HOUSE SUBSTITUTE FOR SENATE BILL NO. 542

(As amended December 10, 2013)

A bill to amend 2011 PA 152, entitled "Publicly funded health insurance contribution act," by amending section 3 (MCL 15.563).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 3. (1) Except as otherwise provided in this act, a public
- 2 employer that offers or contributes to a medical benefit plan for
- 3 its employees or elected public officials shall pay no more of the
- 4 annual costs or illustrative rate and any payments for
- 5 reimbursement of co-pays, deductibles, or payments into health
- 6 savings accounts, flexible spending accounts, or similar accounts
- 7 used for health care costs, than a total amount equal to \$5,500.00
- 8 times the number of employees AND ELECTED PUBLIC OFFICIALS with
- 9 single-person coverage, \$11,000.00 times the number of employees
- 10 AND ELECTED PUBLIC OFFICIALS with individual-and-spouse coverage [OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE],

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- 1 plus \$15,000.00 times the number of employees AND ELECTED PUBLIC
- 2 OFFICIALS with family coverage [7
-], for a medical benefit plan coverage
- 4 year beginning on or after January 1, 2012. A public employer may
- 5 allocate its payments for medical benefit plan costs among its
- 6 employees and elected public officials as it sees fit. By October 1
- 7 of each year after 2011, the state treasurer shall adjust the
- 8 maximum payment permitted under this section SUBSECTION for each
- 9 coverage category for medical benefit plan coverage years beginning
- 10 the succeeding calendar year, based on the change in the medical
- 11 care component of the United States consumer price index for the
- 12 most recent 12-month period for which data are available from the
- 13 United States department of labor, bureau of labor statistics.
- 14 (2) FOR A MEDICAL BENEFIT PLAN COVERAGE YEAR BEGINNING JANUARY
- 15 1, 2014 THROUGH DECEMBER 31, 2014, THE MULTIPLIER USED TO CALCULATE
- 16 THE MAXIMUM PUBLIC EMPLOYER PAYMENT UNDER SUBSECTION (1) SHALL BE
- 17 \$12,250.00 FOR EMPLOYEES AND ELECTED PUBLIC OFFICIALS WITH
- 18 INDIVIDUAL-AND-SPOUSE COVERAGE [OR INDIVIDUAL-PLUS-1-NONSPOUSE-DEPENDENT COVERAGE] AND SHALL BE ADJUSTED EACH YEAR AS
- 19 PROVIDED IN SUBSECTION (1).
- 20 (3) FOR PURPOSES OF CALCULATING A PUBLIC EMPLOYER'S MAXIMUM
- 21 TOTAL ANNUAL MEDICAL BENEFIT PLAN COSTS UNDER SUBSECTION (1),
- 22 "EMPLOYEE OR ELECTED PUBLIC OFFICIAL" DOES NOT INCLUDE AN EMPLOYEE
- 23 OR ELECTED PUBLIC OFFICIAL WHO DECLINES THE MEDICAL BENEFIT PLAN
- 24 OFFERED OR CONTRIBUTED TO BY THE PUBLIC EMPLOYER.
- Enacting section 1. Section 3(1) and (3) of the publicly
- funded health insurance contribution act, 2011 PA 152, MCL 15.563,
- 27 as amended or added by this amendatory act, clarifies the original

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- 1 intent of the legislature that [the term "family coverage" includes
- 2 individual plus 1 nonspouse dependent coverage and that] a public
- 3 employee or elected official who declines the public employer's
- 4 medical benefit plan coverage is not an employee or elected public
- 5 official for purposes of calculating the public employer's maximum
- 6 total annual medical benefit plan costs. These amendments are
- 7 curative and apply retroactively.