

HOUSE BILL No. 5340

February 10, 2016, Introduced by Reps. Bizon, Barrett, Muxlow, Clemente, Lucido and Kosowski and referred to the Committee on Military and Veterans Affairs.

A bill to amend 2014 PA 508, entitled
"Private employer's veterans' preference policy act,"
by amending section 1 (MCL 35.1201).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. (1) This act shall be known and may be cited as the
2 "private employer's veterans' preference policy act".

3 (2) As used in this act:

4 (a) "Private employer" means a sole proprietor, corporation,
5 partnership, limited liability company, or other private entity
6 with 1 or more employees.

7 (b) "Veteran" means ~~an individual who meets 1 or more of the~~
8 ~~following:~~

9 ~~(i) Has served on active duty with the armed forces of the~~
10 ~~United States for a period of more than 180 days and was discharged~~
11 ~~or released from active duty with other than a dishonorable~~

1 ~~discharge.~~

2 ~~—— (ii) Was discharged or released from active duty with the~~
3 ~~armed forces of the United States because of a service-connected~~
4 ~~disability.~~

5 ~~—— (iii) Was discharged or released from duty with other than a~~
6 ~~dishonorable discharge from service as a member of a reserve or~~
7 ~~national guard component of the armed forces of the United States~~
8 ~~under an order to active duty, excluding active duty for~~

9 ~~training.~~ **THAT TERM AS DEFINED IN SECTION 1 OF 1965 PA 190, MCL**
10 **35.61.**

11 (c) "Veterans' preference employment policy" means a private
12 employer's voluntary preference for hiring, promoting, or retaining
13 a veteran over another equally qualified applicant or employee.

14 Enacting section 1. This amendatory act takes effect 90 days
15 after the date it is enacted into law.

16 Enacting section 2. This amendatory act does not take effect
17 unless Senate Bill No. ____ or House Bill No. 5332 (request no.
18 02698'15 *) of the 98th Legislature is enacted into law.