HOUSE BILL No. 4310

February 22, 2011, Introduced by Rep. Denby and referred to the Committee on Local, Intergovernmental, and Regional Affairs.

A bill to amend 1967 PA 204, entitled "Metropolitan transportation authorities act of 1967," by amending section 13 (MCL 124.413).

1

HOUSE BILL No. 4310

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 13. (1) The general manager shall have HAS the authority 2 to appoint such THE officers, employees, and agents as necessary to 3 carry out the purposes of the authority under the general policy direction of the board. At such time as the authority operates 4 5 transportation facilities, the general manager shall classify all 6 the offices, positions, and grades of regular employment required 7 under a merit rating system, + except that a maximum of 5% of the employees and officers shall be exempt from the provisions of the merit rating system. The authority shall have the right to bargain

STM 01517'11

- 1 collectively and enter into agreements with labor organizations. τ
- 2 and shall be bound by existing labor union agreements with public
- 3 or privately owned entities that are acquired, purchased or
- 4 condemned by the authority. Members and beneficiaries of any
- 5 pension or retirement system or other benefits established by the
- 6 acquired transportation system shall continue to have rights,
- 7 privileges, benefits, obligations and status with respect to such
- 8 established system. The board shall assume the obligation of any
- 9 transportation system acquired by it with regard to wages,
- 10 salaries, hours, working conditions, sick leave, health and welfare
- 11 and pension or retirement provisions for employees.
- 12 (2) No employee of any acquired transportation system who is
- 13 transferred to a position with the authority shall by reason of
- 14 such transfer be placed in any worse position with respect to
- 15 workmen's compensation, pension, seniority, wages, sick leave,
- 16 vacation, health and welfare insurance or any other benefits that
- 17 he enjoyed as an employee of such acquired transportation system.
- 18 (2) (3) Employees who left the employ of such transportation
- 19 system to enter the military service of the United States shall
- 20 have the same rights as to the authority, under the provisions of
- 21 the service men's employment tenure act approved July 17, 1941,
- 22 1951 PA 263, MCL 35.351 TO 35.356, as they would have had
- 23 thereunder as to such transportation system.