SENATE SUBSTITUTE FOR HOUSE BILL NO. 4054

A bill to amend 1991 PA 46, entitled "Eligible domestic relations order act," by amending sections 2 and 10 (MCL 38.1702 and 38.1710), section 2 as amended by 2008 PA 348.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 2. As used in this act:
- 2 (a) "Alternate payee" means a spouse of a participant under a
- 3 judgment of separate maintenance, or a former spouse, child, or
- 4 dependent of a participant, who is named in an eligible domestic
- 5 relations order.
- 6 (b) "Benefit" means an annuity, a pension, a retirement
- 7 allowance, or an optional benefit accrued or accruing to a
- 8 participant under a retirement system or a postretirement subsidy

- 1 payable to a participant under a retirement system.
- 2 (c) "Domestic relations order" means a judgment, decree, or
- 3 order of a court made pursuant ACCORDING to the domestic relations
- 4 law of this state and relating to the provision of alimony
- 5 payments, child support, or marital property rights to a spouse of
- 6 a participant under a judgment of separate maintenance, or to a
- 7 former spouse, child, or dependent of a participant.
- 8 (d) "Earliest retirement date" means the earliest date on
- 9 which a participant meets all of the requirements for retirement
- 10 under a retirement system except for termination of employment.
- (e) "Eligible domestic relations order" or "EDRO" means a
- 12 domestic relations order that is considered an eligible domestic
- 13 relations order under section 11 or that meets all of the following
- 14 requirements:
- (i) The domestic relations order states the names and last
- 16 known addresses of the participant and alternate payee.
- 17 (ii) The domestic relations order refers to the attachment to
- 18 the domestic relations order described in subparagraph (ix).
- 19 (iii) The domestic relations order states the amount or
- 20 percentage of the benefit to be paid to an alternate payee, or the
- 21 manner under which the retirement system is to determine the amount
- 22 or percentage of the benefit to be paid to an alternate payee.
- (iv) The domestic relations order states that it applies to the
- 24 retirement system and that the retirement system shall make
- 25 payments to the alternate payee as required under the eligible
- 26 domestic relations order and this act.
- **27** (v) The domestic relations order does not require the

- 1 retirement system to provide a type or form of benefit not provided
- 2 by the retirement system or a form of payment not provided by this
- 3 act.
- 4 (vi) The domestic relations order does not require the
- 5 retirement system to provide an increased benefit determined on the
- 6 basis of actuarial value.
- 7 (vii) The domestic relations order does not require the payment
- 8 of a benefit to an alternate payee that is required to be paid to
- 9 another alternate payee under a previously filed eligible domestic
- 10 relations order.
- 11 (viii) The domestic relations order is filed WITH THE RETIREMENT
- 12 SYSTEM before the participant's retirement allowance effective date
- OR THE PARTICIPANT'S DEATH, WHICHEVER OCCURS FIRST.
- 14 (ix) The domestic relations order requires that the social
- 15 security numbers of the participant and the alternate payee be sent
- 16 to the retirement system in an attachment to the order. The
- 17 attachment shall not be filed with the court, but shall be attached
- 18 to the domestic relations order when it is sent to the plan
- 19 administrator for approval.
- 20 (F) "FILED WITH THE RETIREMENT SYSTEM" MEANS THAT THE
- 21 RETIREMENT SYSTEM HAS DETERMINED THAT THE DOMESTIC RELATIONS ORDER
- 22 SUBMITTED FOR FILING IS ACCEPTABLE AS AN EDRO.
- 23 (G) (f)—"Participant" means a member, deferred member, vested
- 24 former member, deceased former member, or retirant under the
- 25 retirement system.
- 26 (H) (g) "Postretirement subsidy" includes, but is not limited
- 27 to, all of the following:

