



**ANALYSIS** 

Telephone: (517) 373-5383 Fax: (517) 373-1986

House Bill 4642 (as reported without amendment)

Sponsor: Representative Amanda Price

House Committee: Oversight

Senate Committee: Reforms, Restructuring and Reinventing

## **CONTENT**

The bill would repeal a section of Public Act 150 of 1962 that prohibits employers from recruiting or advertising for employees to replace striking workers, without notifying potential employees that the employment is offered to replace employees involved in a strike.

Public Act 150 of 1962 governs solicitations for employment. Section 3a prohibits a person, partnership, agency, firm, or corporation, or its agent, from recruiting, soliciting, or advertising for employees, or referring people to employment, in place of employees involved in a lawful strike or lockout, without adequate notice to the person and in the advertisement, that there is a strike or lockout at the place where employment is offered and the employment offered is in place of employees involved in the strike or lockout. The bill would repeal Section 3a.

MCL 423.253a Legislative Analyst: Suzanne Lowe

## **FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Date Completed: 3-12-14 Fiscal Analyst: John Maxwell