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under part 5a.

## **SENATE BILL No. 981**

November 10, 2009, Introduced by Senator KUIPERS and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

by amending sections 449 and 507 (MCL 380.449 and 380.507), section 449 as amended by 2004 PA 303 and section 507 as amended by 1995 PA 289, and by adding sections 11c, 1280c, and 1280d.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- SEC. 11C. ALL POWERS AND DUTIES OF THE SCHOOL BOARD OF A 1 2 GENERAL POWERS SCHOOL DISTRICT AND OF ITS OFFICERS ARE SUBJECT TO SECTIONS 1280C AND 1280D.
  - Sec. 449. (1) All powers and duties of the school board of the first class school district and of its officers are subject to part 5a until January 1 following the expiration of 5 years after the initial appointment of a school reform board in the school district

- 1 (2) ALL POWERS AND DUTIES OF THE SCHOOL BOARD OF THE FIRST
- 2 CLASS SCHOOL DISTRICT AND OF ITS OFFICERS ARE SUBJECT TO SECTIONS
- 3 1280C AND 1280D.
- 4 Sec. 507. (1) The authorizing body for a public school academy
- 5 is the fiscal agent for the public school academy. A state school
- 6 aid payment for a public school academy shall be paid to the
- 7 authorizing body that is the fiscal agent for that public school
- 8 academy, which shall then forward the payment to the public school
- 9 academy. An authorizing body has the responsibility to oversee a
- 10 public school academy's compliance with the contract and all
- 11 applicable law. A contract issued under this part may be revoked by
- 12 the authorizing body that issued the contract if the authorizing
- 13 body determines that 1 or more of the following has occurred:
- 14 (a) Failure of the public school academy to abide by and meet
- 15 the educational goals set forth in the contract.
- 16 (b) Failure of the public school academy to comply with all
- 17 applicable law.
- (c) Failure of the public school academy to meet generally
- 19 accepted public sector accounting principles.
- 20 (d) The existence of 1 or more other grounds for revocation as
- 21 specified in the contract.
- 22 (2) IF AN AUTHORIZING BODY RECEIVES NOTICE FROM THE
- 23 SUPERINTENDENT OF PUBLIC INSTRUCTION THAT A PUBLIC SCHOOL ACADEMY
- 24 THAT IT AUTHORIZED HAS BEEN DESIGNATED BY THE SUPERINTENDENT OF
- 25 PUBLIC INSTRUCTION AS A TURNAROUND SCHOOL UNDER SECTION 1280C, THE
- 26 AUTHORIZING BODY MAY REVOKE THE PUBLIC SCHOOL ACADEMY'S CONTRACT
- 27 AND THE PUBLIC SCHOOL ACADEMY MAY BE CLOSED.

- 1 (3) (2) The decision of an authorizing body to revoke a
- 2 contract under this section is solely within the discretion of the
- 3 authorizing body, is final, and is not subject to review by a court
- 4 or any state agency.
- 5 (4) An authorizing body that revokes a contract under this
- 6 section is not liable for that action to the public school academy,
- 7 public school academy corporation, a pupil of the public school
- 8 academy, the parent or quardian of a pupil of the public school
- 9 academy, or any other person.
- 10 SEC. 1280C. (1) BEGINNING AFTER THE 2010-2011 SCHOOL YEAR, IF
- 11 THE DEPARTMENT DETERMINES THAT A PUBLIC SCHOOL HAS BEEN
- 12 UNACCREDITED FOR 4 CONSECUTIVE YEARS OR HAS FAILED TO ACHIEVE THE
- 13 FEDERAL PUPIL PERFORMANCE STANDARD FOR ALL PUPILS FOR ACADEMIC
- 14 PERFORMANCE FOR 4 OR MORE CONSECUTIVE YEARS AND THAT THE PERCENTAGE
- 15 OF ALL PUPILS ENROLLED IN THE PUBLIC SCHOOL WHO SCORED AT LEAST
- 16 "PROFICIENT" ON THE MOST RECENT MICHIGAN EDUCATION ASSESSMENT
- 17 PROGRAM ASSESSMENTS OR MICHIGAN MERIT EXAMINATION, AS APPLICABLE,
- 18 FOR WHICH RESULTS ARE AVAILABLE WAS LESS THAN THE DESIGNATED
- 19 PERCENTAGE, AS DEFINED IN SUBSECTION (16), IN BOTH MATHEMATICS AND
- 20 ENGLISH LANGUAGE ARTS, THEN THE SUPERINTENDENT OF PUBLIC
- 21 INSTRUCTION SHALL ISSUE AN ORDER DESIGNATING THE PUBLIC SCHOOL AS A
- 22 TURNAROUND SCHOOL AND SHALL TAKE MEASURES UNDER SUBSECTION (3) WITH
- 23 RESPECT TO THE PUBLIC SCHOOL AND ITS SCHOOL DISTRICT, AS
- 24 APPLICABLE. THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL ISSUE
- 25 THE ORDER DESIGNATING A PUBLIC SCHOOL AS A TURNAROUND SCHOOL WITHIN
- 26 15 DAYS AFTER HE OR SHE DETERMINES THAT THE PUBLIC SCHOOL MEETS THE
- 27 CRITERIA UNDER THIS SUBSECTION.

- 1 (2) WITHIN 15 DAYS AFTER ISSUING AN ORDER UNDER SUBSECTION
- 2 (1), THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL APPOINT A
- 3 REVIEW TEAM TO CONDUCT AN EVALUATION OF THE TURNAROUND SCHOOL. ALL
- 4 OF THE FOLLOWING APPLY TO THIS REVIEW TEAM:
- 5 (A) THE REVIEW TEAM SHALL CONSIST OF AT LEAST A TEACHER WHO IS
- 6 NOT EMPLOYED AT THE TURNAROUND SCHOOL, A SUPPORT STAFF MEMBER WHO
- 7 IS NOT EMPLOYED AT THE TURNAROUND SCHOOL, A PARENT WHO DOES NOT
- 8 HAVE A CHILD ENROLLED IN THE TURNAROUND SCHOOL, A SCHOOL
- 9 ADMINISTRATOR WHO IS NOT EMPLOYED AT THE TURNAROUND SCHOOL, A
- 10 SCHOOL BOARD MEMBER, A MEMBER OF THE LOCAL COMMUNITY, AND ANOTHER
- 11 DESIGNEE OF THE SUPERINTENDENT OF PUBLIC INSTRUCTION. A MEMBER OF
- 12 THE REVIEW TEAM SERVES AT THE PLEASURE OF THE SUPERINTENDENT OF
- 13 PUBLIC INSTRUCTION AND MAY BE REMOVED AND REPLACED BY THE
- 14 SUPERINTENDENT OF PUBLIC INSTRUCTION.
- 15 (B) THE REVIEW TEAM'S EVALUATION SHALL FOCUS ON ISSUES AT BOTH
- 16 THE SCHOOL DISTRICT LEVEL AND SCHOOL BUILDING LEVEL AND SHALL
- 17 COVER, AT A MINIMUM, PUPIL PERFORMANCE ON STATE ASSESSMENTS,
- 18 STANDARDS AND EXPECTATIONS, CURRICULUM, INSTRUCTION, TIME ON TASK,
- 19 LEARNING ENVIRONMENT, PREVALENCE OF TRANSIENT PUPILS, PARENTAL
- 20 INVOLVEMENT, COMMUNITY INVOLVEMENT, STAFF DEVELOPMENT, PLANNING AND
- 21 ASSESSMENT, AND GOVERNANCE AND LEADERSHIP.
- 22 (C) WITHIN 30 DAYS AFTER BEING APPOINTED, THE REVIEW TEAM
- 23 SHALL SUBMIT A REPORT TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 24 BASED ON ITS EVALUATION THAT IDENTIFIES THE REASONS FOR THE
- 25 TURNAROUND SCHOOL'S FAILURES AND CONTAINS RECOMMENDATIONS ON THE
- 26 MEASURES THAT THE SUPERINTENDENT OF PUBLIC INSTRUCTION AND THE
- 27 CHIEF EDUCATIONAL OFFICER APPOINTED UNDER SUBSECTION (3) SHOULD

