

# SENATE BILL No. 457

September 9, 2015, Introduced by Senator HANSEN and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending sections 1246 and 1536 (MCL 380.1246 and 380.1536), as  
amended by 2009 PA 205.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1246. (1) A school district, public school academy, or  
2 intermediate school district shall not continue to employ a person  
3 as a superintendent, principal, assistant principal, or other  
4 person whose primary responsibility is administering instructional  
5 programs or as a chief business official unless the person meets 1  
6 or more of the following requirements, as applicable:

7           (a) For a superintendent, principal, assistant principal, or  
8 other person whose primary responsibility is administering  
9 instructional programs, or a chief business official, who was  
10 employed as a school administrator in this state on or before ~~the~~

1 ~~effective date of the amendatory act that added this subdivision,~~  
2 **JANUARY 4, 2010**, has completed the continuing education  
3 requirements prescribed by rule under subsection (2).

4 (b) Subject to subsection (3), for a superintendent,  
5 principal, assistant principal, or other person whose primary  
6 responsibility is administering instructional programs and who is  
7 initially employed as a school administrator in this state after  
8 ~~the effective date of the amendatory act that added this~~  
9 ~~subdivision,~~ **JANUARY 4, 2010**, possesses a valid Michigan school  
10 administrator's certificate issued under section 1536.

11 (2) The superintendent of public instruction shall promulgate  
12 rules establishing continuing education requirements as a condition  
13 for continued employment for persons described in subsection  
14 (1)(a). The rules shall prescribe a minimum amount of continuing  
15 education that shall be completed within 5 years after initial  
16 employment and shall be completed each subsequent 5-year period to  
17 meet the requirements of subsection (1)(a) for continued  
18 employment. **BY JULY 1, 2016, THE SUPERINTENDENT OF PUBLIC**  
19 **INSTRUCTION SHALL AMEND THESE RULES TO REQUIRE AN INDIVIDUAL**  
20 **EMPLOYED UNDER SUBSECTION (1)(A) AS A SUPERINTENDENT OR AS AN**  
21 **ELEMENTARY SCHOOL PRINCIPAL TO COMPLETE BOTH OF THE FOLLOWING AS**  
22 **PART OF THE CONTINUING EDUCATION REQUIREMENTS:**

23 (A) **LEADERSHIP DEVELOPMENT TRAINING.**

24 (B) **INSTRUCTION IN EARLY LITERACY AND IN HOW TO SUPPORT**  
25 **DIAGNOSTIC-DRIVEN LITERACY INSTRUCTION AND INTERVENTION METHODS.**

26 (3) A school district, public school academy, or intermediate  
27 school district may employ as a superintendent, principal,

1 assistant principal, or other person whose primary responsibility  
2 is administering instructional programs a person who is enrolled in  
3 a program leading to certification as a school administrator under  
4 section 1536 not later than 6 months after he or she begins the  
5 employment. A person employed as a school administrator pursuant to  
6 this subsection has 3 years to meet the certification requirements  
7 of section 1536, or the school district, public school academy, or  
8 intermediate school district shall not continue to employ the  
9 person as a school administrator described in this subsection.

10       Sec. 1536. (1) The state board shall develop a school  
11 administrator's certificate that shall be issued to all school  
12 district and intermediate school district superintendents, school  
13 principals, assistant principals, and other administrators whose  
14 primary responsibility is administering instructional programs and  
15 who meet the requirements established under subsection (3). An  
16 individual described in section 1246(1)(a) is not required by this  
17 section to have a school administrator's certificate under this  
18 section or an endorsement under subsection (2) to be employed as a  
19 school administrator by a school district, public school academy,  
20 intermediate school district, or nonpublic school.

21       (2) The state board also shall develop appropriate certificate  
22 endorsements for school administrators, by elementary, secondary,  
23 and central office level.

24       (3) The state board shall develop standards, and the  
25 superintendent of public instruction shall develop procedures, to  
26 implement this section. The standards and procedures shall address  
27 at least all of the following:

1 (a) The educational and professional experience requirements  
2 for a certificate or endorsement under this section.

3 (b) Continuing education requirements for periodic  
4 recertification. These requirements shall be consistent with the  
5 continuing education requirements under section 1246. **BY JULY 1,**  
6 **2016, THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL AMEND THESE**  
7 **PROCEDURES AND ANY APPLICABLE RULES TO REQUIRE AN INDIVIDUAL**  
8 **EMPLOYED AS A SUPERINTENDENT OR AS AN ELEMENTARY SCHOOL PRINCIPAL**  
9 **TO COMPLETE BOTH OF THE FOLLOWING AS PART OF THE CONTINUING**  
10 **EDUCATION REQUIREMENTS FOR PERIODIC RECERTIFICATION:**

11 (i) **LEADERSHIP DEVELOPMENT TRAINING.**

12 (ii) **INSTRUCTION IN EARLY LITERACY AND IN HOW TO SUPPORT**  
13 **DIAGNOSTIC-DRIVEN LITERACY INSTRUCTION AND INTERVENTION METHODS.**

14 (c) Procedures for application for and issuance of  
15 certificates and endorsements under this section.

16 (d) Standards and procedures for suspension and revocation of  
17 a certificate. These standards and procedures shall be based on the  
18 standards and procedures for taking action against a person's  
19 teaching certificate under section 1535a.

20 (4) The department shall consult and work with appropriate  
21 professional organizations, primarily organizations representing  
22 superintendents and building-level administrators, in developing  
23 the standards required under this section.

24 (5) For the purposes of adding 1 or more enhancement or  
25 specialty endorsements for a school administrator's certificate,  
26 the department may recognize performance-based professional  
27 learning programs offered by established state professional

1 organizations that represent school administrators described in  
2 subsection (1). These programs must be approved by the department  
3 based on alignment with state board-approved school administrator  
4 program preparation standards.

5 (6) A school administrator's certificate issued under this  
6 section is valid for 5 years and shall be renewed upon completion  
7 of renewal units as determined by the superintendent of public  
8 instruction.

9 (7) The department shall recognize alternative pathways to  
10 earning the basic school administrator's certificate based on  
11 experience or alternative preparation, or both, if the alternative  
12 certification program is submitted by an established state  
13 professional organization and meets criteria set forth by state  
14 board approved school administrator program preparation standards.

15 (8) As used in this section, "established state professional  
16 organization" means an association that has served members on a  
17 statewide basis for at least 10 years.

18 Enacting section 1. This amendatory act takes effect 90 days  
19 after the date it is enacted into law.