## HOUSE SUBSTITUTE FOR SENATE BILL NO. 541

A bill to amend 2011 PA 152, entitled "Publicly funded health insurance contribution act," by amending section 2 (MCL 15.562).

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 2. As used in this act:
- 2 (a) "Designated state official" means:
- 3 (i) For an election affecting employees and officers in the
- 4 judicial branch of state government, the state court administrator.
- 5 (ii) For an election affecting senate employees and officers,
- 6 the secretary of the senate.
- 7 (iii) For an election affecting house of representatives
- 8 employees and officers, the clerk of the house.
- 9 (iv) For an election affecting legislative council employees,

- 1 the legislative council.
- v) For an election affecting employees in the state
- 3 classified service, the civil service commission.
- 4 (vi) For an election affecting executive branch employees who
- 5 are not in the state classified service, the state employer.
- 6 (b) "Flexible spending account" means a medical expense
- 7 flexible spending account in conjunction with a cafeteria plan as
- 8 permitted under the federal internal revenue code of 1986.
- 9 (c) "Health savings account" means an account as permitted
- 10 under section 223 of the internal revenue code of 1986, 26 USC 223.
- 11 (d) "Local unit of government" means a city, village,
- 12 township, or county, a municipal electric utility system as defined
- in section 4 of the Michigan energy employment act of 1976, 1976 PA
- 14 448, MCL 460.804, an authority created under chapter VIA of the
- aeronautics code of the state of Michigan, 1945 PA 327, MCL 259.108
- 16 to 259.125c, or an authority created under 1939 PA 147, MCL 119.51
- **17** to 119.62.
- 18 (e) "Medical benefit plan" means a plan established and
- 19 maintained by a carrier, a voluntary employees' beneficiary
- 20 association described in section 501(c)(9) of the internal revenue
- 21 code of 1986, 26 USC 501, or by 1 or more public employers, that
- 22 provides for the payment of medical benefits, including, but not
- 23 limited to, hospital and physician services, prescription drugs,
- 24 and related benefits, for public employees or elected public
- 25 officials. Medical benefit plan does not include benefits provided
- 26 to individuals retired from a public employer OR A PUBLIC
- 27 EMPLOYER'S CONTRIBUTIONS TO A FUND USED FOR THE SOLE PURPOSE OF

- 1 FUNDING HEALTH CARE BENEFITS THAT ARE AVAILABLE TO A PUBLIC
- 2 EMPLOYEE OR AN ELECTED PUBLIC OFFICIAL ONLY UPON RETIREMENT OR
- 3 SEPARATION FROM SERVICE.
- 4 (F) "MEDICAL BENEFIT PLAN COSTS" DOES NOT INCLUDE A PAYMENT BY
- 5 THE PUBLIC EMPLOYER TO AN EMPLOYEE OR ELECTED PUBLIC OFFICIAL IN
- 6 LIEU OF MEDICAL BENEFIT PLAN COVERAGE AND, FOR A MEDICAL BENEFIT
- 7 PLAN COVERAGE YEAR BEGINNING AFTER THE LATER OF JANUARY 1, 2014 OR
- 8 THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS
- 9 SUBDIVISION, INCLUDES, BUT IS NOT LIMITED TO, ALL OF THE FOLLOWING:
- 10 (i) ANY AMOUNT THAT THE PUBLIC EMPLOYER PAYS DIRECTLY OR
- 11 INDIRECTLY FOR THE ASSESSMENT LEVIED PURSUANT TO THE HEALTH
- 12 INSURANCE CLAIMS ASSESSMENT ACT, 2011 PA 142, MCL 550.1731 TO
- 13 550.1741.
- 14 (ii) INSURANCE AGENT OR COMPANY COMMISSIONS.
- 15 (iii) ANY ADDITIONAL AMOUNT THE PUBLIC EMPLOYER IS REQUIRED TO
- 16 PAY AS A FEE OR TAX UNDER THE PATIENT PROTECTION AND AFFORDABLE
- 17 CARE ACT, PUBLIC LAW 111-148, AS AMENDED BY THE FEDERAL HEALTH CARE
- 18 AND EDUCATION RECONCILIATION ACT OF 2010, PUBLIC LAW 111-152.
- 19 (G) "MEDICAL BENEFIT PLAN COVERAGE YEAR" MEANS THE 12-MONTH
- 20 PERIOD AFTER THE EFFECTIVE DATE OF THE CONTRACTUAL OR SELF-INSURED
- 21 MEDICAL COVERAGE PLAN THAT A PUBLIC EMPLOYER PROVIDES TO ITS
- 22 EMPLOYEES OR PUBLIC OFFICIALS.
- 23 (H) (f)—"Public employer" means this state; a local unit of
- 24 government or other political subdivision of this state; any
- 25 intergovernmental, metropolitan, or local department, agency, or
- 26 authority, or other local political subdivision; a school district,
- 27 a public school academy, or an intermediate school district, as

- 1 those terms are defined in sections 4 to 6 of the revised school
- 2 code, 1976 PA 451, MCL 380.4 to 380.6; a community college or
- 3 junior college described in section 7 of article VIII of the state
- 4 constitution of 1963; or an institution of higher education
- 5 described in section 4 of article VIII of the state constitution of
- **6** 1963.
- 7 Enacting section 1. This amendatory act clarifies the original
- 8 intent of the legislature and is curative and retroactive as to the
- 9 exclusion of funding for health care benefits that are available
- 10 only upon either retirement or separation from service from the
- 11 definition of medical benefit plan and as to the exclusion of
- 12 payments in lieu of medical benefit plan coverage from medical
- 13 benefit plan costs.