- 1 TAKE UNDER THIS SECTION WITH REGARD TO THE TURNAROUND SCHOOL. IN
- 2 ITS EVALUATION REPORT, THE REVIEW TEAM SHALL IDENTIFY WHETHER THE
- 3 REASONS FOR THE FAILURES EXIST AT THE SCHOOL BUILDING LEVEL AND
- 4 REQUIRE NEW LEADERSHIP FOR THE SCHOOL ITSELF OR EXIST AT THE SCHOOL
- 5 DISTRICT LEVEL AND REQUIRE NEW LEADERSHIP FOR THE SCHOOL DISTRICT
- 6 THAT OPERATES THE SCHOOL.
- 7 (D) THE REVIEW TEAM SHALL REEVALUATE THE TURNAROUND SCHOOL AT
- 8 LEAST ANNUALLY TO MONITOR THE PROGRESS BEING MADE IN IMPLEMENTING
- 9 THE RECOMMENDATIONS CONTAINED IN THE REVIEW TEAM'S EVALUATION
- 10 REPORT.
- 11 (E) THE BOARD OF A SCHOOL DISTRICT OR BOARD OF DIRECTORS OF A
- 12 PUBLIC SCHOOL ACADEMY SHALL COOPERATE FULLY WITH A REVIEW TEAM
- 13 APPOINTED UNDER THIS SUBSECTION.
- 14 (3) IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION ISSUES AN
- 15 ORDER DESIGNATING A SCHOOL AS A TURNAROUND SCHOOL UNDER SUBSECTION
- 16 (1), THEN ALL OF THE FOLLOWING APPLY:
- 17 (A) IF THE TURNAROUND SCHOOL IS A PUBLIC SCHOOL ACADEMY, THE
- 18 SUPERINTENDENT OF PUBLIC INSTRUCTION IMMEDIATELY SHALL NOTIFY THE
- 19 PUBLIC SCHOOL ACADEMY'S AUTHORIZING BODY THAT THE SCHOOL HAS BEEN
- 20 DESIGNATED AS A TURNAROUND SCHOOL. THE PUBLIC SCHOOL ACADEMY'S
- 21 AUTHORIZING BODY MAY REVOKE THE PUBLIC SCHOOL ACADEMY'S CONTRACT,
- 22 AND THE PUBLIC SCHOOL ACADEMY MAY BE CLOSED.
- 23 (B) EXCEPT FOR A PUBLIC SCHOOL ACADEMY THAT IS CLOSED UNDER
- 24 SUBDIVISION (A), WITHIN 60 DAYS AFTER RECEIVING THE EVALUATION
- 25 REPORT FROM THE REVIEW TEAM UNDER SUBSECTION (2), THE
- 26 SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL ISSUE AN ORDER
- 27 APPOINTING A CHIEF EDUCATIONAL OFFICER FOR THE TURNAROUND SCHOOL.

- 1 HOWEVER, IF THE TURNAROUND SCHOOL IS OPERATED BY A SCHOOL DISTRICT
- 2 AND THE EVALUATION REPORT FROM THE REVIEW TEAM UNDER SUBSECTION (2)
- 3 HAS RECOMMENDED NEW LEADERSHIP AT THE SCHOOL DISTRICT LEVEL, THE
- 4 SUPERINTENDENT OF PUBLIC INSTRUCTION MAY INSTEAD ISSUE AN ORDER
- 5 APPOINTING A CHIEF EDUCATIONAL OFFICER FOR THAT ENTIRE SCHOOL
- 6 DISTRICT, EXCEPT THAT THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 7 SHALL NOT ISSUE AN ORDER APPOINTING A CHIEF EDUCATIONAL OFFICER FOR
- 8 AN ENTIRE SCHOOL DISTRICT IF THE ONLY TURNAROUND SCHOOL OPERATED BY
- 9 THAT SCHOOL DISTRICT IS AN ALTERATIVE EDUCATION PROGRAM, AS
- 10 DETERMINED BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION. THE CHIEF
- 11 EDUCATIONAL OFFICER SHALL TAKE CONTROL OF EITHER THE TURNAROUND
- 12 SCHOOL OR THE SCHOOL DISTRICT, AS DETERMINED BY THE SUPERINTENDENT
- 13 OF PUBLIC INSTRUCTION, AND OPERATE IT AS PROVIDED UNDER THIS
- 14 SECTION.
- 15 (4) IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION APPOINTS A
- 16 CHIEF EDUCATIONAL OFFICER FOR A TURNAROUND SCHOOL OR FOR A SCHOOL
- 17 DISTRICT UNDER SUBSECTION (3), ALL OF THE FOLLOWING APPLY:
- 18 (A) THE CHIEF EDUCATIONAL OFFICER SHALL CARRY OUT THE
- 19 FUNCTIONS UNDER THIS SECTION AND AS OTHERWISE PRESCRIBED BY LAW.
- 20 ALL OF THE FOLLOWING APPLY TO THE APPOINTMENT:
- 21 (i) THE CHIEF EDUCATIONAL OFFICER SHALL BE CHOSEN SOLELY ON THE
- 22 BASIS OF HIS OR HER COMPETENCE AND EXPERIENCE EITHER IN EDUCATIONAL
- 23 REFORM AND REDESIGN AND IMPROVING PUPIL ACHIEVEMENT OR IN BUSINESS
- 24 AND FISCAL MATTERS. IF THE CHIEF EDUCATIONAL OFFICER IS CHOSEN
- 25 BASED ON HIS OR HER EXPERIENCE AND COMPETENCE IN BUSINESS AND
- 26 FISCAL MATTERS, THE CHIEF EDUCATIONAL OFFICER, WITH THE APPROVAL OF
- 27 THE SUPERINTENDENT OF PUBLIC INSTRUCTION, SHALL HIRE AN EXPERT IN

- 1 EDUCATIONAL REFORM AND REDESIGN WITH A PROVEN RECORD OF IMPROVING
- 2 PUPIL ACHIEVEMENT TO ASSIST THE CHIEF EDUCATIONAL OFFICER IN
- 3 OPERATING THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT.
- 4 (ii) THE CHIEF EDUCATIONAL OFFICER OR AN ASSISTANT DESCRIBED IN
- 5 SUBPARAGRAPH (i) SHALL NOT HAVE BEEN EITHER AN ELECTED OR APPOINTED
- 6 OFFICIAL OR EMPLOYEE OF THE SCHOOL DISTRICT FOR WHICH HE OR SHE IS
- 7 APPOINTED FOR NOT LESS THAN 5 YEARS BEFORE THE APPOINTMENT.
- 8 (iii) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL NOT SERVE
- 9 AS A CHIEF EDUCATIONAL OFFICER UNDER THIS SECTION.
- 10 (iv) THE CHIEF EDUCATIONAL OFFICER NEED NOT BE A RESIDENT OF
- 11 THE SCHOOL DISTRICT FOR WHICH HE OR SHE IS APPOINTED.
- 12 (v) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL ENTER INTO
- 13 A CONTRACT WITH THE CHIEF EDUCATIONAL OFFICER APPOINTING THE CHIEF
- 14 EDUCATIONAL OFFICER FOR A TERM OF AT LEAST 1 BUT NOT MORE THAN 3
- 15 YEARS, AS DETERMINED BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION.
- 16 SUBJECT TO SUBDIVISION (M), THE SUPERINTENDENT OF PUBLIC
- 17 INSTRUCTION MAY RENEW THE APPOINTMENT FOR 1 OR MORE SUBSEQUENT
- 18 TERMS OF NOT MORE THAN 3 YEARS, AS DETERMINED BY THE SUPERINTENDENT
- 19 OF PUBLIC INSTRUCTION.
- 20 (B) WITH RESPECT TO THAT TURNAROUND SCHOOL OR THE SCHOOL
- 21 DISTRICT, THE CHIEF EDUCATIONAL OFFICER HAS ALL OF THE POWERS AND
- 22 DUTIES DESCRIBED IN THIS SECTION. ALL PROVISIONS OF THIS ACT THAT
- 23 WOULD OTHERWISE APPLY TO THE SCHOOL BOARD OR BOARD OF DIRECTORS
- 24 THAT PREVIOUSLY OPERATED THE TURNAROUND SCHOOL OR THE SCHOOL
- 25 DISTRICT APPLY TO THE CHIEF EDUCATIONAL OFFICER WITH RESPECT TO
- 26 THAT SCHOOL OR SCHOOL DISTRICT, EXCEPT THOSE RELATING TO TAXATION
- 27 OR BORROWING. SUBJECT TO THIS SECTION, THE CHIEF EDUCATIONAL

