

HOUSE BILL No. 5196

December 1, 2011, Introduced by Reps. McMillin, Heise, Johnson, Poleski, Agema, Pettalia, Foster, Jenkins and Olumba and referred to the Committee on Oversight, Reform, and Ethics.

A bill to require public employers to submit information concerning highly compensated public employees and severance packages for public employees to the state; to require electronic posting of compensation information; and to require duties of certain state departments and agencies.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the
2 "public employee compensation disclosure act".

3 Sec. 2. As used in this act:

4 (a) "Department" means the department of technology,
5 management, and budget.

6 (b) "Public employee" means an individual who is employed by
7 this state; a department or agency of this state; a city, village,

1 township, county, or other political subdivision of this state; a
2 school district, intermediate school district, or special district;
3 a community college or junior college as described in section 7 of
4 article VIII of the state constitution of 1963; an institution of
5 higher education, as described in section 4 of article VIII of the
6 state constitution of 1963; or any other public entity of this
7 state or of a political subdivision of this state.

8 (c) "Severance payment" means a payment that is additional
9 compensation paid or payable by the public employer if a public
10 employee's employment terminates. Severance payment does not
11 include a payment under a retirement plan that is generally
12 applicable to employees of the public employer.

13 Sec. 3. By June 1 of each year, a public employer shall
14 provide the department with all of the following information:

15 (a) The compensation of each of its employees to whom the
16 public employer provides wages and benefits with an aggregate
17 annual cost that exceeds \$100,000.00.

18 (b) The terms of each severance payment agreement entered into
19 since the last reporting period.

20 Sec. 4. A report under this act shall be submitted
21 electronically in a format specified by the department. The
22 department shall post the information on a website that is
23 accessible to the public within 90 days after receiving the
24 information.