

SUBSTITUTE FOR
HOUSE BILL NO. 5157

(as amended February 17, 2016)

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1246 (MCL 380.1246), as amended by 2009 PA 205.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1246. (1) A school district, public school academy [**OR**
2 **EDUCATIONAL MANAGEMENT ORGANIZATION FOR A PUBLIC SCHOOL ACADEMY**], or
intermediate school district shall not continue to employ a ~~person~~
3 **AN INDIVIDUAL** as a superintendent, principal, assistant principal,
4 or other ~~person~~-**INDIVIDUAL** whose primary responsibility is
5 administering instructional programs or as a chief business
6 official unless the ~~person~~-**INDIVIDUAL** meets 1 or more of the
7 following requirements, as applicable:
- 8 (a) For a superintendent, principal, assistant principal, or
9 other ~~person~~-**INDIVIDUAL** whose primary responsibility is
10 administering instructional programs, or a chief business official,
11 who was employed as a school administrator in this state on or

1 before the effective date of the amendatory act that added this
2 subdivision, **JANUARY 4, 2010**, has completed the continuing
3 education requirements prescribed by rule under subsection (2) **AND**
4 **MEETING THE REQUIREMENTS UNDER SUBSECTION (3).**

5 (b) Subject to subsection ~~(3)~~, **(5)**, for a superintendent,
6 principal, assistant principal, or other ~~person~~ **INDIVIDUAL** whose
7 primary responsibility is administering instructional programs and
8 who is initially employed as a school administrator in this state
9 after the effective date of the amendatory act that added this
10 subdivision, **JANUARY 4, 2010**, possesses a valid Michigan school
11 administrator's certificate issued under section 1536.

12 (2) The superintendent of public instruction shall promulgate
13 rules establishing continuing education requirements as a condition
14 for continued employment for ~~persons~~ **INDIVIDUALS** described in
15 subsection (1)(a). The rules shall prescribe a minimum amount of
16 continuing education that shall be completed within 5 years after
17 initial employment and shall be completed each subsequent 5-year
18 period to meet the requirements of subsection (1)(a) for continued
19 employment.

20 (3) **FOR A SUPERINTENDENT, PRINCIPAL, ASSISTANT PRINCIPAL, OR**
21 **OTHER INDIVIDUAL WHOSE PRIMARY RESPONSIBILITY IS ADMINISTERING**
22 **INSTRUCTIONAL PROGRAMS, BEGINNING WITH THE FIRST SCHOOL YEAR THAT**
23 **STARTS AFTER THE DEPARTMENT FINALIZES THE GUIDELINES DESCRIBED IN**
24 **THIS SUBSECTION, IN ADDITION TO MEETING THE REQUIREMENTS OF RULES**
25 **PROMULGATED UNDER SUBSECTION (2), FOR CONTINUING EDUCATION TO BE**
26 **COUNTED AS MEETING THE REQUIREMENTS OF SUBSECTIONS (1)(A) AND (2),**
27 **THE CONTINUING EDUCATION SHALL BE BASED ON AN INDIVIDUAL**

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1 PROFESSIONAL DEVELOPMENT PLAN FOR EACH INDIVIDUAL AND SHALL MEET
2 GUIDELINES DEVELOPED BY THE DEPARTMENT. THE GUIDELINES DEVELOPED BY
3 THE DEPARTMENT SHALL MEET AT LEAST ALL OF THE FOLLOWING:

4 (A) BE BASED ON STATE BOARD-APPROVED STANDARDS FOR
5 PROFESSIONAL LEARNING.

6 (B) INCLUDE EDUCATIONAL EXPERIENCES IN CONDUCTING EVALUATIONS
7 OF TEACHERS AND OF ADMINISTRATOR PEERS. THIS SHOULD INCLUDE AT
8 LEAST TRAINING ON EVALUATION MODELS, PRACTICUM EXPERIENCES USING
9 THOSE MODELS, RATER RELIABILITY, [OR] PROVIDING COACHING AND
10 FEEDBACK TO THE TEACHER OR ADMINISTRATOR BEING EVALUATED.

11 (C) INCLUDE EDUCATIONAL EXPERIENCES IN METHODS FOR IMPROVING
12 TEACHER-TO-TEACHER AND TEACHER-TO-ADMINISTRATOR COLLABORATION.

13 (D) INCLUDE TRAINING ON INTERPRETING STUDENT ASSESSMENT DATA
14 AND ON HOW TO USE THAT DATA TO IMPROVE STUDENT LEARNING.

15 (4) THE DEPARTMENT SHALL DEVELOP AND IMPLEMENT THE GUIDELINES
16 DESCRIBED IN SUBSECTION (3) NO LATER THAN 90 DAYS AFTER THE
17 EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS SUBSECTION.

18 (5) ~~(3)~~—A school district, public school academy, or
19 intermediate school district may employ as a superintendent,
20 principal, assistant principal, or other person whose primary
21 responsibility is administering instructional programs a person who
22 is enrolled in a program leading to certification as a school
23 administrator under section 1536 not later than 6 months after he
24 or she begins the employment. A person employed as a school
25 administrator pursuant to this subsection has 3 years to meet the
26 certification requirements of section 1536, or the school district,
27 public school academy, or intermediate school district shall not

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1 continue to employ the person as a school administrator described
2 in this subsection.

**[(6) AS USED IN THIS SECTION, "EDUCATIONAL MANAGEMENT ORGANIZATION"
MEANS THAT TERM AS DEFINED IN SECTION 503C, 523C, OR 553C, AS
APPLICABLE.]**

3 Enacting section 1. This amendatory act takes effect 90 days
4 after the date it is enacted into law.

5 Enacting section 2. This amendatory act does not take effect
6 unless all of the following bills of the 98th Legislature are
7 enacted into law:

8 (a) House Bill No. 5156.

9 (b) House Bill No. 5158.

10 (c) House Bill No. 5159.