- 1 OFFICER MAY EXERCISE ALL THE POWERS AND DUTIES OTHERWISE VESTED BY
- 2 LAW IN THE SCHOOL BOARD OR BOARD OF DIRECTORS THAT PREVIOUSLY
- 3 OPERATED THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT AND IN ITS
- 4 OFFICERS, EXCEPT THOSE RELATING TO TAXATION OR BORROWING, AND MAY
- 5 EXERCISE ALL ADDITIONAL POWERS AND DUTIES PROVIDED UNDER THIS
- 6 SECTION. SUBJECT TO THIS SECTION, THE CHIEF EDUCATIONAL OFFICER
- 7 ACCEDES TO ALL THE RIGHTS, DUTIES, AND OBLIGATIONS OF THE SCHOOL
- 8 BOARD OR BOARD OF DIRECTORS WITH RESPECT TO THE TURNAROUND SCHOOL
- 9 OR THE SCHOOL DISTRICT. OTHER THAN TAXATION AND BORROWING, THE
- 10 SCHOOL BOARD'S OR BOARD OF DIRECTORS' ROLE WITH RESPECT TO THE
- 11 TURNAROUND SCHOOL OR THE SCHOOL DISTRICT IS LIMITED TO ACTING AS AN
- 12 ADVISORY BOARD TO THE CHIEF EDUCATIONAL OFFICER. THE CHIEF
- 13 EDUCATIONAL OFFICER'S POWERS, RIGHTS, DUTIES, AND OBLIGATIONS
- 14 INCLUDE, BUT ARE NOT LIMITED TO, ALL OF THE FOLLOWING:
- 15 (i) AUTHORITY OVER THE EXPENDITURE OF FUNDS AS FOLLOWS:
- 16 (A) IF THE CHIEF EDUCATIONAL OFFICER IS OPERATING JUST THE
- 17 TURNAROUND SCHOOL, AUTHORITY OVER EXPENDITURE OF ALL FUNDS
- 18 ATTRIBUTABLE TO PUPILS AT THE TURNAROUND SCHOOL, INCLUDING THAT
- 19 PORTION OF PROCEEDS FROM BONDED INDEBTEDNESS AND OTHER FUNDS
- 20 DEDICATED TO CAPITAL PROJECTS THAT WOULD OTHERWISE BE APPORTIONED
- 21 TO THAT SCHOOL BY THE SCHOOL BOARD OR BOARD OF DIRECTORS THAT
- 22 PREVIOUSLY OPERATED THE SCHOOL ACCORDING TO THE TERMS OF THE BOND
- 23 ISSUE OR FINANCING DOCUMENTS. THE SCHOOL BOARD OR BOARD OF
- 24 DIRECTORS SHALL ENSURE THAT ALL FUNDS ATTRIBUTABLE TO PUPILS WHO
- 25 ARE ENROLLED AT THAT SCHOOL ARE MADE AVAILABLE TO THE CHIEF
- 26 EDUCATIONAL OFFICER TO BE EXPENDED FOR OPERATING THE TURNAROUND

27 SCHOOL.

- 1 (B) IF THE CHIEF EDUCATIONAL OFFICER IS OPERATING THE ENTIRE
- 2 SCHOOL DISTRICT, AUTHORITY OVER EXPENDITURE OF ALL FUNDS OF THE
- 3 SCHOOL DISTRICT, INCLUDING PROCEEDS FROM BONDED INDEBTEDNESS AND
- 4 OTHER FUNDS DEDICATED TO CAPITAL PROJECTS.
- 5 (ii) SUBJECT TO THIS SECTION, RIGHTS AND OBLIGATIONS UNDER
- 6 COLLECTIVE BARGAINING AGREEMENTS AND EMPLOYMENT CONTRACTS ENTERED
- 7 INTO BY THE SCHOOL BOARD OR BOARD OF DIRECTORS FOR EMPLOYEES AT THE
- 8 TURNAROUND SCHOOL OR FOR EMPLOYEES OF THE SCHOOL DISTRICT, AS
- 9 APPLICABLE.
- 10 (iii) RIGHTS TO PROSECUTE AND DEFEND LITIGATION.
- 11 (iv) RIGHTS AND OBLIGATIONS UNDER STATUTE, RULE, AND COMMON
- 12 LAW.
- 13 (v) SUBJECT TO SUBSECTION (7), AUTHORITY TO DELEGATE ANY OF
- 14 THE CHIEF EDUCATIONAL OFFICER'S POWERS AND DUTIES TO 1 OR MORE
- 15 DESIGNEES, WITH PROPER SUPERVISION BY THE CHIEF EDUCATIONAL
- 16 OFFICER.
- 17 (vi) POWER TO TERMINATE ANY CONTRACT OR PORTION OF A CONTRACT
- 18 ENTERED INTO BY THE SCHOOL BOARD OR BOARD OF DIRECTORS THAT APPLIES
- 19 TO THE TURNAROUND SCHOOL OR TO THE SCHOOL DISTRICT, AS APPLICABLE.
- 20 HOWEVER, THIS SUBPARAGRAPH DOES NOT ALLOW ANY TERMINATION OR
- 21 DIMINISHMENT OF OBLIGATIONS TO PAY DEBT SERVICE ON LEGALLY
- 22 AUTHORIZED BONDS AND DOES NOT ALLOW A COLLECTIVE BARGAINING
- 23 AGREEMENT TO BE AFFECTED EXCEPT AS PROVIDED UNDER THIS SECTION. A
- 24 CONTRACT TERMINATED BY THE CHIEF EDUCATIONAL OFFICER UNDER THIS
- 25 SUBPARAGRAPH IS VOID.
- 26 (C) THE CHIEF EDUCATIONAL OFFICER SHALL TAKE CONTROL OF THE
- 27 CONTINUED DAY-TO-DAY OPERATION OF THE TURNAROUND SCHOOL OR THE

- 1 SCHOOL DISTRICT, AS APPLICABLE. THE CHIEF EDUCATIONAL OFFICER MAY
- 2 MODIFY SCHOOL DISTRICT OR PUBLIC SCHOOL ACADEMY POLICIES AND
- 3 RENEGOTIATE APPLICABLE COLLECTIVE BARGAINING AGREEMENTS TO PROVIDE
- 4 FOR ANY MEASURES THAT THE CHIEF EDUCATIONAL OFFICER DETERMINES TO
- 5 BE NECESSARY TO ACHIEVE THE EDUCATIONAL GOALS ESTABLISHED BY THE
- 6 CHIEF EDUCATIONAL OFFICER. IF THE CHIEF EDUCATIONAL OFFICER
- 7 REQUESTS RENEGOTIATION ON 1 OR MORE COLLECTIVE BARGAINING
- 8 PROVISIONS AND THE PARTIES ARE UNABLE TO REACH AGREEMENT ON 1 OR
- 9 MORE OF THOSE PROVISIONS WITHIN 60 DAYS, THE CHIEF EDUCATIONAL
- 10 OFFICER MAY DECLARE AN IMPASSE ON EACH PROVISION FOR WHICH
- 11 AGREEMENT WAS NOT REACHED AND IMPLEMENT HIS OR HER LAST BEST OFFER
- 12 FOR EACH OF THOSE PROVISIONS. THE POLICIES THAT MAY BE MODIFIED OR
- 13 COLLECTIVE BARGAINING AGREEMENT PROVISIONS THAT MAY BE RENEGOTIATED
- 14 UNDER THIS SUBSECTION INCLUDE, BUT ARE NOT LIMITED TO, ALL OF THE
- 15 FOLLOWING:
- 16 (i) THAT ANY CONTRACTUAL OR OTHER SENIORITY SYSTEM THAT WOULD
- 17 OTHERWISE BE APPLICABLE SHALL NOT APPLY AT THE TURNAROUND SCHOOL OR
- 18 IN THE SCHOOL DISTRICT, AS APPLICABLE. THIS SUBPARAGRAPH DOES NOT
- 19 ALLOW UNILATERAL CHANGES IN PAY SCALES OR BENEFITS.
- 20 (ii) THAT ANY CONTRACTUAL OR OTHER WORK RULES THE CHIEF
- 21 EDUCATIONAL OFFICER DETERMINES TO BE IMPEDIMENTS TO ACHIEVING
- 22 SATISFACTORY PUPIL PERFORMANCE SHALL NOT APPLY AT THE TURNAROUND
- 23 SCHOOL OR IN THE SCHOOL DISTRICT, AS APPLICABLE. THIS SUBPARAGRAPH
- 24 DOES NOT ALLOW UNILATERAL CHANGES IN PAY SCALES OR BENEFITS.
- 25 (iii) THAT THE CHIEF EDUCATIONAL OFFICER SHALL DIRECT THE
- 26 EXPENDITURE OF ALL FUNDS ATTRIBUTABLE TO PUPILS AT THE TURNAROUND
- 27 SCHOOL OR ALL FUNDS OF THE SCHOOL DISTRICT, AS APPLICABLE, AND THE

