

# SENATE BILL No. 673

June 25, 2009, Introduced by Senators KUIPERS, BIRKHOLZ and PAPPAGEORGE and referred to the Committee on Judiciary.

A bill to amend 1978 PA 397, entitled "Bullard-Plawecki employee right to know act," (MCL 423.501 to 423.512) by amending the title and by adding section 6a.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

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TITLE

An act to permit employees to review personnel records; to provide criteria for the review; to prescribe the information ~~which~~ **THAT** may be contained in personnel records; **TO PROTECT EMPLOYEE PRIVACY RIGHTS IN CERTAIN INFORMATION IN EMPLOYMENT RECORDS;** and to provide penalties.

**SEC. 6A. (1) AN EMPLOYER OR FORMER EMPLOYER SHALL NOT DIVULGE AN EMPLOYEE'S HOME OR CELLULAR TELEPHONE NUMBER, HOME ADDRESS,**

1 PERSONAL ELECTRONIC MAIL ADDRESS, OR AGE TO A THIRD PARTY WHO IS  
2 NOT A PART OF THE EMPLOYER'S ORGANIZATION UNLESS THE EMPLOYEE HAS  
3 GIVEN WRITTEN CONSENT TO THE DISCLOSURE.

4 (2) SUBSECTION (1) DOES NOT APPLY TO THE FOLLOWING:

5 (A) A DISCLOSURE ORDERED IN A LEGAL ACTION OR ARBITRATION.

6 (B) INFORMATION SUPPLIED TO A GOVERNMENT OFFICER, EMPLOYEE, OR  
7 AGENCY IN FURTHERANCE OF A GOVERNMENTAL FUNCTION.