

SENATE BILL No. 912

April 29, 2014, Introduced by Senator JONES and referred to the Committee on Government Operations.

A bill to amend 1964 PA 154, entitled
"Minimum wage law of 1964,"
by amending sections 4 and 7a (MCL 408.384 and 408.387a), section 4
as amended by 2006 PA 81 and section 7a as amended by 1997 PA 1.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4. ~~(1)~~ Subject to the exceptions specified in this act,
2 the minimum hourly wage rate shall be:

3 ~~—— (a) Beginning September 1, 1997, \$5.15.~~

4 ~~—— (b) Beginning October 1, 2006, \$6.95.~~

5 ~~—— (c) Beginning July 1, 2007, \$7.15.~~

6 (A) ~~(d)~~ Beginning July 1, 2008, \$7.40.

7 (B) BEGINNING DECEMBER 1, 2014, \$8.15.

8 ~~—— (2) Notwithstanding subsection (1), if a ballot proposal that~~
9 ~~establishes a minimum wage is approved by the majority of electors~~

~~voting on the question at the general election on November 7, 2006,~~
~~the minimum wage shall be as established in the ballot proposal.~~

Sec. 7a. (1) The minimum hourly wage rate of an employee shall
be \$2.65 per hour, **AND BEGINNING DECEMBER 1, 2014, \$2.75 PER HOUR,**
if all of the following occur:

(a) The employee receives gratuities in the course of his or
her employment.

(b) The gratuities described in subdivision (a) equal or
exceed the difference between \$2.65 per hour, **OR BEGINNING DECEMBER**
1, 2014, \$2.75 PER HOUR, and the minimum hourly wage established
under section 4.

(c) The gratuities are proven gratuities as indicated by the
employee's declaration for federal insurance contribution act
purposes.

(d) The employee was informed by the employer of the
provisions of this section.

(2) As used in this section, "gratuities" means tips or
voluntary monetary contributions received by an employee from a
guest, patron, or customer for services rendered to that guest,
patron, or customer and that the employee reports to the employer
for purposes of the federal insurance contribution act, chapter 21
of subtitle C of the internal revenue code of 1986, 26 ~~U.S.C.~~ **USC**
3101 to 3128.