SENATE BILL No. 564

July 13, 2011, Introduced by Senator SCHUITMAKER and referred to the Committee on Appropriations.

A bill to amend 1939 PA 280, entitled "The social welfare act,"

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SENATE BILL No. 564

by amending section 106a (MCL 400.106a), as added by 2003 PA 32.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 106a. (1) This section shall be known and may be cited as the "Michigan freedom to work for individuals with disabilities law".
 - (2) The department of community health shall establish a program to provide medical assistance to individuals who have earned income and who meet all of the following **INITIAL** eligibility criteria:
 - (a) The individual has been found to be disabled under the federal supplemental security income program or the social security disability income program, or would be found to be disabled except

- 1 for earnings in excess of the substantial gainful activity level as
- 2 established by the United States social security administration.
- 3 (b) The individual is at least 16 years of age and younger
- 4 than 65 years of age.
- 5 (c) The individual has an unearned A COUNTABLE income level of
- 6 not more than 100% 250% of the current federal poverty guidelines
- 7 FOR A FAMILY OF 1.
- 8 (d) The individual is a current medical assistance recipient
- 9 under section 106 or meets income, asset, and eligibility
- 10 requirements for the medical assistance program under section 106
- 11 THE INDIVIDUAL'S ASSETS MEET THE MEDICARE PART D EXTRA HELP LOW
- 12 INCOME SUBSIDY (LIS) AND MEDICARE SAVINGS PROGRAM (MSP) ASSET
- 13 LIMIT, AS ADJUSTED ANNUALLY.
- 14 (e) The individual is employed on a regular and continuing
- 15 basis.
- 16 (3) The program is limited to the medical assistance services
- 17 made available to recipients under the medical assistance program
- 18 administered under section 105. and does not include personal
- 19 assistance services in the workplace.
- 20 (4) Without losing eligibility for medical assistance, an
- 21 individual who qualifies for and is enrolled under this program is
- 22 permitted to do all of the following:
- 23 (a) Accumulate personal savings and assets not to exceed
- **24** \$75,000.00.
- 25 (b) Accumulate unlimited retirement and individual retirement
- 26 accounts WITH INCOME FROM EMPLOYMENT WHILE ENROLLED IN THE FREEDOM
- 27 TO WORK FOR INDIVIDUALS WITH DISABILITIES PROGRAM. ASSETS DESCRIBED

- 1 IN THIS SUBDIVISION SHALL REMAIN EXCLUDED FROM ELIGIBILITY
- 2 CONSIDERATION FOR OTHER MEDICAID PROGRAMS FOR THE INDIVIDUAL EVEN
- 3 IF HE OR SHE LOSES ELIGIBILITY UNDER THIS SECTION.
- 4 (c) Have temporary breaks in employment that do not exceed 24
- 5 months if the temporary breaks are the result of an involuntary
- 6 layoff or are determined to be medically necessary OR FOR
- 7 RELOCATION NECESSARY DUE TO EMPLOYMENT IN THIS STATE.
- 8 (d) Work and have income that exceeds the amount permitted
- 9 under section 106, but shall not have unearned income that exceeds
- 10 100% 250% of the federal poverty guidelines.
- 11 (5) The department of community health shall establish a
- 12 premium that is based on earned income for individuals enrolled in
- 13 the program subject to all of the following provisions:
- 14 (a) The premium shall be based on the enrolled individual's
- 15 annualized earned income above 250% of the current federal poverty
- 16 guidelines for a family of 1.
- 17 (b) Individuals with an earned income of between 250% of the
- 18 federal poverty guidelines for a family of 1 and \$75,000.00 shall
- 19 pay a sliding fee scale premium starting at \$600.00 annually and
- 20 increasing to 100% of the average medical assistance recipient cost
- 21 as determined by the department of community health for individuals
- 22 with annual income of \$75,000.00 or more.
- 23 (c) The premium sliding fee scale shall have no more than 5
- 24 tiers.
- 25 (5) THE DEPARTMENT OF COMMUNITY HEALTH SHALL ESTABLISH A
- 26 PREMIUM THAT IS BASED ON THE ENROLLED INDIVIDUAL'S EARNED AND
- 27 UNEARNED INCOME. AN ENROLLED INDIVIDUAL SHALL PAY A SLIDING FEE

