## HOUSE SUBSTITUTE FOR SENATE BILL NO. 603

A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act," by amending section 15 (MCL 421.15), as amended by 2011 PA 269.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 15. (a) Contributions unpaid on the date on which they
- 2 are due and payable, as prescribed by the unemployment agency, and
- 3 unpaid restitution of benefit overpayments shall bear interest at
- 4 the rate of 1% per month, computed on a day-to-day basis for each
- 5 day the delinquency is unpaid, from and after that date until
- 6 payment plus accrued interest is received by the unemployment
- 7 agency. The interest on unpaid contributions and on unpaid benefit
- 8 overpayments, exclusive of penalties, shall not exceed 50% of the
- 9 amount of contributions due at due date or 50% of the amount of
- 10 restitution owing. Nothing in this act authorizes the assessment or

- 1 collection of interest on a penalty imposed under this act.
- 2 Interest and penalties collected pursuant to this section shall be
- 3 paid into the contingent fund. The unemployment agency may cancel
- 4 any interest and any penalty when it is shown that the failure to
- 5 pay on or before the last day on which the tax could have been paid
- 6 without interest and penalty was not the result of negligence,
- 7 intentional disregard of the rules of the unemployment agency, or
- 8 fraud.
- 9 (b) The unemployment agency may make assessments against an
- 10 employer, claimant, employee of the unemployment agency, or third
- 11 party who fails to pay contributions, restitution of benefit
- 12 overpayments, reimbursement payments in lieu of contributions,
- 13 penalties, forfeitures, or interest as required by this act. The
- 14 unemployment agency shall immediately notify the employer,
- 15 claimant, employee of the unemployment agency, or third party of
- 16 the assessment in writing by first-class mail. An assessment by the
- 17 unemployment agency against a claimant, an employee of the
- 18 unemployment agency, or a third party under this subsection shall
- 19 be made only for penalties for violations of section 54(a) or (b)
- 20 or sections 54a to 54c. The assessment is a final determination
- 21 unless the employer, claimant, employee of the unemployment agency,
- 22 or third party files with the unemployment agency an application
- 23 for a redetermination of the assessment in accordance with section
- 24 32a. A review by the unemployment agency or an appeal to an
- 25 administrative law judge or the Michigan compensation appellate
- 26 commission on the assessment does not reopen a question concerning
- 27 an employer's liability for contributions or reimbursement payments

- 1 in lieu of contributions or a claimant's entitlement to benefits,
- 2 unless the claimant or employer was not a party to the proceeding
- 3 or decision where the basis for the assessment was determined. An
- 4 employer may pay an assessment under protest and file an action to
- 5 recover the amount paid as provided under subsection (d). Unless an
- 6 assessment is paid within 15 days after it becomes final the
- 7 unemployment agency may issue a warrant under its official seal for
- 8 the collection of the assessed amount. The unemployment agency
- 9 through its authorized employees, under a warrant issued, may place
- 10 a lien on any bank account of the claimant or employer and may levy
- 11 upon and sell the property of the employer that is used in
- 12 connection with the employer's business, or that is subject to a
- 13 notice to withhold, found within the state, for the payment of the
- 14 amount of the contributions including penalties, interests, and the
- 15 cost of executing the warrant. Property of the employer used in
- 16 connection with the employer's business is not exempt from levy
- 17 under the warrant. Wages subject to a notice to withhold are exempt
- 18 to the extent the wages are exempt from garnishment under the laws
- 19 of this state. The warrant shall be returned to the unemployment
- 20 agency together with the money collected under the warrant within
- 21 the time specified in the warrant which shall not be less than 20
- 22 or more than 90 days after the date of the warrant. The
- 23 unemployment agency shall proceed upon the warrant as prescribed by
- 24 law in respect to executions issued against property upon judgments
- 25 by a court of record. The state, through the unemployment agency or
- 26 some other officer or agent designated by it, may bid for and
- 27 purchase property sold under the provisions of this subsection. If

