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## **HOUSE BILL No. 5570**

May 8, 2014, Introduced by Reps. Yonker and Walsh and referred to the Committee on Detroit's Recovery and Michigan's Future.

A bill to amend 1965 PA 314, entitled
"Public employee retirement system investment act,"
by amending sections 12e and 13 (MCL 38.1132e and 38.1133), section
12e as added by 1996 PA 485 and section 13 as amended by 2012 PA
347, and by adding section 13g.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 12e. (1) "QUALIFIED SYSTEM" MEANS A SYSTEM CREATED AND 2 ESTABLISHED BY A CITY WITH A POPULATION OF MORE THAN 600,000.
  - (2) (1)—"Small business" means a corporation, partnership, sole proprietorship, or other entity which—THAT does not meet the specific requirements of investments permitted under this act.
    - (3) (2)—"Small business investment company" means an incorporated body or a limited partnership under section 301 of title III of the small business investment act of 1958, Public Law 85-699, 15 U.S.C. USC 681.

- 1 (4) (3) "Soft dollar" means brokerage commissions that are
- 2 used by the system to purchase goods or services.
- 3 (5) (4) "Stock" means capital stock, common stock, preferred
- 4 stock, American depository receipts, or any other evidence of
- 5 residual ownership of a corporation.
- 6 (6) (5)—"System" means a public employee retirement system
- 7 created and established by this state or any political subdivision
- 8 of this state.
- 9 Sec. 13. (1) The provisions of this THIS act shall supersede
- 10 any investment authority previously granted to a system under any
- 11 other law of this state.
- 12 (2) The assets of a system may be invested, reinvested, held
- 13 in nominee form, and managed by an investment fiduciary subject to
- 14 the terms, conditions, and limitations provided in this act. An
- 15 investment fiduciary of a defined contribution plan may arrange for
- 16 1 or more investment options to be directed by the participants of
- 17 the defined contribution plan. The limitations on the percentage of
- 18 total assets for investments provided in this act do not apply to a
- 19 defined contribution plan in which a participant directs the
- 20 investment of the assets in his or her individual account, and that
- 21 participant is not considered an investment fiduciary under this
- 22 act.
- 23 (3) An investment fiduciary shall discharge his or her duties
- 24 solely in the interest of the participants and the beneficiaries,
- 25 and shall do all of the following:
- 26 (a) Act with the same care, skill, prudence, and diligence
- 27 under the circumstances then prevailing that a prudent person

- 1 acting in a similar capacity and familiar with those matters would
- 2 use in the conduct of a similar enterprise with similar aims.
- 3 (b) Act with due regard for the management, reputation, and
- 4 stability of the issuer and the character of the particular
- 5 investments being considered.
- 6 (c) Make investments for the exclusive purposes of providing
- 7 benefits to participants and participants' beneficiaries, and of
- 8 defraying reasonable expenses of investing the assets of the
- 9 system.
- 10 (d) Give appropriate consideration to those facts and
- 11 circumstances that the investment fiduciary knows or should know
- 12 are relevant to the particular investment or investment course of
- 13 action involved, including the role the investment or investment
- 14 course of action plays in that portion of the system's investments
- 15 for which the investment fiduciary has responsibility; and act
- 16 accordingly. For purposes of this subsection, "appropriate
- 17 consideration" includes, but is not limited to, a determination by
- 18 the investment fiduciary that a particular investment or investment
- 19 course of action is reasonably designed, as part of the investments
- 20 of the system, to further the purposes of the system, taking into
- 21 consideration the risk of loss and the opportunity for gain or
- 22 other return associated with the investment or investment course of
- 23 action; and consideration of the following factors as they relate
- 24 to the investment or investment course of action:
- (i) The diversification of the investments of the system.
- 26 (ii) The liquidity and current return of the investments of the
- 27 system relative to the anticipated cash flow requirements of the