- 1 CHIEF EDUCATIONAL OFFICER SHALL HAVE FULL AUTONOMY AND CONTROL OVER
- 2 CURRICULUM AND DISCRETIONARY SPENDING AT THE TURNAROUND SCHOOL OR
- 3 FOR THE SCHOOL DISTRICT, AS APPLICABLE.
- 4 (D) IF THE CHIEF EDUCATIONAL OFFICER IS OPERATING JUST THE
- 5 TURNAROUND SCHOOL, THEN, FOR THE PURPOSES OF COLLECTIVE BARGAINING
- 6 UNDER 1947 PA 336, MCL 423.201 TO 423.217, THE CHIEF EDUCATIONAL
- 7 OFFICER IS A JOINT EMPLOYER OF THE EMPLOYEES AT THE TURNAROUND
- 8 SCHOOL ALONG WITH THE BOARD OF THE SCHOOL DISTRICT, OR BOARD OF
- 9 DIRECTORS OF THE PUBLIC SCHOOL ACADEMY, THAT PREVIOUSLY OPERATED
- 10 THE TURNAROUND SCHOOL.
- 11 (E) EXCEPT AS OTHERWISE PROVIDED BY LAW, AN INDIVIDUAL MAY BE
- 12 EMPLOYED TO TEACH AT THE TURNAROUND SCHOOL OR IN THE SCHOOL
- 13 DISTRICT ONLY IF HE OR SHE HOLDS A VALID MICHIGAN TEACHING
- 14 CERTIFICATE.
- 15 (F) THE CHIEF EDUCATIONAL OFFICER SHALL REPORT ALL OF THE
- 16 FOLLOWING TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION:
- 17 (i) THE EDUCATIONAL GOALS THE TURNAROUND SCHOOL OR THE SCHOOL
- 18 DISTRICT IS TO ACHIEVE AND THE METHODS BY WHICH IT WILL BE HELD
- 19 ACCOUNTABLE. TO THE EXTENT APPLICABLE, THE PUPIL PERFORMANCE OF A
- 20 TURNAROUND SCHOOL OR SCHOOL DISTRICT SHALL BE ASSESSED USING AT
- 21 LEAST A MICHIGAN EDUCATION ASSESSMENT PROGRAM (MEAP) TEST OR THE
- 22 MICHIGAN MERIT EXAMINATION, AS APPLICABLE. AT A MINIMUM, THE
- 23 EDUCATIONAL GOALS SHALL INCLUDE THAT AT LEAST 80% OF THE SCHOOL'S
- 24 OR SCHOOL DISTRICT'S PUPILS GRADUATE FROM HIGH SCHOOL OR ARE
- 25 DETERMINED BY THE DEPARTMENT TO BE ON TRACK TO GRADUATE FROM HIGH
- 26 SCHOOL, THE SCHOOL OR SCHOOL DISTRICT HAS AT LEAST 80% AVERAGE
- 27 ATTENDANCE, AND, IF THE SCHOOL IS A HIGH SCHOOL OR FOR A SCHOOL

- 1 DISTRICT THAT OPERATES A HIGH SCHOOL, ITS PUPILS HAVE AN AVERAGE
- 2 SCORE OF AT LEAST 18 ON THE COLLEGE ENTRANCE EXAMINATION COMPONENT
- 3 OF THE MICHIGAN MERIT EXAMINATION.
- 4 (ii) A DESCRIPTION OF THE METHOD TO BE USED TO MONITOR THE
- 5 TURNAROUND SCHOOL'S OR SCHOOL DISTRICT'S COMPLIANCE WITH APPLICABLE
- 6 LAW AND ITS PERFORMANCE IN MEETING ITS TARGETED EDUCATIONAL
- 7 OBJECTIVES.
- 8 (G) FOR A TURNAROUND SCHOOL, THE FOLLOWING POWERS CONCERNING
- 9 EMPLOYEES:
- 10 (i) THE CHIEF EDUCATIONAL OFFICER MAY REMOVE A STAFF MEMBER
- 11 FROM A JOB ASSIGNMENT AT THE TURNAROUND SCHOOL IN ACCORDANCE WITH
- 12 ANY APPLICABLE COLLECTIVE BARGAINING AGREEMENT THAT APPLIES TO THAT
- 13 SCHOOL, AFTER ANY MODIFICATION OF THE COLLECTIVE BARGAINING
- 14 AGREEMENT UNDER THIS SECTION, AND DIRECT THAT HE OR SHE BE ASSIGNED
- 15 ELSEWHERE. HOWEVER, THIS SUBPARAGRAPH APPLIES ONLY TO ASSIGNMENT AT
- 16 THAT SCHOOL AND DOES NOT ALLOW A STAFF MEMBER TO BE TERMINATED FROM
- 17 HIS OR HER EMPLOYMENT WITH THE SCHOOL DISTRICT OR PUBLIC SCHOOL
- 18 ACADEMY THAT PREVIOUSLY OPERATED THE SCHOOL.
- 19 (ii) THE CHIEF EDUCATIONAL OFFICER OR OTHER SCHOOL LEADER
- 20 DESIGNATED BY THE CHIEF EDUCATIONAL OFFICER MAY HIRE AND ASSIGN
- 21 EMPLOYEES TO WORK AT THE TURNAROUND SCHOOL.
- 22 (H) FOR A SCHOOL DISTRICT BEING OPERATED BY A CHIEF
- 23 EDUCATIONAL OFFICER UNDER THIS SECTION, THE FOLLOWING POWERS
- 24 CONCERNING EMPLOYEES:
- 25 (i) THE CHIEF EDUCATIONAL OFFICER MAY REMOVE A STAFF MEMBER
- 26 FROM A JOB ASSIGNMENT IN THE SCHOOL DISTRICT IN ACCORDANCE WITH ANY
- 27 APPLICABLE COLLECTIVE BARGAINING AGREEMENT, AFTER ANY MODIFICATION