- 1 an employer, claimant, employee of the unemployment agency, or
- 2 third party, as applicable, is delinquent in the payment of a
- 3 contribution, reimbursement payment in lieu of contribution,
- 4 penalty, forfeiture, or interest provided for in this act, the
- 5 unemployment agency may give notice of the amount of the
- 6 delinquency served either personally or by mail, to a person or
- 7 legal entity, including the state and its subdivisions, that has in
- 8 its possession or under its control a credit or other intangible
- 9 property belonging to the employer, claimant, employee of the
- 10 unemployment agency, or third party, or who owes a debt to the
- 11 employer, claimant, employee of the unemployment agency, or third
- 12 party at the time of the receipt of the notice. A person or legal
- 13 entity so notified shall not transfer or dispose of the credit,
- 14 other intangible property, or debt without retaining an amount
- 15 sufficient to pay the amount specified in the notice unless the
- 16 unemployment agency consents to a transfer or disposition or 45
- 17 days have elapsed from the receipt of the notice. A person or legal
- 18 entity so notified shall advise the unemployment agency within 5
- 19 days after receipt of the notice of a credit, other intangible
- 20 property, or debt, which THAT is in its possession, under its
- 21 control, or owed by it. A person or legal entity that is notified
- 22 and that transfers or disposes of credits or personal property in
- 23 violation of this section is liable to the unemployment agency for
- 24 the value of the property or the amount of the debts thus
- 25 transferred or paid, but not more than the amount specified in the
- 26 notice. An amount due a delinquent employer, claimant, employee of
- 27 the unemployment agency, or third party subject to a notice to

- 1 withhold shall be paid to the unemployment agency upon service upon
- 2 the debtor of a warrant issued under this section.
- 3 (c) In addition to the mode of collection provided in
- 4 subsection (b), if, after due notice, an employer defaults in
- 5 payment of contributions or interest on the contributions, or a
- 6 claimant, employee of the unemployment agency, or third party
- 7 defaults in the payment of a penalty or interest on a penalty, the
- 8 unemployment agency may bring an action at law in a court of
- 9 competent jurisdiction to collect and recover the amount of a
- 10 contribution, and any interest on the contribution, or the penalty
- 11 or interest on the penalty, and in addition 10% of the amount of
- 12 contributions or penalties found to be due, as damages. An
- 13 employer, claimant, employee of the unemployment agency, or third
- 14 party adjudged in default shall pay costs of the action. An action
- 15 by the unemployment agency against a claimant, employee of the
- 16 unemployment agency, or third party under this subsection shall be
- 17 brought only to recover penalties and interest on those penalties
- 18 for violations of section 54(a) or (b) or sections 54a to 54c.
- 19 Civil actions brought under this section shall be heard by the
- 20 court at the earliest possible date. If a judgment is obtained
- 21 against an employer for contributions and an execution on that
- 22 judgment is returned unsatisfied, the employer may be enjoined from
- 23 operating and doing business in this state until the judgment is
- 24 satisfied. The circuit court of the county in which the judgment is
- 25 docketed or the circuit court for the county of Ingham may grant an
- 26 injunction upon the petition of the unemployment agency. A copy of
- 27 the petition for injunction and a notice of when and where the

- 1 court shall act on the petition shall be served on the employer at
- 2 least 21 days before the court may grant the injunction.
- 3 (d) An employer or employing unit improperly charged or
- 4 assessed contributions provided for under this act, or a claimant,
- 5 employee of the unemployment agency, or third party improperly
- 6 assessed a penalty under this act and who paid the contributions or
- 7 penalty under protest within 30 days after the mailing of the
- 8 notice of determination of assessment, may recover the amount
- 9 improperly collected or paid, together with interest, in any proper
- 10 action against the unemployment agency. The circuit court of the
- 11 county in which the employer or employing unit or claimant,
- 12 employee of the unemployment agency, or third party resides, or, in
- 13 the case of an employer or employing unit, in which is located the
- 14 principal office or place of business of the employer or employing
- 15 unit, has original jurisdiction of an action to recover
- 16 contributions improperly paid or collected or a penalty improperly
- 17 assessed whether or not the charge or assessment has been reviewed
- 18 by the unemployment agency or heard or reviewed by an
- 19 administrative law judge or the Michigan compensation appellate
- 20 commission. The court has no jurisdiction of the action unless
- 21 written notice of claim is given to the unemployment agency at
- 22 least 30 days before the institution of the action. In an action to
- 23 recover contributions paid or collected or penalties assessed, the
- 24 court shall allow costs it considers proper. Either party to the
- 25 action has the SAME right of appeal as is now provided by law in
- 26 other civil actions. An action by a claimant, employee of the
- 27 unemployment agency, or third party against the unemployment agency

