



Senate Fiscal Agency
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BILL



ANALYSIS

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Senate Bill 493 (as passed by the Senate)
Sponsor: Senator John Proos
Committee: Commerce

Date Completed: 11-13-15

CONTENT

The bill would amend the Worker's Disability Compensation Act to specify when an employee of a franchisee would be considered an employee of the franchisor.

Specifically, an employee of a franchisee would not be considered an employee of the franchisor for purposes of the Act unless the following were met: a) the franchisee and franchisor shared in the determination of or codetermined the matters governing the essential terms and conditions of the employee's employment; and b) the franchisee and franchisor directly and immediately controlled matters relating to the employment relationship, such as firing, discipline, supervision, and direction.

The bill would take effect 90 days after its enactment.

Proposed MCL 418.120

Legislative Analyst: Jeff Mann

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Josh Sefton

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.