

# HOUSE BILL No. 4656

May 1, 2013, Introduced by Reps. Segal, Knezek, Slavens, Durhal, Clemente, McBroom, Lyons, Haveman, O'Brien, LaVoy, McCann, Bumstead, Brown, Dillon, Cavanagh and Darany and referred to the Committee on Commerce.

A bill to amend 1978 PA 90, entitled  
"Youth employment standards act,"  
by amending section 16 (MCL 409.116).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1       Sec. 16. (1) This act ~~shall~~**DOES** not apply to or prohibit the  
2       employment of a minor 16 years of age or older who has completed  
3       the requirements for graduation from high school **OR OBTAINED A HIGH**  
4       **SCHOOL EQUIVALENCY CERTIFICATE**. An employer, before employing the  
5       minor, shall obtain and keep on file a certification from the  
6       school the minor attended certifying that the minor has completed  
7       the requirements for graduation **OR A COPY OF THE HIGH SCHOOL**  
8       **EQUIVALENCY CERTIFICATE**.

9       (2) This act ~~shall~~**DOES** not apply to or prohibit the  
10       employment of a minor 17 years of age or older who has successfully  
11       passed the general educational development test. An employer,

- 1 before employing the minor, shall obtain and keep on file proof of
- 2 the minor's successful completion.