- 1 OF THE COLLECTIVE BARGAINING AGREEMENT UNDER THIS SECTION, AND
- 2 DIRECT THAT HE OR SHE BE ASSIGNED ELSEWHERE IN THE SCHOOL DISTRICT.
- 3 (ii) THE CHIEF EDUCATIONAL OFFICER OR OTHER SCHOOL LEADER
- 4 DESIGNATED BY THE CHIEF EDUCATIONAL OFFICER MAY HIRE AND ASSIGN
- 5 EMPLOYEES TO WORK IN THE SCHOOL DISTRICT.
- 6 (I) THE SCHOOL BOARD OR BOARD OF DIRECTORS SHALL ENSURE THAT
- 7 ALL OF ITS SCHOOL OFFICIALS AND EMPLOYEES COOPERATE WITH THE CHIEF
- 8 EDUCATIONAL OFFICER AND WITH ANY EDUCATIONAL MANAGEMENT ENTITY
- 9 MANAGING THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT, AS
- 10 APPLICABLE.
- 11 (J) FOR PURPOSES OF CALCULATING STATE SCHOOL AID UNDER THE
- 12 STATE SCHOOL AID ACT OF 1979, A TURNAROUND SCHOOL IS CONSIDERED
- 13 PART OF THE SCHOOL DISTRICT OR PUBLIC SCHOOL ACADEMY THAT OPERATED
- 14 THE SCHOOL BEFORE IT WAS DESIGNATED AS A TURNAROUND SCHOOL.
- 15 (K) THE CHIEF EDUCATIONAL OFFICER SHALL ADOPT AND IMPLEMENT
- 16 FOR THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT, AS APPLICABLE, A
- 17 PARENT INVOLVEMENT PLAN DESIGNED TO ENCOURAGE PARENTAL
- 18 PARTICIPATION. THIS PARENT INVOLVEMENT PLAN MAY BE, BUT IS NOT
- 19 REQUIRED TO BE, BASED ON THE PARENT INVOLVEMENT PLAN PREVIOUSLY
- 20 IMPLEMENTED IN THE SCHOOL DISTRICT OR PUBLIC SCHOOL ACADEMY UNDER
- 21 SECTION 1294. THE CHIEF EDUCATIONAL OFFICER SHALL PROVIDE A COPY OF
- 22 THE PARENT INVOLVEMENT PLAN TO THE PARENT OR LEGAL GUARDIAN OF EACH
- 23 PUPIL ENROLLED IN THE SCHOOL OR SCHOOL DISTRICT, AS APPLICABLE, AND
- 24 TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION. THE CHIEF EDUCATIONAL
- 25 OFFICER MAY PROVIDE THE COPY OF THE POLICY BY INCLUDING THE POLICY
- 26 IN THE STUDENT HANDBOOK OR A SIMILAR PUBLICATION THAT IS
- 27 DISTRIBUTED TO ALL PUPILS AND PARENTS.

- 1 (1) THE CHIEF EDUCATIONAL OFFICER SHALL ESTABLISH A SCHOOL
- 2 ADVISORY COUNCIL FOR THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT,
- 3 AS APPLICABLE, CONSISTING OF PARENTS AND COMMUNITY LEADERS AND
- 4 SHALL MEET WITH THE SCHOOL ADVISORY COUNCIL PERIODICALLY TO RECEIVE
- 5 THEIR INPUT. THE CHIEF EDUCATIONAL OFFICER MAY ALSO INCLUDE ON THE
- 6 ADVISORY COUNCIL 1 OR MORE PUPILS; REPRESENTATIVES OF LOCAL
- 7 COMMUNITY ORGANIZATIONS THAT OFFER HEALTH, SOCIAL, OR EDUCATIONAL
- 8 SERVICES; OR REPRESENTATIVES OF LOCAL WORKFORCE DEVELOPMENT BOARDS
- 9 OR POSTSECONDARY INSTITUTIONS THAT SERVE THE LOCAL COMMUNITY.
- 10 (M) IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION DETERMINES
- 11 THAT THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT, AS APPLICABLE,
- 12 HAS NOT MET AT LEAST ALL OF THE FOLLOWING AFTER 3 FULL SCHOOL YEARS
- 13 OF BEING OPERATED BY A PARTICULAR CHIEF EDUCATIONAL OFFICER, THE
- 14 SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL APPOINT A NEW CHIEF
- 15 EDUCATIONAL OFFICER FOR THE SCHOOL OR SCHOOL DISTRICT AS PROVIDED
- 16 UNDER THIS SECTION:
- 17 (i) AT LEAST 1 OF THE FOLLOWING:
- 18 (A) THE PERCENTAGE OF ALL PUPILS ENROLLED IN THE TURNAROUND
- 19 SCHOOL WHO SCORED AT LEAST "PROFICIENT" ON THE MOST RECENT MICHIGAN
- 20 EDUCATION ASSESSMENT PROGRAM ASSESSMENTS OR MICHIGAN MERIT
- 21 EXAMINATION, AS APPLICABLE, FOR WHICH RESULTS ARE AVAILABLE WAS AT
- 22 LEAST 30% IN EITHER MATHEMATICS OR ENGLISH LANGUAGE ARTS.
- 23 (B) THE PERCENTAGE OF ALL PUPILS BELOW THE PROFICIENT
- 24 ACHIEVEMENT LEVEL USED FOR THE FEDERAL PUPIL PERFORMANCE STANDARD
- 25 DECREASED BY AT LEAST 10% FROM THE PRECEDING YEAR. SCORES LABELED
- 26 "PROVISIONALLY PROFICIENT" ARE CONSIDERED AS PROFICIENT FOR THESE
- 27 PURPOSES.

- 1 (ii) ALL OF THE FOLLOWING EDUCATIONAL GOALS:
- 2 (A) AT LEAST 80% OF THE SCHOOL'S OR SCHOOL DISTRICT'S PUPILS
- 3 GRADUATE FROM HIGH SCHOOL OR ARE DETERMINED BY THE DEPARTMENT TO BE
- 4 ON TRACK TO GRADUATE FROM HIGH SCHOOL.
- 5 (B) THE SCHOOL HAS AT LEAST 80% AVERAGE ATTENDANCE.
- 6 (C) IF THE SCHOOL IS A HIGH SCHOOL OR FOR A SCHOOL DISTRICT,
- 7 ITS PUPILS HAVE AN AVERAGE SCORE OF AT LEAST 18 ON THE COLLEGE
- 8 ENTRANCE EXAMINATION COMPONENT OF THE MICHIGAN MERIT EXAMINATION.
- 9 (iii) THE REVIEW TEAM APPOINTED UNDER SUBSECTION (2) DETERMINES
- 10 IN ITS ANNUAL REEVALUATIONS THAT THE CHIEF EDUCATIONAL OFFICER IS
- 11 MAKING SATISFACTORY PROGRESS IN IMPLEMENTING THE RECOMMENDATIONS IN
- 12 THE REVIEW TEAM'S INITIAL EVALUATION REPORT.
- 13 (5) THE SUPERINTENDENT OF PUBLIC INSTRUCTION MAY DETERMINE AND
- 14 CERTIFY THAT THE CONDITIONS FOR REVOKING THE DESIGNATION OF A
- 15 SCHOOL AS A TURNAROUND SCHOOL HAVE BEEN MET AFTER RECEIVING A
- 16 RECOMMENDATION FROM THE CHIEF EDUCATIONAL OFFICER. THE CHIEF
- 17 EDUCATIONAL OFFICER MAY CONDITION HIS OR HER RECOMMENDATION TO THE
- 18 SUPERINTENDENT OF PUBLIC INSTRUCTION UPON THE SCHOOL BOARD'S
- 19 ADOPTION OF A RESOLUTION THAT WILL ENSURE THAT THE GOALS AND
- 20 METHODS OF THE CHIEF EDUCATIONAL OFFICER, AS REPORTED TO THE
- 21 SUPERINTENDENT OF PUBLIC INSTRUCTION UNDER SUBSECTION (4)(F), WILL
- 22 BE CONTINUED AT THE SCHOOL OR IN THE SCHOOL DISTRICT, AS
- 23 APPLICABLE.
- 24 (6) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL DO 1 OF THE
- 25 FOLLOWING:
- 26 (A) CREATE A HIGH-PERFORMING SCHOOL REVIEW TEAM THAT EVALUATES
- 27 PUBLIC SCHOOL ACADEMIES IN THIS STATE AND SIMILAR PUBLIC SCHOOLS IN

