amount of the retirement system's share of the
- 12 monthly health insurance premium subsidy provided in this section
- 13 paid by the retirement system directly to the other health
- 14 insurance plan or to a medical savings account established pursuant
- 15 to section 220 of the internal revenue code, to the extent allowed
- 16 by law or under the provisions and procedures of Tier 2. BEGINNING
- 17 JANUARY 1, 2011, ANY FORMER QUALIFIED PARTICIPANT OR HEALTH BENEFIT
- 18 DEPENDENT WHO IS ELIGIBLE TO ELECT HEALTH INSURANCE COVERAGE UNDER
- 19 THIS SECTION AND WHO PREVIOUSLY ELECTED COVERAGE UNDER A DIFFERENT
- 20 PLAN THAN THE PLAN AUTHORIZED UNDER SECTION 20D MAY EITHER ELECT
- 21 COVERAGE UNDER THIS SECTION OR MAY AT HIS OR HER OWN COST
- 22 PARTICIPATE IN COVERAGE UNDER A DIFFERENT PLAN THAN THE PLAN
- 23 AUTHORIZED UNDER SECTION 20D.
- 24 (7) If the department of **TECHNOLOGY**, management, and budget
- 25 receives notification from the United States internal revenue
- 26 service that this section or any portion of this section will cause
- 27 the retirement system to be disqualified for tax purposes under the

- 1 internal revenue code, then the portion that will cause the
- 2 disqualification does not apply.
- 3 (8) ANY FORMER QUALIFIED PARTICIPANT WHO OTHERWISE MET THE
- 4 BENEFIT COMMENCEMENT AGE AND SERVICE REQUIREMENTS FOR RECEIVING
- 5 HEALTH INSURANCE COVERAGE UNDER SECTION 20D AND HIS OR HER HEALTH
- 6 BENEFIT DEPENDENTS WHO ARE EXCLUDED FROM STATE SUBSIDIZED DENTAL OR
- 7 VISION INSURANCE COVERAGE PREMIUMS PROVIDED BY THIS SECTION OR
- 8 SECTION 20D MAY PARTICIPATE IN THAT DENTAL OR VISION INSURANCE
- 9 COVERAGE IN THE MANNER PRESCRIBED BY THE RETIREMENT SYSTEM AT HIS
- 10 OR HER OWN COST.
- 11 (9) AS USED IN THIS SECTION, "HEALTH INSURANCE COVERAGE" MEANS
- 12 THE HOSPITALIZATION AND MEDICAL INSURANCE, DENTAL COVERAGE, VISION
- 13 COVERAGE, AND ANY OTHER HEALTH CARE INSURANCE PROVIDED IN SECTION
- 14 20D.
- 15 (10) THIS SECTION SHALL NOT APPLY TO AN INDIVIDUAL WHO HAS
- 16 REACHED THE MAXIMUM AMOUNT OF EARNED SERVICE FOR PURPOSES OF
- 17 CALCULATION OF A RETIREMENT ALLOWANCE PURSUANT TO SECTION 201.
- 18 Sec. 68c. (1) Except as otherwise provided in this subsection
- 19 SECTION, a retirant who is receiving a retirement allowance under
- 20 this act and is employed by this state beginning on or after the
- 21 effective date of this section OCTOBER 1, 2007 agrees to forfeit
- 22 his or her right to receive that retirement allowance during this
- 23 period of state employment. The retirement system shall cease
- 24 payment of the retirement allowance to a retirant described in this
- 25 subsection during this period of state employment and shall
- 26 reinstate payment of the retirement allowance without recalculation
- 27 when the period of state employment ceases. This subsection does

- 1 not apply to a retirant who is employed by this state on the day
- 2 before the effective date of this section SEPTEMBER 30, 2007 so
- 3 long as he or she remains in the position held by the retirant on
- 4 the day before the effective date of this section SEPTEMBER 30,
- 5 2007. As used in this subsection, "employed by this state" means
- 6 employed directly by this state as an employee or indirectly by
- 7 this state through a contractual arrangement with other parties.
- 8 (2) A MEMBER MAY RETIRE UNDER THIS ACT AND NOT HAVE HIS OR HER
- 9 RETIREMENT ALLOWANCE FORFEITED UNDER SUBSECTION (1), IF THE MEMBER
- 10 SATISFIES ALL OF THE FOLLOWING:
- 11 (A) HAD AT LEAST 1,040 HOURS OF SERVICE CREDIT WITH THE STATE
- 12 FOR EACH OF THE 5 YEARS PRECEDING TERMINATION.
- 13 (B) TERMINATED STATE SERVICE ON OR AFTER JULY 1, 2010.
- 14 (C) AT THE TIME OF TERMINATION WAS AT LEAST 60 YEARS OF AGE
- 15 AND MET THE SERVICE REQUIREMENT TO RECEIVE A RETIREMENT ALLOWANCE
- 16 UNDER THIS ACT.
- 17 (D) AGREES TO ACCEPT A POSTRETIREMENT OPTION POSITION WITH THE
- 18 STATE PRIOR TO TERMINATING STATE SERVICE WITH A WORK SCHEDULE THAT
- 19 MEETS ALL OF THE FOLLOWING REQUIREMENTS:
- 20 (i) HAS A REDUCTION OF AT LEAST 50% FROM THE HOURS REPORTABLE
- 21 FOR RETIREMENT IN THE PREVIOUS FISCAL YEAR.
- 22 (ii) PERMITS NO MORE THAN 1,040 HOURS OF SERVICE CREDIT IN A
- 23 12-MONTH PERIOD.
- 24 (iii) COMMENCES NO LATER THAN 2 WEEKS FOLLOWING TERMINATION OF
- 25 STATE SERVICE.
- 26 (3) THE APPOINTING AUTHORITY AND THE STATE BUDGET DIRECTOR
- 27 MUST APPROVE AND SHALL JOINTLY HAVE THE SOLE DISCRETION TO