- 1 under this subsection shall be brought only to recover penalties
- 2 and interest on those penalties improperly assessed by the
- 3 unemployment agency under section 54(a) or (b) or sections 54a to
- 4 54c. If a final judgment is rendered in favor of the plaintiff in
- 5 an action to recover the amount of contributions illegally
- 6 collected or charged, the treasurer of the unemployment agency,
- 7 upon receipt of a certified copy of the final judgment, shall pay
- 8 the amount of contributions illegally collected or charged or
- 9 penalties assessed from the clearing account, and pay interest as
- 10 allowed by the court, in an amount not to exceed the actual
- 11 earnings of the contributions as found to have been illegally
- 12 collected or charged, from the contingent fund.
- 13 (e) Except for liens and encumbrances recorded before the
- 14 filing of the notice provided for in this section, all
- 15 contributions, interest, and penalties payable under this act to
- 16 the unemployment agency from an employer, claimant, employee of the
- 17 unemployment agency, or third party that neglects to pay the same
- 18 when due are a first and prior lien upon all property and rights to
- 19 property, real and personal, belonging to the employer, claimant,
- 20 employee of the unemployment agency, or third party. The lien
- 21 continues until the liability for that amount or a judgment arising
- 22 out of the liability is satisfied or becomes unenforceable by
- 23 reason of lapse of time. The lien attaches to the property and
- 24 rights to property of the employer, claimant, employee of the
- 25 unemployment agency, or third party, whether real or personal, from
- 26 and after the required filing date of the report upon which the
- 27 specific tax is computed. Notice of the lien shall be recorded in

- 1 the office of the register of deeds of the county in which the
- 2 property subject to the lien is situated, and the register of deeds
- 3 shall receive the notice for recording. Notice of the lien may also
- 4 be filed with the secretary of state in accordance with the state
- 5 tax lien registration act, 1968 PA 203, MCL 211.681 to 211.687.
- 6 This subsection applies only to penalties and interest on those
- 7 penalties assessed by the unemployment agency against a claimant,
- 8 employee of the unemployment agency, or third party for violations
- 9 of section 54(a) or (b) or sections 54a to 54c.
- 10 If there is a distribution of an employer's assets pursuant to
- 11 an order of a court under the laws of this state, including a
- 12 receivership, assignment for benefit of creditors, adjudicated
- 13 insolvency, composition, or similar proceedings, contributions then
- 14 or thereafter due shall be paid in full before all other claims
- 15 except for wages and compensation under the worker's disability
- 16 compensation act of 1969, 1969 PA 317, MCL 418.101 to 418.941. In
- 17 the distribution of estates of decedents, claims for funeral
- 18 expenses and expenses of last sickness shall also be ARE ALSO
- 19 entitled to priority.
- 20 (f) An injunction shall not issue to stay proceedings for
- 21 assessment or collection of contributions, or interest or penalty
- 22 on contributions, levied and required by this act.
- 23 (g) A person or employing unit that acquires the organization,
- 24 trade, business, or 75% or more of the assets from an employing
- 25 unit, as a successor described in section 41(2), is liable for
- 26 contributions and interest due to the unemployment agency from the
- 27 transferor at the time of the acquisition in an amount not to

- 1 exceed the reasonable value of the organization, trade, business,
- 2 or assets acquired, less the amount of a secured interest in the
- 3 assets owned by the transferee that are entitled to priority. The
- 4 transferor or transferee who has, not less than 10 days before the
- 5 acquisition, requested from the unemployment agency in writing a
- 6 statement certifying the status of contribution liability of the
- 7 transferor shall be provided with that statement and the transferee
- 8 is not liable for any amount due from the transferor in excess of
- 9 the amount of liability computed as prescribed in this subsection
- 10 and certified by the unemployment agency. At least 2 calendar days
- 11 not including a Saturday, Sunday, or legal holiday before the
- 12 acceptance of an offer, the transferor, or the transferor's real
- 13 estate broker or other agent representing the transferor, shall
- 14 disclose to the transferee on a form provided by the unemployment
- 15 agency, the amounts of the transferor's outstanding unemployment
- 16 tax liability, unreported unemployment tax liability, and the tax
- 17 payments, tax rates, and cumulative benefit charges for the most
- 18 recent 5 years, a listing of all individuals currently employed by
- 19 the transferor, and a listing of all employees separated from
- 20 employment with the transferor in the most recent 12 months. This
- 21 form shall specify any other information the unemployment agency
- 22 determines is required for a transferee to estimate future
- 23 unemployment compensation costs based on the transferor's benefit
- 24 charge and unemployment tax reporting and payment experience.
- 25 Failure of the transferor, or the transferor's real estate broker
- 26 or other agent representing the transferor, to provide accurate
- 27 information required by this subsection is a misdemeanor punishable