- 1 system.
- 2 (iii) The projected return of the investments of the system
- 3 relative to the funding objectives of the system.
- 4 (e) Give appropriate consideration to investments that would
- 5 enhance the general welfare of this state and its citizens if those
- 6 investments offer the safety and rate of return comparable to other
- 7 investments permitted under this act and available to the
- 8 investment fiduciary at the time the investment decision is made.
- 9 (f) Prepare and maintain written objectives, policies, and
- 10 strategies with clearly defined accountability and responsibility
- 11 for implementing and executing the system's investments.
- 12 (g) Monitor the investment of the system's assets with regard
- 13 to the limitations on those investments pursuant to UNDER this act.
- 14 Upon discovery that an investment causes the system to exceed a
- 15 limitation prescribed in this act, the investment fiduciary shall
- 16 reallocate assets in a prudent manner in order to comply with the
- 17 prescribed limitation.
- 18 (h) Prepare and maintain written policies regarding ethics and
- 19 professional training and education, including travel, which
- 20 policies contain clearly defined accountability and reporting
- 21 requirements for the system's investment fiduciaries.
- (i) Publish a summary annual report that includes all of the
- 23 following:
- (i) The name of the system.
- 25 (ii) The names of the system's investment fiduciaries.
- 26 (iii) The names of the system's service providers.
- 27 (iv) The system's assets and liabilities and changes in net

- 1 plan assets on a plan-year basis.
- 2 (v) The system's funded ratio based upon the ratio of
- 3 valuation assets to actuarial accrued liabilities on a plan-year
- 4 basis.
- 5 (vi) Except as otherwise provided in this subparagraph, the
- 6 system's investment performance net of fees on a rolling calendar-
- 7 year basis for the previous 1-, 3-, 5-, 7-, and 10-year periods.
- 8 For a system for which the state treasurer is the investment
- 9 fiduciary, the summary annual report shall include the system's
- 10 investment performance net of fees on a rolling calendar-year and
- 11 fiscal-year basis for the previous 1-, 3-, 5-, 7-, and 10-year
- 12 periods.
- 13 (vii) The system's administrative and investment expenditures
- 14 pursuant to standards of the governmental accounting standards
- 15 board, including, but not limited to, a list of all expenditures
- 16 made with soft dollars and all expenditures for professional
- 17 training and education, including travel expenditures, by or on
- 18 behalf of system board members that are paid by the system, if any.
- 19 (viii) The system's itemized budget containing all projected
- 20 expenditures, including, but not limited to, expenditures for
- 21 professional training and education, including travel expenditures,
- 22 by or on behalf of system board members that are paid by the
- 23 system.
- 24 (ix) The following information as provided in the system's most
- 25 recent annual actuarial valuation report:
- 26 (A) The number of active members.
- 27 (B) The number of retirees and beneficiaries.

- 1 (C) The average annual retirement allowance.
- 2 (D) The total annual retirement allowances being paid.
- 3 (E) The valuation payroll.
- 4 (F) The employer's computed normal cost of benefits expressed
- 5 as a percentage of valuation payroll.
- **6** (G) The employer's total contribution rate expressed as a
- 7 percentage of valuation payroll.
- 8 (H) The weighted average of member contributions, if any.
- 9 (I) The actuarial assumed rate of investment return.
- 10 (J) The actuarial assumed rate of long-term wage inflation.
- 11 (K) The smoothing method utilized to determine the funding
- 12 value of assets.
- 13 (l) The amortization method and period utilized for funding the
- 14 system's unfunded actuarial accrued liabilities, if any.
- 15 (M) The system's actuarial cost method.
- 16 (N) Whether system membership is open or closed to specific
- 17 groups of employees.
- 18 (x) IN ADDITION TO THE EXPENDITURES REPORTED UNDER
- 19 SUBPARAGRAPH (vii), FOR A QUALIFIED SYSTEM A TRAVEL REPORT LISTING
- 20 ALL TRAVEL OUTSIDE THIS STATE IN THE IMMEDIATELY PRECEDING FISCAL
- 21 YEAR THAT WAS FUNDED IN WHOLE OR IN PART WITH PUBLIC FUNDS. THE
- 22 REPORT MUST INCLUDE THE TOTAL EXPENSES FOR ALL OUT-OF-STATE TRAVEL
- 23 FUNDED DURING THE IMMEDIATELY PRECEDING FISCAL YEAR AND ALL OF THE
- 24 FOLLOWING INFORMATION FOR EACH TRAVEL OCCURRENCE:
- 25 (A) THE NAME OF EACH PERSON RECEIVING REIMBURSEMENT FOR TRAVEL
- 26 OUTSIDE THIS STATE OR WHOSE TRAVEL COSTS WERE PAID BY THE QUALIFIED
- 27 SYSTEM.