- 1 (i) A supplemental annuity.
- 2 (ii) A supplemental payment to a participant.
- 3 (iii) A percentage increase to a benefit payable to a
- 4 participant.
- 5 (iv) Any other payment to a participant or increase to a
- 6 benefit payable to a participant, excluding health benefits.
- 7 (I) (h)—"Retirement system" means a public employee retirement
- 8 system created and established by this state or any political
- 9 subdivision of this state.
- 10 Sec. 10. (1) The EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION,
- 11 THE retirement system shall, within a reasonable period of time
- 12 after receiving a domestic relations order, determine if the
- 13 domestic relations order is an EDRO under this act. If the
- 14 retirement system determines that the domestic relations order is
- 15 an EDRO under this act, the retirement system shall promptly notify
- 16 the participant and alternate payee named in the EDRO that the
- 17 domestic relations order is an EDRO. The retirement system shall
- 18 begin the payment of a benefit under this act pursuant ACCORDING to
- 19 the EDRO and this act on the first day of the month following the
- 20 month in which the domestic relations order was determined to be an
- 21 EDRO or the first day of the month following the month in which a
- 22 benefit is payable under the EDRO and this act, whichever is later.
- 23 If the retirement system determines that the domestic relations
- 24 order is not an EDRO under this act, the retirement system shall
- 25 promptly notify the participant and alternate payee named in the
- 26 domestic relations order that the domestic relations order is not
- 27 an EDRO. The retirement system shall specify in the notice why the

- 1 retirement system determined that the domestic relations order is
- 2 not an EDRO under this act. A-EXCEPT AS OTHERWISE PROVIDED IN THIS
- 3 SECTION, A determination by the retirement system that a domestic
- 4 relations order is not an EDRO under this act does not prohibit a
- 5 participant, alternate payee, or court from filing an amended
- 6 domestic relations order with the retirement system under this act.
- 7 (2) UPON THE RETIREMENT SYSTEM'S RECEIPT OF THE DOMESTIC
- 8 RELATIONS ORDER, THE PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE
- 9 DATE SHALL BE STAYED AND SHALL NOT OCCUR UNTIL EITHER OF THE
- 10 FOLLOWING OCCUR:
- 11 (A) THE RETIREMENT SYSTEM ACCEPTS THE DOMESTIC RELATIONS ORDER
- 12 FOR FILING AS AN EDRO. IN THIS INSTANCE, THE PARTICIPANT'S
- 13 RETIREMENT ALLOWANCE EFFECTIVE DATE WILL OCCUR AS IF THE
- 14 PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE DATE HAD NOT BEEN
- 15 STAYED.
- 16 (B) SIXTY DAYS HAVE PASSED STARTING ON THE DATE THE RETIREMENT
- 17 SYSTEM GIVES THE PARTICIPANT AND ALTERNATE PAYEE NOTICE THAT THE
- 18 RETIREMENT SYSTEM WILL NOT ACCEPT THE DOMESTIC RELATIONS ORDER FOR
- 19 FILING AS AN EDRO BECAUSE OF A DEFECT IN THE DOMESTIC RELATIONS
- 20 ORDER THAT DISQUALIFIES IT AS AN EDRO, UNLESS OTHERWISE PROVIDED IN
- 21 THIS SUBSECTION. DURING THIS 60-DAY PERIOD, THE PARTIES MAY SUBMIT
- 22 TO THE RETIREMENT SYSTEM AN AMENDED DOMESTIC RELATIONS ORDER THAT
- 23 WILL QUALIFY FOR FILING AS AN EDRO. THE RETIREMENT SYSTEM SHALL
- 24 PROVIDE NOTICE OF REJECTION OF ANY AMENDED DOMESTIC RELATIONS
- 25 ORDERS IN THE SAME MANNER SET FORTH ABOVE, BUT THERE CAN ONLY BE
- 26 ONE 60-DAY PERIOD AND ONLY WITH RESPECT TO REJECTION OF THE FIRST
- 27 DOMESTIC RELATIONS ORDER SUBMITTED TO THE RETIREMENT SYSTEM FOR