- 1 by imprisonment for not more than 90 days, or a fine of not more
- 2 than \$2,500.00, or both. In addition, the transferor, or the
- 3 transferor's real estate broker or other agent representing the
- 4 transferor, is liable to the transferee for any consequential
- 5 damages resulting from the failure to comply with this subsection.
- 6 However, the real estate broker or other agent is not liable for
- 7 consequential damages if he or she exercised good faith in
- 8 compliance with the disclosure of information. The remedy provided
- 9 the transferee is not exclusive, and does not reduce any other
- 10 right or remedy against any party provided for in this or any other
- 11 act. Nothing in this subsection decreases the liability of the
- 12 transferee as a successor in interest, or prevents the transfer of
- 13 a rating account balance as provided in this act. The foregoing
- 14 provisions REMEDIES UNDER THIS SUBSECTION are in addition to the
- 15 remedies the unemployment agency has against the transferor.
- 16 (h) If a part of a deficiency in payment of the employer's
- 17 contribution to the fund is due to negligence or intentional
- 18 disregard of unemployment agency rules, but without intention to
- 19 defraud, 5% of the total amount of the deficiency, in addition to
- 20 the deficiency and all other interest charges and penalties
- 21 provided herein, shall be assessed, collected, and paid in the same
- 22 manner as a deficiency. If a part of a deficiency is determined in
- 23 an action at law to be due to fraud with intent to avoid payment of
- 24 contributions to the fund, then the judgment rendered shall include
- an amount equal to 50% of the total amount of the deficiency, in
- 26 addition to the deficiency and all other interest charges and
- 27 penalties provided herein.

- 1 (i) If an employing unit fails to make a report as reasonably
- 2 required by the rules of the unemployment agency pursuant to this
- 3 act, the unemployment agency may estimate the liability of that
- 4 employing unit from information it obtains and, according to that
- 5 estimate, assess the employing unit for the contributions,
- 6 penalties, and interest due. The unemployment agency may act under
- 7 this subsection only after a default continues for 30 days and
- 8 after the unemployment agency has determined that the default of
- 9 the employing unit is willful.
- 10 (j) An assessment or penalty with respect to contributions
- 11 unpaid is not effective for any period before the 3 calendar years
- 12 preceding the date of the assessment.
- 13 (k) The rights respecting the collection of contributions and
- 14 the levy of interest and penalties and damages made available to
- 15 the unemployment agency by this section are additional to other
- 16 powers and rights vested in the unemployment agency under other
- 17 provisions of this act. The unemployment agency may exercise any of
- 18 the collection remedies under this act even though an application
- 19 for a redetermination or an appeal is pending final disposition.
- 20 (l) A person recording a lien OR A DISCHARGE OF A LIEN under
- 21 this section shall pay a fee of \$2.00 for recording a lien and a
- 22 fee of \$2.00 for recording a discharge of a lien. TO THE REGISTER OF
- 23 DEEDS A RECORDING FEE THAT IS EQUIVALENT TO THE FEE FOR ENTERING
- 24 AND RECORDING A MORTGAGE AS AUTHORIZED UNDER SECTION 2567 OF THE
- 25 REVISED JUDICATURE ACT OF 1961, 1961 PA 236, MCL 600.2567.
- 26 (m) In addition to the restitution recoupment methods in
- 27 section 62, the unemployment agency may obtain restitution due from

