

Legislative Analysis



ADVERTISING FOR REPLACEMENT WORKERS: REPEAL STRIKE NOTICE REQUIREMENT

Phone: (517) 373-8080
<http://www.house.mi.gov/hfa>

House Bill 4630 as introduced
Sponsor: Rep. Amanda Price
Committee: Commerce and Trade
Complete to 11-28-16

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

The bill would eliminate the statutory requirement that employers, when advertising for replacement workers during a strike, tell the new workers that a strike is underway and that the replacement workers would be replacing employees involved in a labor dispute.

Specifically, the bill would amend Public Act 150 of 1962 to repeal Section 3a of the law. That section of the law now reads as follows:

No person, partnership, agency, firm or corporation, or officer or agent thereof, shall recruit, solicit or advertise for employees, or refer persons to employment, in place of employees involved in a lawful strike or lockout, without adequate notice to the person, and in the advertisement, that there is a strike or lockout at the place at which employment is offered and that the employment offered is in place of employees involved in the strike or lockout.

FISCAL IMPACT:

The bill would not have a significant fiscal impact on state and local units of government.

Legislative Analyst: Chris Couch
Fiscal Analyst: Marcus Coffin

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