

HOUSE BILL No. 4519

April 9, 2013, Introduced by Reps. Hovey-Wright, Stallworth, Slavens, Knezek, Darany, Segal, Ananich, Brown, McCann, Lamonte, Dianda, Dillon, Kivela, Banks, Brinks, Roberts, Lipton, Kosowski, Townsend, Geiss, Tlaib, Singh, Nathan, Haugh, Lane, Durhal, Faris, Smiley, Yanez, Switalski, Driskell, Cochran, LaVoy, Hobbs and Oakes and referred to the Committee on Government Operations.

A bill to amend 1931 PA 328, entitled
"The Michigan penal code,"
by amending section 556 (MCL 750.556).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 556. (1) ~~Any~~ **AN** employer of labor in this state,
2 ~~employing both males and females, who shall~~ **NOT** discriminate in any
3 ~~way in the payment of wages as between~~ **INDIVIDUALS OF DIFFERENT**
4 sexes who are similarly employed. ~~, shall be~~

5 (2) **A PERSON WHO VIOLATES THIS SECTION IS** guilty of a
6 misdemeanor ~~. No female shall be assigned any task disproportionate~~
7 ~~to her strength, nor shall she be employed in any place detrimental~~
8 ~~to her morals, her health or her potential capacity for motherhood.~~

9 ~~Any~~ **PUNISHABLE AS FOLLOWS:**

10 **(A) IF THE PERSON HAS 1 TO 15 EMPLOYEES, A FINE OF NOT MORE**

1 THAN \$500.00.

2 (B) IF THE PERSON HAS 16 TO 50 EMPLOYEES, A FINE OF NOT MORE
3 THAN \$1,000.00.

4 (C) IF THE PERSON HAS MORE THAN 50 EMPLOYEES, A FINE OF NOT
5 MORE THAN \$2,000.00.

6 (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING
7 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF
8 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

9 (4) A difference in wage rates based upon a factor other than
10 sex ~~shall~~ DOES not violate this section.