

HOUSE BILL No. 6332

July 21, 2010, Introduced by Rep. Geiss and referred to the Committee on Intergovernmental and Regional Affairs.

A bill to amend 1909 PA 279, entitled
"The home rule city act,"
(MCL 117.1 to 117.38) by adding section 4s.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 SEC. 4S. IF A CITY AUTHORIZES A DEFINED BENEFIT RETIREMENT
2 SYSTEM AS A PART OF ITS SYSTEM OF COMPENSATION FOR OFFICERS OR FOR
3 EMPLOYEES, THE MAXIMUM TOTAL ANNUAL PENSION BENEFIT ALLOWABLE FOR
4 ANY OFFICERS OR EMPLOYEES WHO FIRST BECOME EMPLOYED BY THE CITY ON
5 OR AFTER OCTOBER 1, 2010 SHALL BE NO GREATER THAN 55% OF THE BASE
6 PAY EARNED BY THE OFFICER OR EMPLOYEE. AS USED IN THIS SECTION,
7 "BASE PAY" MEANS THE HOURLY PAY RATE OF THE EMPLOYEE UP TO 40 HOURS
8 PER WEEK AND 52 WEEKS PER YEAR. BASE PAY SHALL NOT INCLUDE ANY OF
9 THE FOLLOWING:

10 (A) OVERTIME PAY.

- 1 (B) ACCRUED SICK LEAVE OR ACCRUED VACATION TIME.
- 2 (C) BONUS PAY.
- 3 (D) THE COST OF HEALTH INSURANCE OR OTHER FRINGE BENEFITS.
- 4 (E) ONE-TIME LUMP-SUM PAYMENTS.