HOUSE BILL No. 5992

October 19, 2016, Introduced by Rep. Driskell and referred to the Committee on Financial Services.

A bill to establish and provide for the operation of a program of joint employee-employer lifelong learning accounts; to provide for the powers and duties of certain state governmental officers and entities; and to authorize the promulgation of rules.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. This act shall be known and may be cited as the
- 2 "lifelong learning account act".
- 3 Sec. 2. As used in this act:
- 4 (a) "Agency" means the Michigan talent investment agency.
- 5 (b) "Department" means the department of talent and economic6 development.
- 7 (c) "Financial institution" includes any federally chartered
- 8 or state chartered bank, savings bank, savings and loan

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- 1 association, or credit union.
- 2 (d) "Lifelong learning account" means a joint savings account
- 3 that is established by an employee and his or her employer to
- 4 support the employee's education and training and that is aligned
- 5 with the employee's approved career development plan.
- **6** (e) "Michigan works system" means the integrated system
- 7 created in the Michigan works one-stop service center system act,
- **8** 2006 PA 491, MCL 408.111 to 408.135.
- 9 (f) "Program" means the lifelong learning account program
- 10 established under section 3.
- Sec. 3. A lifelong learning account program is established
- 12 within the department to provide an opportunity for employees, with
- 13 the support of their employers, to create educational savings
- 14 accounts to be used to fund approved education and training. The
- 15 agency shall implement and operate the program.
- Sec. 4. In implementing and operating the program, the agency
- 17 shall consult with any partners under section 5 to do all of the
- 18 following:
- 19 (a) Establish policies, rules, and procedures that support the
- 20 operation of the program, including, but not limited to, standards
- 21 for fund management and for program managers to approve career
- 22 development plans and education and training. Career development
- 23 plan standards shall ensure that the plans include information
- 24 necessary to determine whether expenditures are aligned with
- 25 program criteria. Education and training standards shall ensure
- 26 that expenditures are aligned with an approved career development
- 27 plan and eligible for funding through a lifelong learning account.

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- 1 (b) Ensure that the program is marketed to various geographic
- 2 areas and industry sectors of this state, as well as to low-wage
- 3 workers, their employers, and the communities in which the workers
- 4 reside.
- 5 (c) Help partners coordinate new career counseling services
- 6 with existing online and other providers, including this state's
- 7 Michigan works system.
- 8 Sec. 5. In operating the program, the agency may do any of the
- 9 following:
- 10 (a) Partner with and coordinate the voluntary alignment of
- 11 program services with financial institutions and other public,
- 12 private, and nonprofit organizations to enable low-wage workers to
- 13 attain high-skilled and high-wage jobs in their communities.
- 14 (b) Encourage financial institutions to engage in any of the
- 15 following:
- 16 (i) Management functions of the program, including managing
- 17 lifelong learning accounts for individual employers and their
- 18 respective employees, consistent with program requirements and
- 19 quidelines.
- 20 (ii) Adding value to the program by providing financial
- 21 literacy and career counseling.
- 22 (iii) Integrating activities under a consolidated partnership,
- 23 which may include the designation of 1 fund manager to streamline
- 24 the establishment and management of the program.
- 25 (c) Develop program policies and system options that will lead
- 26 the program toward becoming self-sustaining.
- 27 Enacting section 1. This act takes effect 90 days after the

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1 date it is enacted into law.