- 1 DETERMINE IF, AND THE EXTENT TO WHICH, A POSTRETIREMENT OPTION
- 2 POSITION UNDER THIS SECTION WILL BE MADE AVAILABLE TO A TERMINATING
- 3 MEMBER OR RETIRANT.
- 4 (4) POSTRETIREMENT OPTION EMPLOYMENT SHALL BE FOR AN INITIAL
- 5 PERIOD NOT TO EXCEED 1 YEAR. AT THE END OF THE INITIAL AND ANY
- 6 SUBSEQUENT PERIOD, THE APPOINTING AUTHORITY AND THE STATE BUDGET
- 7 OFFICE JOINTLY HAVE THE SOLE DISCRETION TO DETERMINE IF THE OFFER
- 8 OF A POSTRETIREMENT OPTION POSITION WILL BE RENEWED, RENEWED WITH
- 9 MODIFICATIONS, OR TERMINATED. POSTRETIREMENT OPTION POSITIONS MAY
- 10 BE RENEWED FOR UP TO 1 YEAR AT A TIME, BUT NOT TO EXCEED A TOTAL OF
- 11 3 YEARS. A RETIRANT SHALL NOT BE EMPLOYED IN A POSTRETIREMENT
- 12 OPTION POSITION, OR A COMBINATION OF POSTRETIREMENT OPTION
- 13 POSITIONS, FOR A TOTAL OF MORE THAN 3 YEARS.
- 14 (5) A RETIRANT WILL NOT EARN ANY SERVICE CREDIT OR BE A
- 15 QUALIFIED PARTICIPANT IN TIER 2 UNDER THIS ACT WHILE EMPLOYED IN A
- 16 POSTRETIREMENT OPTION POSITION. NO CHANGE TO A RETIRANT'S
- 17 RETIREMENT ALLOWANCE SHALL BE MADE ON ACCOUNT OF EMPLOYMENT IN A
- 18 POSTRETIREMENT OPTION POSITION.
- 19 (6) (2)—A hospital, medical-surgical, and sick care benefits
- 20 plan, dental plan, vision plan, and hearing plan that covers
- 21 retirants, retirant allowance beneficiaries, former qualified
- 22 participants, and health benefit dependents under this act shall
- 23 contain a coordination of benefits provision that provides all of
- 24 the following:
- 25 (a) If the person covered under any of the plans is also
- 26 eligible for medicare, then the benefits under medicare shall be
- 27 determined before the health insurance benefits under this act.

- 1 (b) If a person covered under any of the plans provided by
- 2 this act is also covered under another plan that contains a
- 3 coordination of benefits provision, the benefits shall be
- 4 coordinated as provided in the coordination of benefits act, 1984
- **5** PA 64, MCL 550.251 to 550.255.
- 6 (c) If the person covered under any of the plans provided by
- 7 this act is also covered under another plan that does not contain a
- 8 coordination of benefits provision, the benefits under the other
- 9 plan shall be determined before the benefits provided pursuant to
- 10 this act.
- 11 (7) IF THE DEPARTMENT OF TECHNOLOGY, MANAGEMENT, AND BUDGET
- 12 RECEIVES NOTIFICATION FROM THE UNITED STATES INTERNAL REVENUE
- 13 SERVICE THAT THIS SECTION OR ANY PORTION OF THIS SECTION WILL CAUSE
- 14 THE RETIREMENT SYSTEM TO BE DISQUALIFIED FOR TAX PURPOSES UNDER THE
- 15 INTERNAL REVENUE CODE, THEN THE PORTION THAT WILL CAUSE THE
- 16 DISQUALIFICATION DOES NOT APPLY.
- 17 SEC. 68D. (1) THERE IS APPROPRIATED FOR THE FISCAL YEAR ENDING
- 18 SEPTEMBER 30, 2010, \$1,600,000.00 TO THE OFFICE OF RETIREMENT
- 19 SERVICES IN THE DEPARTMENT OF TECHNOLOGY, MANAGEMENT, AND BUDGET
- 20 FOR ADMINISTRATION OF THE CHANGES UNDER THE AMENDATORY ACT THAT
- 21 ADDED THIS SECTION.
- 22 (2) THE APPROPRIATION AUTHORIZED IN SUBSECTION (1) IS A WORK
- 23 PROJECT APPROPRIATION, AND ANY UNENCUMBERED OR UNALLOTTED FUNDS ARE
- 24 CARRIED FORWARD INTO THE FOLLOWING FISCAL YEAR. THE FOLLOWING IS IN
- 25 COMPLIANCE WITH SECTION 451A(1) OF THE MANAGEMENT AND BUDGET ACT,
- 26 1984 PA 431, MCL 18.1451A:
- 27 (A) THE PURPOSE OF THE PROJECT IS TO ADMINISTER CHANGES UNDER

- 1 THE AMENDATORY ACT THAT ADDED THIS SECTION.
- 2 (B) THE WORK PROJECT WILL BE ACCOMPLISHED THROUGH A PLAN
- 3 UTILIZING INTERAGENCY AGREEMENTS, EMPLOYEES, AND CONTRACTS.
- 4 (C) THE TOTAL ESTIMATED COMPLETION COST OF THE WORK PROJECT IS
- 5 \$1,600,000.00.
- 6 (D) THE ESTIMATED COMPLETION DATE FOR THE WORK PROJECT IS
- 7 SEPTEMBER 30, 2011.