

SENATE BILL No. 1018

December 10, 2009, Introduced by Senator CASSIS and referred to the Committee on Commerce and Tourism.

A bill to amend 1996 PA 376, entitled
"Michigan renaissance zone act,"
(MCL 125.2681 to 125.2696) by adding section 10a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 SEC. 10A. (1) AN AREA DESIGNATED AS A RENAISSANCE ZONE UNDER
2 THIS ACT SHALL BE A RIGHT-TO-WORK ZONE IN WHICH A PERSON SHALL NOT
3 REQUIRE AN EMPLOYEE TO DO ANY OF THE FOLLOWING AS A CONDITION OF
4 EMPLOYMENT OR CONTINUED EMPLOYMENT:

5 (A) BECOME OR REMAIN A MEMBER OF A LABOR ORGANIZATION.

6 (B) PAY DUES, FEES, ASSESSMENTS, OR OTHER SIMILAR CHARGES TO A
7 LABOR ORGANIZATION.

8 (C) PAY TO A CHARITY OR OTHER THIRD PARTY AN AMOUNT EQUIVALENT
9 TO OR PRO RATA PORTION OF DUES, FEES, ASSESSMENTS, OR OTHER CHARGES

1 REQUIRED OF A MEMBER OF A LABOR ORGANIZATION.

2 (2) THE REQUIREMENTS OF SUBSECTION (1) DO NOT APPLY TO ANY OF
3 THE FOLLOWING:

4 (A) AN EMPLOYER OR EMPLOYEE COVERED BY THE FEDERAL RAILWAY
5 LABOR ACT, 45 USC 151 TO 188.

6 (B) A FEDERAL EMPLOYER OR EMPLOYEE.

7 (C) AN EMPLOYER OR EMPLOYEE AT AN EXCLUSIVELY FEDERAL ENCLAVE.

8 (D) AN EMPLOYMENT CONTRACT ENTERED INTO BEFORE THE EFFECTIVE
9 DATE OF THIS SECTION.

10 (E) A SITUATION IN WHICH IT WOULD CONFLICT WITH OR BE
11 PREEMPTED BY FEDERAL LAW.

12 (3) AS USED IN THIS SECTION, "LABOR ORGANIZATION" MEANS AN
13 AGENCY OR EMPLOYEE REPRESENTATION COMMITTEE, GROUP, ASSOCIATION,
14 PLAN, OR OTHER ORGANIZATION OF ANY KIND THAT EXISTS FOR THE
15 PURPOSE, IN WHOLE OR IN PART, OF DEALING WITH EMPLOYERS CONCERNING
16 GRIEVANCES, LABOR DISPUTES, WAGES, RATES OF PAY, HOURS, OR OTHER
17 TERMS OR CONDITIONS OF EMPLOYMENT.