## Substitute for House Resolution No. 284.

A resolution to declare April 28, 2016, as Workers' Memorial Day in the state of Michigan.

Whereas, Every year on April 28, communities and worksites around the world honor friends, family members, and colleagues who have been killed or injured on the job; and

Whereas, The Federal Bureau of Labor Statistics found that 4,679 workers were killed by traumatic injuries in the United States in 2014. On average, 12 workers were killed on the job every day; and

Whereas, In 2014, 143 workers were lost through fatal workplace accidents in Michigan; and

Whereas, It is appropriate to honor the memory of the courageous and dedicated members of Michigan's labor force who have been injured or disabled or have died as a result of workplace accidents; and

Whereas, We remember those who have died in workplace catastrophes, suffered occupational-related diseases, or have been injured due to dangerous conditions; and

Whereas, Recognition of the integrity of Michigan's work force and its achievements on behalf of the economic growth of our state is necessary; and

Whereas, The House of Representatives wishes to pay tribute to the workers who have died or been injured or disabled in workplace accidents. We honor the contributions of Michigan's work force and call for increased workplace safety; now, therefore, be it

Resolved by the House of Representatives, That the members of this legislative body declare April 28, 2016, as Workers' Memorial Day in the state of Michigan.