

Legislative Analysis



WAIVER OF CONSTITUTIONAL REQUIREMENTS PERTAINING TO INCREASES IN COMPENSATION

Phone: (517) 373-8080
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Senate Concurrent Resolution 15

Sponsor: Sen. Nofs

Committee: Appropriations

Analysis available at
<http://www.legislature.mi.gov>

Complete to June 9, 2015

SUMMARY:

The concurrent resolution would explicitly waive the requirement pursuant to Article XI, Section 5 of the state Constitution that the Governor shall include increases in the rates of compensation authorized by the Civil Service Commission (CSC) within the Executive Recommendation for the budget and could be construed to implicitly waive the requirement that such increases may only be effective at the beginning of the fiscal year.

Specifically, the concurrent resolution recites that the state has recently completed negotiations and reached a settlement, with the interim approval of the State Personal Director and consent of the chair of the CSC, on a three-year contract (i.e., collective bargaining agreement) between the state and the Michigan State Police Troopers Association (MSPTA) pertaining to compensation and other terms and conditions of employment (for troopers and sergeants employed by the Department of State Police (MSP)) and that the contract was settled at such a time as precluded the Governor from including attendant spending authorization within the Executive Recommendation for the budget.

FISCAL IMPACT:

The concurrent resolution would facilitate the implementation of increases in compensation for troopers and sergeants represented by the MSPTA included within the FY 2015-16 annual appropriations act (\$2.0 million GF/GP) and a FY 2014-15 supplemental appropriation (\$1.0 million GF/GP) for the MSP, enrolled as Senate Bill 133 (S-1) CR-1. The increases in compensation are equivalent to 2.0% of base pay with a 1.0% lump sum payment for both FY 2014-15 and 2015-16. The FY 2015-16 Executive Recommendation included authorization to support an increase of 1.5% of base pay with a 0.5% lump sum payment, while the FY 2014-15 Executive Recommendation included authorization to support an increase of 2.0% of base pay with a 0.5% lump sum payment. SB 133 (S-1) CR-1 includes spending authorization to support the residual base and lump sum increases not included in either of the Executive Recommendations.

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