

Act No. 144
Public Acts of 2014
Approved by the Governor
June 3, 2014
Filed with the Secretary of State
June 3, 2014
EFFECTIVE DATE: June 3, 2014

**STATE OF MICHIGAN
97TH LEGISLATURE
REGULAR SESSION OF 2014**

**Introduced by Reps. Segal, Knezek, Slavens, Durhal, Clemente, McBroom, Lyons, Haveman, O'Brien,
LaVoy, McCann, Bumstead, Brown, Dillon, Cavanagh and Darany**

ENROLLED HOUSE BILL No. 4656

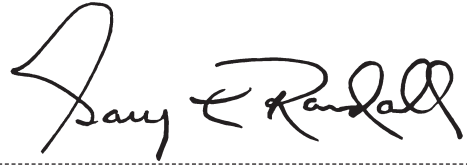
AN ACT to amend 1978 PA 90, entitled "An act to provide for the legal employment and protection of minors; to provide for the issuance and revocation of work permits; to provide for the regulation of hours and conditions of employment of minors; to prescribe powers and duties of the departments of labor and education; to provide for the enforcement of this act; to prescribe penalties; and to repeal certain acts and parts of acts," by amending section 16 (MCL 409.116).

The People of the State of Michigan enact:

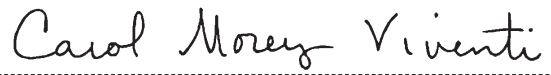
Sec. 16. (1) This act does not apply to or prohibit the employment of a minor 16 years of age or older who has completed the requirements for graduation from high school or obtained a high school equivalency certificate. An employer, before employing the minor, shall obtain and keep on file a certification from the school the minor attended certifying that the minor has completed the requirements for graduation or a copy of the high school equivalency certificate.

(2) This act does not apply to or prohibit the employment of a minor 17 years of age or older who has successfully passed the general educational development test. An employer, before employing the minor, shall obtain and keep on file proof of the minor's successful completion.

This act is ordered to take immediate effect.



Clerk of the House of Representatives



Secretary of the Senate

Approved

Governor