- 1 a claimant as a result of a benefit overpayment that has become
- 2 final by any of the following methods:
- 3 (1) Levy of a bank account belonging to the claimant.
- 4 (2) Entry into a wage assignment with the claimant.
- (3) Issuing an administrative garnishment of the wages of theclaimant.
- 7 (n) To obtain an administrative garnishment, the unemployment
- 8 agency shall notify the claimant of both of the following: the
- 9 intention to issue an administrative garnishment on the claimant's
- 10 employer and the amount determined to be due from the claimant. The
- 11 notice shall include a demand for immediate payment of the amount
- 12 due, a statement that it is not subject to appeal, and a statement
- 13 that the claimant may, within 30 days of the issuance of the
- 14 notice, object to the garnishment by providing information to the
- 15 agency, with supporting documentation, that the claimant does not
- 16 owe the stated amount of restitution. Not less than 30 days after
- 17 issuing the notice to the claimant, the unemployment agency shall
- 18 notify the claimant's employer to withhold from earnings due or to
- 19 become due from the claimant the amount shown on the notice plus
- 20 accrued interest. The employer shall comply with the notice to
- 21 withhold and shall continue to withhold each pay period the amount
- 22 shown on the notice plus accrued interest until the garnishment
- 23 amount plus accrued interest has been satisfied and the notice is
- 24 released by the unemployment agency. The unemployment agency's
- 25 administrative garnishment has priority over any subsequent
- 26 garnishment or wage assignment. The amount subject to garnishment
- 27 for any pay period shall be decreased by any other irrevocable and

- 1 previously effective assignment of wages or other garnishment
- 2 action served on the employer before service of the agency's
- 3 garnishment notice. The amount of the agency's garnishment shall
- 4 not exceed 25% of the balance. In response to the administrative
- 5 garnishment, the employer shall do all of the following:
- 6 (1) Within 10 calendar days of AFTER the date of the agency's
- 7 notice to withhold wages, notify the agency of the amount of any
- 8 irrevocable and previously effective assignment of wages or
- 9 garnishment actions.
- 10 (2) Within 10 days after the end of each pay period in which
- 11 wages are required to be withheld under the administrative
- 12 garnishment, remit to the agency the amount withheld pursuant to
- 13 the administrative garnishment.
- 14 (3) Within 10 days after the date on which the claimant ceases
- 15 to be employed by the employer, notify the agency.
- 16 (o) Before payment of a prize of \$1,000.00 or more under the
- 17 McCauley-Traxler-Law-Bowman-McNeeley lottery act, 1972 PA 239, MCL
- 18 432.1 to 432.47, the bureau of state lottery shall determine
- 19 whether a lottery prize winner has a current liability for
- 20 restitution of unemployment benefits, penalty, or interest,
- 21 assessed by the unemployment insurance agency and the amount of the
- 22 prize owing to the unemployment insurance agency and shall remit
- 23 that amount to the unemployment insurance agency.
- 24 (P) IF THE UNEMPLOYMENT AGENCY DOES NOT RECORD THE DISCHARGE
- 25 OF LIEN WITH THE REGISTER OF DEEDS AND SEEK REIMBURSEMENT FOR THAT
- 26 RECORDING FEE, THE UNEMPLOYMENT AGENCY SHALL PROVIDE THE DISCHARGE
- 27 OF LIEN DOCUMENT AND A NOTICE OF LIEN RECORDING FEE TO THE DEBTOR,

- 1 WHO WILL THEN BE RESPONSIBLE FOR RECORDING THE DISCHARGE AND PAYING
- 2 THE APPLICABLE AMOUNTS REQUIRED UNDER SECTION 2567 OF THE REVISED
- 3 JUDICATURE ACT OF 1961, 1961 PA 236, MCL 600.2567. THE NOTICE OF
- 4 LIEN RECORDING FEE SHALL STATE THE AMOUNT OF THE RECORDING FEE THE
- 5 UNEMPLOYMENT AGENCY PAID FOR RECORDING THE LIEN THAT IS THE SUBJECT
- 6 OF THE DISCHARGE AND MAY INCLUDE ANY OTHER RELEVANT INFORMATION.
- 7 (Q) IN ADDITION TO ANY OTHER REMEDY PROVIDED UNDER THIS ACT,
- 8 THE UNEMPLOYMENT AGENCY MAY SEEK TO RECOVER UNEMPLOYMENT
- 9 COMPENSATION DEBT AS PROVIDED BY 26 USC 6402(F), 42 USC 503(M), OR
- 10 OTHER APPLICABLE FEDERAL LAW. THE DEBTOR IS LIABLE FOR ANY FEE THE
- 11 FEDERAL GOVERNMENT IMPOSES WITH RESPECT TO IMPLEMENTING THE
- 12 DEDUCTION FROM A FEDERAL TAX REFUND.
- 13 Enacting section 1. This amendatory act takes effect October
- **14** 1, 2016.
- 15 Enacting section 2. This amendatory act does not take effect
- 16 unless Senate Bill No. 599 of the 98th Legislature is enacted into
- **17** law.