- 1 (B) THE DESTINATION.
- 2 (C) THE DATES.
- 3 (D) A BRIEF STATEMENT OF THE REASON FOR THE TRAVEL.
- 4 (E) AN ITEMIZATION OF THE TRANSPORTATION AND RELATED COSTS,
- 5 INCLUDING, BUT NOT LIMITED TO, THE AMOUNT FOR FOOD, LODGING, AND
- 6 VEHICLE RENTAL AND LISTING THE NAMES OF HOTELS, RESTAURANTS,
- 7 VEHICLE RENTAL AGENCIES, AND VEHICLE MODELS.
- 8 (4) An investment fiduciary who is an investment fiduciary of
- 9 any of the following shall comply with the divestment from terror
- 10 act, 2008 PA 234, MCL 129.291 to 129.301, in making investments
- 11 under this act:
- 12 (a) The Tier 1 retirement plan available under the state
- 13 employees' retirement act, 1943 PA 240, MCL 38.1 to 38.69.
- 14 (b) The Tier 1 retirement plan available under the judges
- 15 retirement act of 1992, 1992 PA 234, MCL 38.2101 to 38.2670.
- 16 (c) The Michigan state police retirement system created under
- 17 the state police retirement act of 1986, 1986 PA 182, MCL 38.1601
- **18** to 38.1648.
- 19 (d) The Michigan public school employees' retirement system
- 20 created under the public school employees retirement act of 1979,
- 21 1980 PA 300, MCL 38.1301 to 38.1437.
- 22 (5) An—SUBJECT TO SECTION 13G, AN investment fiduciary may use
- 23 a portion of the income of the system to defray the costs of
- 24 investing, managing, and protecting the assets of the system; may
- 25 retain investment and all other goods and services necessary for
- 26 the conduct of the affairs of the system, including investment
- 27 advisors, consultants, custodians, accountants, auditors,

- 1 attorneys, actuaries, investment personnel, administrators, and
- 2 physicians; and may enter into contracts for and pay reasonable
- 3 compensation for those services. Subject to an annual appropriation
- 4 by the legislature, a deduction from the income of a state-
- 5 administered system resulting from the payment of those costs shall
- 6 be made.
- 7 (6) Subject to this subsection AND SUBSECTION (13), an
- 8 investment fiduciary may use a portion of the income of the system
- 9 to defray the costs of professional training and education,
- 10 including travel costs, of system board members, which professional
- 11 training and education, including travel, are directly related to
- 12 the administration, management, and operation of the system. The
- 13 governing board vested with the general administration, management,
- 14 and operation of the system or other decision-making body that is
- 15 responsible for implementation and supervision of the system shall
- 16 adopt an annual budget for professional training and education,
- 17 including travel, authorized under this subsection. The budget
- 18 adopted under this subsection shall reflect the number of board
- 19 members, the size of the system, and the educational objectives of
- 20 the system. The system's total aggregate cost for professional
- 21 training and education, including travel costs, authorized under
- 22 this subsection for a fiscal year shall not exceed \$150,000.00 or
- 23 an amount that is equal to the total number of system board members
- 24 multiplied by \$12,000.00, whichever is less. The system's total
- 25 cost for professional training and education, including travel
- 26 costs, authorized under this subsection for an individual system
- board member in a fiscal year shall not exceed \$30,000.00.

- 1 Beginning January 1, 2013, the department of treasury shall adjust
- 2 the dollar amounts in this subsection by an amount determined by
- 3 the state treasurer at the end of the immediately preceding
- 4 calendar year to reflect the cumulative annual percentage change in
- 5 the consumer price index. As used in this subsection, "consumer
- 6 price index" means the most comprehensive index of consumer prices
- 7 available for this state from the bureau of labor statistics of the
- 8 United States department of labor.
- 9 (7) Before any investment services are provided, an investment
- 10 service provider shall provide the investment fiduciary of the
- 11 system with a complete written disclosure of all fees or other
- 12 compensation associated with its relationship with the system.
- 13 After investment services are provided to the investment fiduciary
- 14 of the system, an investment service provider shall provide on an
- 15 annual basis written disclosure of all fees including, but not
- 16 limited to, commissions, 12b-1 and related fees, compensation paid
- 17 or to be paid to third parties, and any other compensation paid by
- 18 the system to the investment fiduciary of the system. As used in
- 19 this subsection, "investment service provider" means any
- 20 individual, third-party agent or consultant, or other entity that
- 21 receives direct or indirect compensation for consulting, investment
- 22 management, brokerage, or custody services related to the system's
- 23 assets. Investment service provider does not include a retirement
- 24 system.
- 25 (8) The system shall be a separate and distinct trust fund and
- 26 the assets of the system shall be for the exclusive benefit of the
- 27 participants and their beneficiaries and of defraying reasonable