- 1 FILING AS AN EDRO. IF THE 60-DAY PERIOD IS APPLICABLE AND THE
- 2 PARTIES SUBMIT IN A TIMELY MANNER A DOMESTIC RELATIONS ORDER THAT
- 3 IS ACCEPTABLE AS AN EDRO, BUT THE RETIREMENT SYSTEM DOES NOT MAKE
- 4 THIS DETERMINATION UNTIL AFTER EXPIRATION OF THE 60-DAY PERIOD, THE
- 5 PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE DATE WILL BE FURTHER
- 6 STAYED UNTIL THE RETIREMENT SYSTEM MAKES THIS DETERMINATION. IF THE
- 7 60-DAY PERIOD IS APPLICABLE AND THE PARTICIPANT DIES OR THE PARTIES
- 8 FAIL TO SUBMIT TO THE RETIREMENT SYSTEM A DOMESTIC RELATIONS ORDER
- 9 THAT QUALIFIES AS AN EDRO BEFORE EXPIRATION OF THE 60-DAY PERIOD,
- 10 THE RETIREMENT SYSTEM SHALL NOT ACCEPT FOR FILING AS AN EDRO ANY
- 11 DOMESTIC RELATIONS ORDERS PERTAINING TO THE PARTICIPANT.
- 12 (3) IF, UPON RECEIPT OF A RETIREMENT APPLICATION FROM A
- 13 PARTICIPANT, THE RETIREMENT SYSTEM DETERMINES THAT A PREVIOUSLY
- 14 SUBMITTED DOMESTIC RELATIONS ORDER THAT IS INTENDED TO QUALIFY AS
- 15 AN EDRO DOES NOT QUALIFY AS AN EDRO, THE RETIREMENT SYSTEM SHALL
- 16 NOTIFY THE PARTICIPANT AND ALTERNATE PAYEE STATING THE REASONS WHY
- 17 THE DOMESTIC RELATIONS ORDER DOES NOT QUALIFY AS AN EDRO, IF THE
- 18 RETIREMENT SYSTEM HAS NOT ALREADY PROVIDED THAT NOTICE. IN CASES
- 19 WHERE NOTICE IS REQUIRED TO BE GIVEN UNDER THIS SECTION, THE
- 20 PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE DATE IS STAYED AS
- 21 PROVIDED IN THIS SECTION.
- 22 (4) IF AN EDRO IS FILED WITH THE RETIREMENT SYSTEM, BUT THE
- 23 PARTICIPANT AND ALTERNATE PAYEE WISH TO FILE AN AMENDED EDRO, THEY
- 24 MAY DO SO AT ANY TIME BEFORE THE PARTICIPANT'S RETIREMENT ALLOWANCE
- 25 EFFECTIVE DATE, OR DEATH, WHICHEVER OCCURS FIRST. IN THIS INSTANCE,
- 26 THE PARTICIPANT'S RETIREMENT ALLOWANCE EFFECTIVE DATE WILL NOT BE
- 27 STAYED UPON THE SUBMISSION OF THE DOMESTIC RELATIONS ORDER. IF THE

- PARTICIPANT AND ALTERNATE PAYEE FAIL TO SUBMIT A DOMESTIC RELATIONS 1
- 2 ORDER THAT OUALIFIES AS AN EDRO BEFORE THE PARTICIPANT'S RETIREMENT
- 3 ALLOWANCE EFFECTIVE DATE OR BEFORE THE PARTICIPANT'S DEATH,
- 4 WHICHEVER OCCURS FIRST, THE LATEST EDRO FILED WITH THE RETIREMENT
- 5 SYSTEM GOVERNS. THE EDRO CANNOT BE AMENDED, VACATED, OR OTHERWISE
- SET ASIDE AFTER THE RETIREMENT SYSTEM HAS MADE THE FIRST PAYMENT
- 7 UNDER THE EDRO OR AFTER THE PARTICIPANT DIES, WHICHEVER OCCURS
- 8 FIRST.
- 9 (5) THE RETIREMENT SYSTEM SHALL PROVIDE ALL NOTICE IT IS
- REQUIRED TO GIVE TO THE PARTICIPANT OR ALTERNATE PAYEE UNDER THIS 10
- 11 ACT BY FIRST-CLASS MAIL ADDRESSED TO THE PARTICIPANT AND ALTERNATE
- 12 PAYEE AT THE ADDRESS LISTED FOR EACH IN THE DOMESTIC RELATIONS
- ORDER SUBMITTED TO THE RETIREMENT SYSTEM FOR FILING AS AN EDRO. IF 13
- NO ADDRESS IS LISTED FOR THE PARTICIPANT IN THE DOMESTIC RELATIONS 14
- ORDER, THE RETIREMENT SYSTEM SHALL MAIL THE NOTICE TO THE LAST 15
- KNOWN ADDRESS OF THE PARTICIPANT THAT THE RETIREMENT SYSTEM HAS IN 16
- ITS FILES. IF NO ADDRESS IS LISTED FOR THE ALTERNATE PAYEE IN THE 17
- DOMESTIC RELATIONS ORDER, NOTICE TO THE PARTICIPANT IS NOTICE TO 18
- 19 THE ALTERNATE PAYEE. NOTICE IS GIVEN IF THE RETIREMENT SYSTEM
- 20 COMPLIES WITH THIS SECTION AND UPON THE DATE THE NOTICE IS MAILED.