

Legislative Analysis



EXEMPT TEENS WITH HIGH SCHOOL EQUIVALENCY FROM YOUTH EMPLOYMENT STANDARDS ACT

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House Bill 4656

Sponsor: Rep. Kate Segal

Committee: Commerce

Complete to 9-24-13

A SUMMARY OF HOUSE BILL 4656 AS INTRODUCED 5-1-13

The bill would specify that the Youth Employment Standards Act does not apply to or prohibit the employment of a minor 16 years of age or older who has obtained a high school equivalency certificate.

This would be an extension of the current exemption for those 16 and older who have completed the requirements for graduation from high school.

[The Youth Employment Standards Act establishes the minimum age at which minors may be employed, limits the number of hours in a day and a week that minors may work, and prohibits the employment of minors in occupations that are hazardous to a minor's health or well-being, or contrary to standards established under the act. Under the act, a "minor" is a person under the age of 18.]

FISCAL IMPACT:

The bill does not appear to have any fiscal impact.

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■ This analysis was prepared by nonpartisan House staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.