## **HOUSE BILL No. 6512**

September 29, 2010, Introduced by Rep. Cushingberry and referred to the Committee on Government Operations.

A bill to amend 1943 PA 240, entitled "State employees' retirement act,"

(MCL 38.1 to 38.69) by adding section 19k.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 19K. (1) NOTWITHSTANDING SECTION 19, A MEMBER MAY RETIRE
- 2 AND RECEIVE A RETIREMENT ALLOWANCE COMPUTED UNDER THIS SECTION IF
- 3 THE MEMBER MEETS ALL OF THE FOLLOWING REQUIREMENTS:
- 4 (A) ON OR BEFORE DECEMBER 31, 2010, OR ON THE EFFECTIVE DATE
- 5 OF HIS OR HER RETIREMENT, WHICHEVER IS EARLIER, THE MEMBER'S
- 6 COMBINED AGE AND LENGTH OF CREDITED SERVICE IS EQUAL TO OR GREATER
- 7 THAN 75 YEARS, OR, IF THE MEMBER HAS AT LEAST 20 YEARS OF SERVICE
- 8 CREDIT, THE MEMBER'S COMBINED AGE AND LENGTH OF CREDITED SERVICE IS
- EQUAL TO OR GREATER THAN 65 YEARS.

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- 1 (B) THE MEMBER IS AN EMPLOYEE OF THE LEGISLATURE, IS AN
- 2 EMPLOYEE OF THE OFFICE OF GOVERNOR, IS AN EMPLOYEE OF THE JUDICIAL
- 3 SYSTEM, OR IS AN UNCLASSIFIED EMPLOYEE WITHIN THE STATE CIVIL
- 4 SERVICE.
- 5 (C) THE MEMBER WAS EMPLOYED BY THIS STATE OR THE LEGISLATURE
- 6 FOR THE 30-MONTH PERIOD ENDING ON DECEMBER 1, 2010. A MEMBER WHO IS
- 7 ON LAYOFF STATUS FROM STATE EMPLOYMENT IS CONSIDERED TO HAVE MET
- 8 THE EMPLOYMENT REQUIREMENT OF THIS SUBDIVISION.
- 9 (D) THE MEMBER EXECUTES AND FILES A WRITTEN APPLICATION WITH
- 10 THE RETIREMENT BOARD, ON OR AFTER DECEMBER 1, 2010, BUT NOT LATER
- 11 THAN DECEMBER 31, 2010, STATING A DATE ON OR AFTER JANUARY 1, 2011,
- 12 BUT NOT LATER THAN FEBRUARY 1, 2011, ON WHICH HE OR SHE DESIRES TO
- 13 RETIRE. A MEMBER MAY WITHDRAW A WRITTEN APPLICATION ON OR BEFORE
- 14 JANUARY 15, 2011. A WRITTEN APPLICATION SUBMITTED BY A MEMBER AND
- 15 NOT WITHDRAWN ON OR BEFORE JANUARY 15, 2011 IS IRREVOCABLE.
- 16 (E) THE MEMBER IS NOT EMPLOYED IN A COVERED POSITION AS
- 17 DEFINED IN SECTION 45.
- 18 (F) THE MEMBER IS NOT A CONSERVATION OFFICER AS DESCRIBED IN
- 19 SECTION 48.
- 20 (2) IF A MEMBER MEETS ALL OF THE REQUIREMENTS OF SUBSECTION
- 21 (1) EXCEPT THE REQUIREMENT IN SUBSECTION (1)(C), THE MEMBER MAY
- 22 RETIRE AND RECEIVE A RETIREMENT ALLOWANCE EQUAL TO THE MEMBER'S
- 23 NUMBER OF YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE
- 24 MULTIPLIED BY 1-1/2% OF HIS OR HER FINAL AVERAGE COMPENSATION.
- 25 EXCEPT FOR THE CALCULATION PROVIDED IN THIS SUBSECTION, THE
- 26 MEMBER'S RETIREMENT ALLOWANCE IS SUBJECT TO SECTION 20. THE
- 27 MEMBER'S RETIREMENT ALLOWANCE IS NOT SUBJECT TO REDUCTION PURSUANT