- 1 expenses of investing the assets of the system. With respect to a
- 2 system, an investment fiduciary shall not cause the system to
- 3 engage in a transaction if he or she knows or should know that the
- 4 transaction is any of the following, either directly or indirectly:
- 5 (a) A sale or exchange or a leasing of any property from the
- 6 system to a party in interest for less than the fair market value,
- 7 or from a party in interest to the system for more than the fair
- 8 market value.
- 9 (b) A lending of money or other extension of credit from the
- 10 system to a party in interest without the receipt of adequate
- 11 security and a reasonable rate of interest, or from a party in
- 12 interest to the system with the provision of excessive security or
- 13 at an unreasonably high rate of interest.
- 14 (c) A transfer to, or use by or for the benefit of, the
- 15 political subdivision sponsoring the system of any assets of the
- 16 system for less than adequate consideration.
- 17 (d) The furnishing of goods, services, or facilities from the
- 18 system to a party in interest for less than adequate consideration,
- 19 or from a party in interest to the system for more than adequate
- 20 consideration.
- 21 (9) With respect to a system subject to this act, an
- 22 investment fiduciary shall not do any of the following:
- 23 (a) Deal with the assets of the system in his or her own
- 24 interest or for his or her own account.
- 25 (b) In his or her individual or any other capacity act in any
- 26 transaction involving the system on behalf of a party whose
- 27 interests are adverse to the interests of the system or the

- 1 interest of its participants or participants' beneficiaries.
- 2 (c) Receive any consideration for his or her own personal
- 3 account from any party dealing with the system in connection with a
- 4 transaction involving the assets of the system.
- 5 (10) This section does not prohibit an investment fiduciary
- 6 from doing any of the following:
- 7 (a) Receiving any benefit to which he or she may be entitled
- 8 as a participant or participant's beneficiary of the system.
- 9 (b) Receiving any reimbursement of expenses properly and
- 10 actually incurred in the performance of his or her duties for the
- 11 system.
- 12 (c) Serving as an investment fiduciary in addition to being an
- 13 officer, employee, agent, or other representative of the political
- 14 subdivision sponsoring the system.
- 15 (d) Receiving agreed upon compensation for services from the
- 16 system.
- 17 (11) Except for an employee of a system, this state, or the
- 18 political subdivision sponsoring a system, when acting in the
- 19 capacity as an investment fiduciary, an investment fiduciary who is
- 20 qualified under section 12c(1)(b) shall meet 1 of the following
- 21 requirements:
- 22 (a) Be a registered investment adviser under the investment
- 23 advisers act of 1940, 15 USC 80b-1 to 80b-21, or the uniform
- 24 securities act (2002), 2008 PA 551, MCL 451.2101 to 451.2703.
- 25 (b) Be a bank as defined under the investment advisers act of
- 26 1940, 15 USC 80b-1 to 80b-21.
- (c) Be an insurance company qualified under section 16(3).

