

SENATE BILL No. 1325

May 12, 2010, Introduced by Senators JACOBS, GLEASON, THOMAS, WHITMER, HUNTER and SWITALSKI and referred to the Committee on Commerce and Tourism.

A bill to authorize the administration of an organ donor leave time program for certain persons employed by this state; to provide for implementation and operation; and to prescribe powers and duties of certain state officers and agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the "organ
2 donor leave act".

3 Sec. 2. As used in this act:

4 (a) "Department" means the department of management and
5 budget.

6 (b) "Organ" means human organ as that term is defined in
7 section 10204 of the public health code, 1978 PA 368, MCL
8 333.10204.

1 (c) "Organ donor leave time program" means a program that
2 authorizes organ donor leave time under this act for the donation
3 of an organ.

4 (d) "Person employed by this state" means all persons employed
5 by this state except those persons in the state classified civil
6 service.

7 Sec. 3. The department shall implement and administer an organ
8 donor leave time program for persons employed by this state.

9 Sec. 4. A person employed by this state shall be allowed leave
10 time to permit him or her to serve as an organ donor under the
11 organ donor leave time program. Participation in the organ donor
12 leave time program shall not result in a loss or reduction in pay
13 and does not affect any of the following:

14 (a) Leave time to which the organ donor is otherwise entitled.

15 (b) Credit for time or service.

16 (c) Performance or efficiency rating.

17 Sec. 5. In any calendar year, a person employed by the state
18 may use up to 30 days of leave under this act to serve as an organ
19 donor.

20 Sec. 6. The civil service commission is encouraged to approve
21 an organ donor leave time program for persons employed in the state
22 classified civil service.