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- 1 TO SECTION 19(2).
- 2 (3) ANY AMOUNT THAT A MEMBER RETIRING UNDER THIS SECTION WOULD
- 3 OTHERWISE BE ENTITLED TO RECEIVE IN A LUMP SUM AT RETIREMENT ON
- 4 ACCOUNT OF ACCUMULATED SICK LEAVE SHALL BE PAID IN 60 CONSECUTIVE
- 5 EQUAL MONTHLY INSTALLMENTS BEGINNING ON OR AFTER FEBRUARY 1, 2011.
- 6 PAYMENTS RECEIVED UNDER THIS SUBSECTION SHALL NOT BE USED TO
- 7 PURCHASE SERVICE CREDIT UNDER THIS ACT. THESE PAYMENTS FOR
- 8 ACCUMULATED SICK LEAVE ARE TO BE PAID FROM FUNDS APPROPRIATED TO
- 9 THE APPOINTING AUTHORITY AND NOT FROM FUNDS OF THE RETIREMENT
- 10 SYSTEM. THESE PAYMENTS SHALL BE CONSIDERED TAXABLE INCOME UNDER THE
- 11 INCOME TAX ACT OF 1967, 1967 PA 281, MCL 206.1 TO 206.532.
- 12 (4) UPON HIS OR HER RETIREMENT AS PROVIDED IN THIS SECTION, A
- 13 MEMBER WHO DID NOT MAKE AN ELECTION UNDER SECTION 50 TO TERMINATE
- 14 MEMBERSHIP IN TIER 1 AND BECOME A QUALIFIED PARTICIPANT IN TIER 2
- 15 SHALL RECEIVE A RETIREMENT ALLOWANCE EQUAL TO THE MEMBER'S NUMBER
- 16 OF YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE MULTIPLIED BY
- 17 1-3/4% OF HIS OR HER FINAL AVERAGE COMPENSATION. EXCEPT FOR THE
- 18 CALCULATION PROVIDED IN THIS SUBSECTION, THE MEMBER'S RETIREMENT
- 19 ALLOWANCE IS SUBJECT TO SECTION 20. THE MEMBER'S RETIREMENT
- 20 ALLOWANCE IS NOT SUBJECT TO REDUCTION PURSUANT TO SECTION 19(2).
- 21 (5) UPON HIS OR HER RETIREMENT AS PROVIDED IN THIS SECTION, A
- 22 FORMER MEMBER WHO MADE AN ELECTION UNDER SECTION 50 TO TERMINATE
- 23 MEMBERSHIP IN TIER 1 AND BECOME A QUALIFIED PARTICIPANT IN TIER 2
- 24 SHALL RECEIVE A RETIREMENT ALLOWANCE EQUAL TO THE MEMBER'S NUMBER
- 25 OF YEARS AND FRACTION OF A YEAR OF CREDITED SERVICE MULTIPLIED BY
- 26 1/4% OF HIS OR HER FINAL AVERAGE COMPENSATION. EXCEPT FOR THE
- 27 CALCULATION PROVIDED IN THIS SUBSECTION, THE FORMER MEMBER'S

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- 1 RETIREMENT ALLOWANCE IS SUBJECT TO SECTION 20. THE FORMER MEMBER'S
- 2 RETIREMENT ALLOWANCE IS NOT SUBJECT TO REDUCTION PURSUANT TO
- 3 SECTION 19(2).
- 4 (6) FOR PURPOSES OF THIS SECTION, AN INDIVIDUAL WHO ELECTED TO
- 5 TERMINATE MEMBERSHIP UNDER SECTION 50 AND WHO, BUT FOR THAT
- 6 ELECTION, WOULD OTHERWISE BE ELIGIBLE FOR MEMBERSHIP IN TIER 1
- 7 UNDER SECTION 13, SHALL BE CONSIDERED A MEMBER OF TIER 1 FOR THE
- 8 LIMITED PURPOSE OF RECEIVING A RETIREMENT ALLOWANCE CALCULATED
- 9 UNDER THIS SECTION AND PAID BY THE RETIREMENT SYSTEM.
- 10 (7) AN EMPLOYEE WHO RETIRES UNDER THIS SECTION SHALL NOT BE
- 11 HIRED UNDER CONTRACT BY THE STATE FOR A PERIOD OF 2 YEARS AFTER THE
- 12 DATE OF SEPARATION.