- 1 OTHER STATES TO IDENTIFY PERSONS OR ENTITIES THAT OPERATE HIGH-
- 2 PERFORMING PUBLIC SCHOOLS. THE HIGH-PERFORMING SCHOOL REVIEW TEAM
- 3 SHALL CONSIST OF AT LEAST TEACHERS, SCHOOL ADMINISTRATORS, AND
- 4 OTHER EDUCATIONAL EXPERTS. IN IDENTIFYING HIGH-PERFORMING PUBLIC
- 5 SCHOOLS, THE HIGH-PERFORMING SCHOOL REVIEW TEAM SHALL TAKE INTO
- 6 ACCOUNT THE PAST ACADEMIC PERFORMANCE OF PUPILS AT THE SCHOOL, PAST
- 7 GRADE OFFERINGS AT THE SCHOOL, AND THE DEMOGRAPHICS OF PUPILS AT
- 8 THE SCHOOL.
- 9 (B) CONTRACT WITH AN ENTITY TO PERFORM THE FUNCTIONS UNDER
- 10 SUBDIVISION (A).
- 11 (7) SUBJECT TO SECTION 1280D, A CHIEF EDUCATIONAL OFFICER MAY
- 12 CONTRACT WITH AN EDUCATIONAL MANAGEMENT ENTITY FOR THE MANAGEMENT
- 13 OF THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT THAT THE CHIEF
- 14 EDUCATIONAL OFFICER OPERATES, AT THE DISCRETION OF THE CHIEF
- 15 EDUCATIONAL OFFICER. THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL
- 16 USE THE EVALUATIONS OF THE HIGH-PERFORMING SCHOOL REVIEW TEAM OR
- 17 THE CONTRACTING ENTITY UNDER SUBSECTION (6) TO SOLICIT PROPOSALS
- 18 FROM EDUCATIONAL MANAGEMENT ENTITIES TO MANAGE TURNAROUND SCHOOLS
- 19 OR SCHOOL DISTRICTS. THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL
- 20 SHARE THESE PROPOSALS WITH THE CHIEF EDUCATIONAL OFFICERS APPOINTED
- 21 BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION UNDER THIS SECTION.
- 22 (8) UNLESS THE LEGISLATURE PROVIDES SPECIAL FUNDING, A CHIEF
- 23 EDUCATIONAL OFFICER APPOINTED UNDER THIS SECTION SHALL RECEIVE
- 24 COMPENSATION AS ESTABLISHED BY THE SUPERINTENDENT OF PUBLIC
- 25 INSTRUCTION, AND REIMBURSEMENT FOR ACTUAL AND NECESSARY EXPENSES,
- 26 FROM THE SCHOOL DISTRICT THAT PREVIOUSLY OPERATED THE TURNAROUND
- 27 SCHOOL, AS APPROVED BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION. IN

- 1 ADDITION TO STAFF OTHERWISE AUTHORIZED BY LAW, WITH THE APPROVAL OF
- 2 THE SUPERINTENDENT OF PUBLIC INSTRUCTION, THE CHIEF EDUCATIONAL
- 3 OFFICER MAY APPOINT ADDITIONAL STAFF AND SECURE PROFESSIONAL
- 4 ASSISTANCE CONSIDERED NECESSARY TO IMPLEMENT THIS SECTION. IF THE
- 5 CHIEF EDUCATIONAL OFFICER WAS CHOSEN BASED ON HIS OR HER EXPERIENCE
- 6 AND COMPETENCE IN BUSINESS AND FISCAL MATTERS, THE CHIEF
- 7 EDUCATIONAL OFFICER, WITH THE APPROVAL OF THE SUPERINTENDENT OF
- 8 PUBLIC INSTRUCTION, SHALL HIRE AN EXPERT IN EDUCATIONAL REFORM AND
- 9 REDESIGN WITH A PROVEN RECORD OF IMPROVING PUPIL ACHIEVEMENT TO
- 10 ASSIST THE CHIEF EDUCATIONAL OFFICER IN OPERATING THE TURNAROUND
- 11 SCHOOL OR THE SCHOOL DISTRICT.
- 12 (9) AT LEAST ANNUALLY, THE DEPARTMENT SHALL PUBLISH A WATCH
- 13 LIST OF PUBLIC SCHOOLS THAT ARE IN DANGER OF MEETING THE CRITERIA
- 14 UNDER SUBSECTION (1). IF A PUBLIC SCHOOL IS INCLUDED ON THE LIST,
- 15 THE DEPARTMENT SHALL NOTIFY THE SCHOOL BOARD OR BOARD OF DIRECTORS
- 16 THAT OPERATES THE PUBLIC SCHOOL AND THE COLLECTIVE BARGAINING
- 17 REPRESENTATIVES OF ALL COLLECTIVE BARGAINING UNITS WITH MEMBERS WHO
- 18 WORK AT THE SCHOOL OR WHO ARE EMPLOYED BY THAT SCHOOL BOARD OR
- 19 BOARD OF DIRECTORS. THE SCHOOL BOARD OR BOARD OF DIRECTORS SHALL
- 20 NOTIFY EMPLOYEES AND PARENT ORGANIZATIONS OF THE SCHOOL DISTRICT
- 21 THAT THE SCHOOL HAS BEEN PLACED ON THIS WATCH LIST AND SHALL
- 22 PUBLISH A NOTICE TO THIS EFFECT ON ITS WEBSITE. THE DEPARTMENT
- 23 SHALL INCLUDE A PUBLIC SCHOOL ON THIS WATCH LIST IF THE DEPARTMENT
- 24 DETERMINES THAT A PUBLIC SCHOOL HAS FAILED TO ACHIEVE THE FEDERAL
- 25 PUPIL PERFORMANCE STANDARD FOR 3 OR MORE CONSECUTIVE YEARS AND THAT
- 26 THE PERCENTAGE OF ALL PUPILS ENROLLED IN THE PUBLIC SCHOOL WHO
- 27 SCORED AT LEAST "PROFICIENT" ON THE MOST RECENT MICHIGAN EDUCATION

- 1 ASSESSMENT PROGRAM ASSESSMENTS OR MICHIGAN MERIT EXAMINATION, AS
- 2 APPLICABLE, FOR WHICH RESULTS ARE AVAILABLE WAS LESS THAN 45% IN
- 3 BOTH MATHEMATICS AND ENGLISH LANGUAGE ARTS, AND MAY INCLUDE OTHER
- 4 PUBLIC SCHOOLS IF THE DEPARTMENT DETERMINES THAT THERE ARE OTHER
- 5 REASONS WHY THEY ARE IN DANGER OF MEETING THE CRITERIA UNDER
- 6 SUBSECTION (1).
- 7 (10) FOR THE PURPOSES OF THIS SECTION, THE SUPERINTENDENT OF
- 8 PUBLIC INSTRUCTION IS ENCOURAGED TO CONSIDER TAKING MEASURES TO
- 9 INCREASE THE NUMBER OF QUALIFIED SCHOOL COUNSELORS SERVING A
- 10 TURNAROUND SCHOOL OR A SCHOOL DISTRICT, AS APPLICABLE, TO ENSURE
- 11 THAT THERE IS AT LEAST 1 QUALIFIED SCHOOL COUNSELOR FOR EVERY 250
- 12 PUPILS. IF FEDERAL FUNDS BECOME AVAILABLE TO SUPPORT THE PLACEMENT
- 13 OF ADDITIONAL QUALIFIED SCHOOL COUNSELORS FOR A TURNAROUND SCHOOL
- 14 OR A SCHOOL DISTRICT, THE DEPARTMENT SHALL NOTIFY THE CHIEF
- 15 EDUCATIONAL OFFICER OPERATING THE TURNAROUND SCHOOL OR THE SCHOOL
- 16 DISTRICT ABOUT THESE FUNDS AND SHALL TAKE STEPS AS NECESSARY TO
- 17 FACILITATE THE PROCUREMENT OF THESE FUNDS FOR THE TURNAROUND SCHOOL
- 18 OR THE SCHOOL DISTRICT.
- 19 (11) IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION DETERMINES
- 20 THAT THE RESOURCES AVAILABLE TO THE DEPARTMENT ARE INSUFFICIENT TO
- 21 ADDRESS ALL OF THE PUBLIC SCHOOLS IN THIS STATE THAT MEET THE
- 22 CRITERIA UNDER SUBSECTION (1), THE SUPERINTENDENT OF PUBLIC
- 23 INSTRUCTION SHALL PRIORITIZE HIS OR HER EFFORTS BY ADDRESSING THE
- 24 30 LOWEST-PERFORMING PUBLIC SCHOOLS DURING THE 2011-2012 SCHOOL
- 25 YEAR AND 30 ADDITIONAL PUBLIC SCHOOLS EACH SUBSEQUENT SCHOOL YEAR
- 26 UNTIL ALL OF THE PUBLIC SCHOOLS THAT COMPRISE THE LOWEST-PERFORMING
- 27 5% OF ALL PUBLIC SCHOOLS IN THIS STATE HAVE BEEN ADDRESSED.

