

HOUSE BILL No. 4612

May 4, 2011, Introduced by Reps. Hovey-Wright, Slavens, Bauer, Lipton, Townsend, Irwin, Durhal, Liss, Cavanagh, Oakes, Talabi, Stapleton, Stanley, Tlaib, Rutledge, Santana, Byrum, Hobbs, Dillon, Olumba, Geiss, Darany, Lindberg, Ananich, Brunner, Nathan, Meadows, McCann, Melton, Smiley, Bledsoe, Roy Schmidt, Haugh, Constan, Switalski, LeBlanc, Barnett and Brown and referred to the Committee on Commerce.

A bill to amend 1931 PA 328, entitled
"The Michigan penal code,"
by amending section 556 (MCL 750.556).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 556. (1) ~~Any~~ **AN** employer of labor in this state,
2 ~~employing both males and females, who shall~~ **NOT** discriminate in any
3 ~~way~~ in the payment of wages ~~as~~ between sexes who are similarly
4 employed. ~~, shall be~~

5 (2) **A PERSON WHO VIOLATES THIS SECTION IS** guilty of a
6 misdemeanor ~~. No female shall be assigned any task disproportionate~~
7 ~~to her strength, nor shall she be employed in any place detrimental~~
8 ~~to her morals, her health or her potential capacity for motherhood.~~

9 ~~Any~~ **PUNISHABLE AS FOLLOWS:**

10 (A) **IF THE PERSON HAS 1 TO 15 EMPLOYEES, A FINE OF NOT MORE**

1 THAN \$500.00.

2 (B) IF THE PERSON HAS 16 TO 50 EMPLOYEES, A FINE OF NOT MORE
3 THAN \$1,000.00.

4 (C) IF THE PERSON HAS MORE THAN 50 EMPLOYEES, A FINE OF NOT
5 MORE THAN \$2,000.00.

6 (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING
7 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF
8 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

9 (4) A difference in wage rates based upon a factor other than
10 sex ~~shall~~ DOES not violate this section.