- 1 (12) An investment fiduciary shall not invest in a debt
- 2 instrument issued by a foreign country that has been designated by
- 3 the United States department of state as a state sponsor of terror.
- 4 (13) A QUALIFIED SYSTEM SHALL NOT PAY THE EXPENSES FOR A
- 5 PERSON TO TRAVEL OUTSIDE THIS STATE FROM FUNDS UNDER ITS CONTROL
- 6 UNLESS 1 OR MORE OF THE FOLLOWING CONDITIONS APPLY TO THE TRAVEL:
- 7 (A) IT IS REQUIRED BY LEGAL MANDATE OR COURT ORDER OR FOR LAW
- 8 ENFORCEMENT PURPOSES.
- 9 (B) IT IS NECESSARY TO PROTECT THE HEALTH OR SAFETY OF
- 10 CITIZENS OF, OR VISITORS TO, THIS STATE OR TO ASSIST OTHER STATES
- 11 IN SIMILAR CIRCUMSTANCES.
- 12 (C) IT IS NECESSARY TO PRODUCE BUDGETARY SAVINGS OR TO
- 13 INCREASE REVENUES, INCLUDING PROTECTING EXISTING FEDERAL FUNDS OR
- 14 SECURING ADDITIONAL FEDERAL FUNDS.
- 15 (D) IT IS NECESSARY TO COMPLY WITH FEDERAL REQUIREMENTS.
- 16 (E) IT IS NECESSARY TO SECURE SPECIALIZED TRAINING FOR STAFF
- 17 THAT IS ESSENTIAL TO PERFORMING THE DUTIES OF THE POSITION AND IS
- 18 NOT AVAILABLE WITHIN THIS STATE.
- 19 (F) IT IS FINANCED ENTIRELY BY FEDERAL FUNDS OR BY PRIVATE
- 20 FUNDS GRANTED EXPRESSLY FOR THE PURPOSE OF THE TRAVEL.
- SEC. 13G. (1) SUBJECT TO A PLAN FOR ADJUSTMENT, EACH QUALIFIED
- 22 SYSTEM SHALL ESTABLISH AN INVESTMENT COMMITTEE.
- 23 (2) THE INVESTMENT COMMITTEE SHALL RECOMMEND TO THE GOVERNING
- 24 BOARD OF THE QUALIFIED SYSTEM INVESTMENT MANAGEMENT DECISIONS,
- 25 INCLUDING, BUT NOT LIMITED TO, ALL OF THE FOLLOWING:
- 26 (A) THE DEVELOPMENT OF INVESTMENT OBJECTIVES, INVESTMENT
- 27 ASSUMPTIONS, AND PERFORMANCE MEASUREMENT STANDARDS CONSISTENT WITH

- 1 THE NEEDS OF THE QUALIFIED SYSTEM.
- 2 (B) THE SELECTION, MONITORING, EVALUATION, AND REMOVAL OF
- 3 CUSTODIANS AND QUALIFIED INVESTMENT MANAGERS.
- 4 (C) ASSET ALLOCATION.
- 5 (D) BENEFIT ENHANCEMENTS OR RESTORATIONS.
- 6 (E) PERFORMING OR ORDERING ASSET LIABILITY VALUATION STUDIES
- 7 FOR THE QUALIFIED SYSTEM NOT LESS FREQUENTLY THAN EVERY 2 YEARS.
- 8 (F) APPROVAL OR ACCEPTANCE OF ALL ANNUAL AUDITS AND ACTUARIAL
- 9 AND FINANCIAL REPORTS BEFORE FINALIZATION.
- 10 (G) INTERPRETATION OF THE QUALIFIED SYSTEM'S GOVERNING
- 11 DOCUMENTS, APPLICABLE LAWS, PLANS OF ADJUSTMENT APPROVED BY UNITED
- 12 STATES BANKRUPTCY COURTS, AND OTHER FINANCIAL DETERMINATIONS
- 13 AFFECTING THE QUALIFIED SYSTEM'S FUNDING OR BENEFIT LEVELS.
- 14 (H) APPROVAL AND IMPLEMENTATION OF ANY FISCAL RESPONSIBILITY
- 15 ACTIONS PROVIDED FOR IN THE QUALIFIED SYSTEM'S GOVERNING DOCUMENTS,
- 16 INCLUDING INCREASED MEMBER CONTRIBUTIONS OR BENEFIT REDUCTIONS.
- 17 (3) THE INVESTMENT COMMITTEE SHALL DO ALL OF THE FOLLOWING:
- 18 (A) SELECT, APPOINT, MONITOR, AND EVALUATE ADVISORS OR
- 19 CONSULTANTS TO THE INVESTMENT COMMITTEE.
- 20 (B) SELECT, APPOINT, MONITOR, AND EVALUATE ADVISORS OR
- 21 CONSULTANTS TO THE QUALIFIED SYSTEM.
- 22 (C) SELECT, APPOINT, MONITOR, AND EVALUATE THE QUALIFIED
- 23 SYSTEM'S CHIEF FINANCIAL OFFICER.
- 24 (D) NOTWITHSTANDING SECTION 20H(6), APPROVE A QUALIFIED
- 25 SYSTEM'S SUMMARY ANNUAL REPORT CREATED UNDER SECTION 13 BEFORE THE
- 26 SUMMARY ANNUAL REPORT IS MADE PUBLIC.
- 27 (4) THE INVESTMENT COMMITTEE MAY REMOVE AN ADVISOR,