- 1 (12) IF THE SUPERINTENDENT OF PUBLIC INSTRUCTION DOES NOT
- 2 ISSUE AN ORDER APPOINTING A CHIEF EDUCATIONAL OFFICER FOR A PUBLIC
- 3 SCHOOL THAT HE OR SHE HAS DETERMINED TO MEET THE CRITERIA UNDER
- 4 SUBSECTION (1), OR FOR ITS SCHOOL DISTRICT, BECAUSE OF INSUFFICIENT
- 5 RESOURCES AS DESCRIBED IN SUBSECTION (11), THE SCHOOL BOARD THAT
- 6 OPERATES THE PUBLIC SCHOOL MAY APPLY TO THE SUPERINTENDENT OF
- 7 PUBLIC INSTRUCTION FOR AN ORDER GRANTING PERMISSION FOR THE SCHOOL
- 8 BOARD TO MODIFY SCHOOL DISTRICT OR SCHOOL POLICIES AND RENEGOTIATE
- 9 APPLICABLE COLLECTIVE BARGAINING AGREEMENTS TO PROVIDE FOR ANY
- 10 MEASURES THAT IT DETERMINES TO BE NECESSARY TO ACHIEVE THE
- 11 NECESSARY IMPROVEMENT AT THE SCHOOL. UPON ISSUANCE OF THIS ORDER BY
- 12 THE SUPERINTENDENT OF PUBLIC INSTRUCTION, THE SCHOOL BOARD MAY
- 13 MODIFY SCHOOL DISTRICT OR SCHOOL POLICIES AND RENEGOTIATE
- 14 APPLICABLE COLLECTIVE BARGAINING AGREEMENTS AS PROVIDED IN THE
- 15 ORDER. IF THE SCHOOL BOARD REQUESTS RENEGOTIATION ON 1 OR MORE
- 16 COLLECTIVE BARGAINING PROVISIONS AND THE PARTIES ARE UNABLE TO
- 17 REACH AGREEMENT ON 1 OR MORE OF THOSE PROVISIONS WITHIN 60 DAYS,
- 18 THE SCHOOL BOARD MAY DECLARE AN IMPASSE ON EACH PROVISION FOR WHICH
- 19 AGREEMENT WAS NOT REACHED AND IMPLEMENT ITS LAST BEST OFFER FOR
- 20 EACH OF THOSE PROVISIONS. THE POLICIES THAT MAY BE MODIFIED OR
- 21 COLLECTIVE BARGAINING AGREEMENT PROVISIONS THAT MAY BE RENEGOTIATED
- 22 UNDER THIS SUBSECTION INCLUDE, BUT ARE NOT LIMITED TO, ALL OF THE
- 23 FOLLOWING:
- 24 (A) THAT ANY CONTRACTUAL OR OTHER SENIORITY SYSTEM THAT WOULD
- 25 OTHERWISE BE APPLICABLE SHALL NOT APPLY AT THE SCHOOL. THIS
- 26 SUBPARAGRAPH DOES NOT ALLOW UNILATERAL CHANGES IN PAY SCALES OR
- 27 BENEFITS.

- 1 (B) THAT ANY CONTRACTUAL OR OTHER WORK RULES IT DETERMINES TO
- 2 BE IMPEDIMENTS TO ACHIEVING SATISFACTORY PUPIL PERFORMANCE SHALL
- 3 NOT APPLY AT THE SCHOOL. THIS SUBPARAGRAPH DOES NOT ALLOW
- 4 UNILATERAL CHANGES IN PAY SCALES OR BENEFITS.
- 5 (C) THE SCHOOL BOARD MAY REMOVE A STAFF MEMBER FROM A JOB
- 6 ASSIGNMENT AT THE SCHOOL IN ACCORDANCE WITH ANY APPLICABLE
- 7 COLLECTIVE BARGAINING AGREEMENT THAT APPLIES TO THAT SCHOOL, AFTER
- 8 ANY MODIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT UNDER THIS
- 9 SUBSECTION, AND DIRECT THAT HE OR SHE BE ASSIGNED ELSEWHERE.
- 10 HOWEVER, THIS SUBPARAGRAPH APPLIES ONLY TO ASSIGNMENT AT THAT
- 11 SCHOOL AND DOES NOT ALLOW A STAFF MEMBER TO BE TERMINATED FROM HIS
- 12 OR HER EMPLOYMENT WITH THE SCHOOL DISTRICT THAT PREVIOUSLY OPERATED
- 13 THE SCHOOL.
- 14 (13) AT LEAST QUARTERLY, THE SUPERINTENDENT OF PUBLIC
- 15 INSTRUCTION SHALL SUBMIT A REPORT TO THE STANDING COMMITTEES OF THE
- 16 SENATE AND HOUSE OF REPRESENTATIVES HAVING JURISDICTION OVER
- 17 EDUCATION LEGISLATION ON THE PROGRESS BEING MADE IN IMPROVING PUPIL
- 18 PROFICIENCY DUE TO THE MEASURES UNDER THIS SECTION.
- 19 (14) THIS STATE, THE SUPERINTENDENT OF PUBLIC INSTRUCTION, AND
- 20 A CHIEF EDUCATIONAL OFFICER APPOINTED UNDER THIS SECTION ARE NOT
- 21 LIABLE FOR ANY OBLIGATION OF OR CLAIM AGAINST A PUBLIC SCHOOL OR
- 22 SCHOOL DISTRICT RESULTING FROM ACTIONS TAKEN IN ACCORDANCE WITH
- 23 THIS SECTION.
- 24 (15) THIS SECTION DOES NOT APPLY TO A CENTER PROGRAM, AS
- 25 DEFINED IN SECTION 6 OF THE STATE SCHOOL AID ACT OF 1979, 1979 PA
- 26 94, MCL 388.1606.
- 27 (16) AS USED IN THIS SECTION:

- 1 (A) "ACHIEVED THE FEDERAL PUPIL PERFORMANCE STANDARD" MEANS
- 2 THAT THE DEPARTMENT HAS DETERMINED THAT THE SCHOOL HAS ACHIEVED
- 3 ADEQUATE YEARLY PROGRESS UNDER THE NO CHILD LEFT BEHIND ACT OF
- 4 2001, PUBLIC LAW 107-110, OR HAS MET A SUCCESSOR FEDERAL STANDARD
- 5 THAT THE SUPERINTENDENT OF PUBLIC INSTRUCTION HAS IDENTIFIED AS
- 6 BEING A STANDARD ESTABLISHED BY THE FEDERAL GOVERNMENT THAT IS
- 7 BASED ON PUPIL PERFORMANCE AND IS REQUIRED TO BE MET IN ORDER TO
- 8 RECEIVE FULL FEDERAL FUNDING.
- 9 (B) "DESIGNATED PERCENTAGE" MEANS 30% FOR 2010-2011, 33% FOR
- 10 2011-2012, 36% FOR 2012-2013, 39% FOR 2013-2014, 42% FOR 2014-2015,
- 11 AND 45% FOR 2015-2016 AND THEREAFTER.
- 12 (C) "FAILED TO ACHIEVE THE FEDERAL PUPIL PERFORMANCE STANDARD"
- 13 MEANS THAT THE DEPARTMENT HAS DETERMINED THAT THE SCHOOL HAS FAILED
- 14 TO ACHIEVE ADEQUATE YEARLY PROGRESS UNDER THE NO CHILD LEFT BEHIND
- 15 ACT OF 2001, PUBLIC LAW 107-110, OR HAS FAILED TO MEET A SUCCESSOR
- 16 FEDERAL STANDARD THAT THE SUPERINTENDENT OF PUBLIC INSTRUCTION HAS
- 17 IDENTIFIED AS BEING A STANDARD ESTABLISHED BY THE FEDERAL
- 18 GOVERNMENT THAT IS BASED ON PUPIL PERFORMANCE AND IS REQUIRED TO BE
- 19 MET IN ORDER TO RECEIVE FULL FEDERAL FUNDING.
- 20 SEC. 1280D. (1) IF A CHIEF EDUCATIONAL OFFICER OPERATING A
- 21 TURNAROUND SCHOOL OR A SCHOOL DISTRICT UNDER SECTION 1280C ENTERS
- 22 INTO A CONTRACT WITH AN EDUCATIONAL MANAGEMENT ENTITY FOR THE
- 23 MANAGEMENT OF THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT, THE
- 24 CHIEF EDUCATIONAL OFFICER SHALL ENSURE ALL OF THE FOLLOWING:
- 25 (A) THAT THE CHIEF EDUCATIONAL OFFICER HAS CONDUCTED
- 26 SUFFICIENT DUE DILIGENCE TO CONCLUDE THAT THE EDUCATIONAL
- 27 MANAGEMENT ENTITY HAS SUFFICIENT EDUCATIONAL EXPERTISE AND