- 1 SCALE MONTHLY PREMIUM BASED ON AN ANNUAL REVIEW OF TOTAL GROSS
- 2 INCOME AS FOLLOWS:
- 3 (A) NO PREMIUM FOR INDIVIDUALS WITH GROSS INCOME LESS THAN
- 4 138% OF THE FEDERAL POVERTY GUIDELINES FOR A FAMILY OF 1.
- 5 (B) A PREMIUM OF 7.5% PER MONTH OF GROSS INCOME FOR
- 6 INDIVIDUALS WHO HAVE TOTAL GROSS INCOME BETWEEN 138% OF THE FEDERAL
- 7 POVERTY GUIDELINES FOR A FAMILY OF 1 AND \$75,000.00 ANNUAL ADJUSTED
- 8 GROSS INCOME.
- 9 (C) A PREMIUM OF 100% OF THE AVERAGE FREEDOM TO WORK PROGRAM
- 10 PARTICIPANT COST FOR AN ENROLLED INDIVIDUAL WITH ADJUSTED GROSS
- 11 INCOME OVER \$75,000.00 ANNUALLY.
- 12 (d) The premium for an enrolled individual shall generally be
- 13 assessed on an annual basis based on the annual return required to
- 14 be filed under the internal revenue code of 1986 or other evidence
- 15 of earned income and shall be payable on a monthly basis. The
- 16 premium shall be adjusted during the year when a change in an
- 17 enrolled individual's rate of annual income moves the individual to
- 18 a different premium tier CHANGES.
- 19 (6) An enrolled individual has an affirmative duty to report
- 20 earned income changes that would result in a different premium
- 21 within 30 days to the department of community health.
- 22 (7) The department of community health shall report to the
- 23 governor and the legislature within 2 years of the effective date
- 24 of the amendatory act that added this section regarding all of the
- 25 following:
- 26 (a) The effectiveness of the program in achieving its
- 27 purposes.

- 1 (b) The number of individuals enrolled in the program.
- 2 (c) The costs and benefits of the program.
- 3 (d) The opportunities and projected costs of expanding the
- 4 program to working individuals with disabilities who are not
- 5 currently eligible for the program.
- 6 (e) Additional services that should be covered under the
- 7 program to assist working individuals with disabilities in
- 8 obtaining and maintaining employment.
- 9 (6) (8)—If the terms of this section are inconsistent with
- 10 federal regulations governing federal financial participation in
- 11 the medical assistance program, the department of community health
- 12 may to the extent necessary waive any requirement set forth in
- 13 subsections (1) to (5).
- 14 (9) The program established in this section shall be
- 15 implemented on or before January 1, 2004.
- 16 (7) $\frac{(10)}{}$ As used in this section:
- 17 (A) "ADJUSTED GROSS INCOME" MEANS THAT TERM AS DEFINED IN
- 18 SECTION 62 OF THE INTERNAL REVENUE CODE OF 1986.
- 19 (B) (a) "Earned "COUNTABLE INCOME", "EARNED income", and
- 20 "unearned income" mean those terms as used by the family
- 21 independence agency DEPARTMENT in determining eligibility for the
- 22 medical assistance program administered under this act.
- 23 (C) (b) "Federal poverty guidelines" means the poverty
- 24 guidelines published annually in the federal register by the United
- 25 States department of health and human services under its authority
- 26 to revise the poverty line under section 673(2) of subtitle B of
- 27 title VI of the omnibus budget reconciliation act of 1981, Public

1 Law 97-35, 42 U.S.C. USC 9902.