- 1 CONSULTANT, OR CHIEF FINANCIAL OFFICER APPOINTED UNDER SUBSECTION
- 2 (3).
- 3 (5) THE INVESTMENT COMMITTEE SHALL SUBMIT ITS RECOMMENDATION
- 4 UNDER SUBSECTION (2) TO THE BOARD. THE BOARD SHALL HAVE NOT MORE
- 5 THAN 45 DAYS FROM THE DATE OF THE SUBMISSION, OR 10 BUSINESS DAYS
- 6 IF THE COMMITTEE DETERMINES IN GOOD FAITH THAT EMERGENCY ACTION IS
- 7 REQUIRED, TO APPROVE OR DISAPPROVE THE RECOMMENDATION. IF THE BOARD
- 8 DOES NOT ACT WITHIN 45 DAYS OR 10 DAYS, AS APPLICABLE, THE
- 9 RECOMMENDATION IS CONSIDERED APPROVED BY THE BOARD AND THE CHIEF
- 10 FINANCIAL OFFICER SHALL IMPLEMENT THE RECOMMENDATION.
- 11 (6) IF THE BOARD DISAPPROVES THE INVESTMENT COMMITTEE'S
- 12 RECOMMENDATION WITHIN 45 DAYS OR 10 DAYS, AS APPLICABLE, THE BOARD
- 13 SHALL, WITHIN 45 DAYS OF ITS DISAPPROVAL OF THE COMMITTEE'S
- 14 RECOMMENDATION, SUBMIT TO THE COMMITTEE A WRITTEN ALTERNATIVE
- 15 RECOMMENDATION. THE COMMITTEE SHALL HAVE 45 DAYS TO REVIEW THE
- 16 BOARD'S ALTERNATIVE RECOMMENDATION AND MAY REQUEST A CONFERENCE
- 17 WITH THE BOARD TO DISCUSS THE ALTERNATIVE RECOMMENDATION. AFTER THE
- 18 CONFERENCE WITH THE BOARD OR, IF NO CONFERENCE IS HELD, NOT LATER
- 19 THAN 45 DAYS AFTER THE COMMITTEE RECEIVES THE ALTERNATIVE
- 20 RECOMMENDATION, THE COMMITTEE SHALL APPROVE EITHER THE COMMITTEE'S
- 21 RECOMMENDATION OR THE BOARD'S ALTERNATIVE RECOMMENDATION. IF THE
- 22 COMMITTEE REJECTS THE BOARD'S ALTERNATIVE RECOMMENDATION, THE
- 23 COMMITTEE SHALL PROVIDE THE BOARD WITH WRITTEN EXPLANATION OF THE
- 24 REJECTION. THE CHIEF FINANCIAL OFFICER SHALL IMPLEMENT THE
- 25 ALTERNATE RECOMMENDATION SUBMITTED BY THE BOARD OR THE
- 26 RECOMMENDATION SUBMITTED BY THE COMMITTEE, WHICHEVER IS APPROVED BY
- 27 THE COMMITTEE.

- 1 (7) AS USED IN THIS SECTION:
- 2 (A) "BOARD" MEANS THE GOVERNING BOARD OF A QUALIFIED SYSTEM.
- 3 (B) "CHIEF FINANCIAL OFFICER" MEANS THE CHIEF FINANCIAL
- 4 OFFICER OF A QUALIFIED SYSTEM.
- 5 (C) "INVESTMENT COMMITTEE" OR "COMMITTEE" MEANS AN INVESTMENT
- 6 COMMITTEE ESTABLISHED UNDER SUBSECTION (1).
- 7 (D) "PLAN FOR ADJUSTMENT" MEANS THE PLAN FOR THE ADJUSTMENT OF
- 8 DEBTS ENTERED AND APPROVED BY A FEDERAL BANKRUPTCY COURT FOR A CITY
- 9 THAT HAS ESTABLISHED A QUALIFIED SYSTEM.