- 1 MANAGEMENT EXPERIENCE TO PROVIDE THE AGREED SERVICES.
- 2 (B) THAT THE CHIEF EDUCATIONAL OFFICER WILL OBTAIN INDEPENDENT
- 3 LEGAL COUNSEL IN ALL NEGOTIATIONS WITH THE EDUCATIONAL MANAGEMENT
- 4 ENTITY.
- 5 (C) THAT, PURSUANT TO THE CONTRACT BETWEEN THE CHIEF
- 6 EDUCATIONAL OFFICER AND THE EDUCATIONAL MANAGEMENT ENTITY, THE
- 7 EDUCATIONAL MANAGEMENT ENTITY WILL PROVIDE TO THE CHIEF EDUCATIONAL
- 8 OFFICER ALL FINANCIAL AND OTHER INFORMATION REQUIRED TO COMPLY WITH
- 9 THE REQUIREMENTS CONCERNING REPORTING UNDER SECTION 1280C.
- 10 (2) IF A CHIEF EDUCATIONAL OFFICER OPERATING A TURNAROUND
- 11 SCHOOL OR A SCHOOL DISTRICT UNDER SECTION 1280C ENTERS INTO A
- 12 CONTRACT WITH AN EDUCATIONAL MANAGEMENT ENTITY FOR THE MANAGEMENT
- 13 OF THE TURNAROUND SCHOOL OR THE SCHOOL DISTRICT, THE CONTRACT
- 14 BETWEEN THE CHIEF EDUCATIONAL OFFICER AND THE EDUCATIONAL
- 15 MANAGEMENT ENTITY SHALL CONTAIN AT LEAST ALL OF THE FOLLOWING
- 16 PROVISIONS:
- 17 (A) A PROVISION REQUIRING THE EDUCATIONAL MANAGEMENT ENTITY TO
- 18 PROVIDE TO THE CHIEF EDUCATIONAL OFFICER INFORMATION REGARDING ANY
- 19 TEACHERS, ADMINISTRATORS, AND SUPPORT STAFF EMPLOYED BY THE
- 20 EDUCATIONAL MANAGEMENT ENTITY AND ASSIGNED TO WORK AT THE
- 21 TURNAROUND SCHOOL OR IN THE SCHOOL DISTRICT, INCLUDING AT LEAST ALL
- 22 OF THE FOLLOWING PERSONAL INFORMATION:
- (i) NAME.
- 24 (ii) EDUCATION, INCLUDING HIGHEST DEGREE ATTAINED.
- 25 (iii) SALARY.
- 26 (iv) COPY OF TEACHING CERTIFICATE OR OTHER REQUIRED PERMIT OR
- 27 CREDENTIAL, IF REQUIRED FOR THE POSITION.

- 1 (v) DESCRIPTION OF RELEVANT EXPERIENCE.
- 2 (vi) EMPLOYMENT RECORD.
- 3 (B) A PROVISION REQUIRING THE EDUCATIONAL MANAGEMENT ENTITY TO
- 4 PROVIDE TO THE CHIEF EDUCATIONAL OFFICER INFORMATION REGARDING THE
- 5 BUSINESS OPERATIONS OF THE TURNAROUND SCHOOL OR THE SCHOOL
- 6 DISTRICT, INCLUDING AT LEAST ALL OF THE FOLLOWING:
- 7 (i) FINANCIAL RECORDS AND INFORMATION CONCERNING THE OPERATION
- 8 OF THE SCHOOL OR SCHOOL DISTRICT, INCLUDING, BUT NOT LIMITED TO,
- 9 BUDGETS AND DETAILED RECORDS OF FUNDS RECEIVED FROM THIS STATE, THE
- 10 SCHOOL DISTRICT THAT PREVIOUSLY OPERATED THE SCHOOL, AND OTHER
- 11 ENTITIES, EXPENDITURE OF THOSE FUNDS, INVESTMENT OF THOSE FUNDS,
- 12 CARRYOVER, AND CONTRACTUAL ARRANGEMENTS OR AGREEMENTS ENTERED INTO
- 13 BY THE EDUCATIONAL MANAGEMENT ENTITY AS AN AGENT OF THE CHIEF
- 14 EDUCATIONAL OFFICER.
- 15 (ii) FINANCIAL RECORDS AND INFORMATION CONCERNING LEASES TO
- 16 WHICH THE CHIEF EDUCATIONAL OFFICER IS A PARTY, INCLUDING, BUT NOT
- 17 LIMITED TO, LEASES FOR EQUIPMENT, PHYSICAL FACILITY SPACE, OR
- 18 INSTITUTIONAL AND EDUCATIONAL MATERIALS.
- 19 (iii) FINANCIAL RECORDS AND INFORMATION CONCERNING MORTGAGES AND
- 20 LOANS TO WHICH THE CHIEF EDUCATIONAL OFFICER IS A PARTY.
- 21 (C) A PROVISION REQUIRING THE EDUCATIONAL MANAGEMENT ENTITY TO
- 22 MAKE INFORMATION AVAILABLE TO THE CHIEF EDUCATIONAL OFFICER
- 23 CONCERNING THE OPERATION AND MANAGEMENT OF THE TURNAROUND SCHOOL OR
- 24 THE SCHOOL DISTRICT, INCLUDING AT LEAST ALL OF THE INFORMATION
- 25 NECESSARY TO COMPLY WITH THE REQUIREMENTS CONCERNING REPORTING
- 26 UNDER SECTION 1280C.
- 27 (3) THIS SECTION DOES NOT APPLY TO A CONTRACT TO FURNISH

- 1 SUBSTITUTE TEACHERS ENTERED INTO UNDER SECTION 1236A.
- 2 (4) AS USED IN THIS SECTION:
- 3 (A) "EDUCATIONAL MANAGEMENT ENTITY" MEANS AN ENTITY THAT
- 4 ENTERS INTO AN AGREEMENT WITH THE CHIEF EDUCATIONAL OFFICER
- 5 OPERATING A TURNAROUND SCHOOL OR A SCHOOL DISTRICT UNDER SECTION
- 6 1280C TO PROVIDE COMPREHENSIVE EDUCATIONAL, ADMINISTRATIVE,
- 7 MANAGEMENT, OR INSTRUCTIONAL SERVICES OR STAFF TO THE TURNAROUND
- 8 SCHOOL OR THE SCHOOL DISTRICT.
- 9 (B) "ENTITY" MEANS A PARTNERSHIP, NONPROFIT OR BUSINESS
- 10 CORPORATION, LABOR ORGANIZATION, OR ANY OTHER ASSOCIATION,
- 11 CORPORATION, TRUST, OR OTHER LEGAL ENTITY.
- 12 Enacting section 1. This amendatory act does not take effect
- 13 unless all of the following bills of the 95th Legislature are
- 14 enacted into law:
- 15 (a) Senate Bill No. 925.
- 16 (b) Senate Bill No. 926.
- 17 (c) Senate Bill No. 965.
- 18 (d) Senate Bill No. 982.

19

20 (e) Senate Bill No. 983.

21