

Legislative Analysis



JUNIOR ICE HOCKEY PLAYER EMPLOYMENT

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<http://www.house.mi.gov/hfa>

Senate Bill 483 as passed Senate
Sponsor: Sen. Ken Horn

Analysis available at
<http://www.legislature.mi.gov>

Senate Bill 485 as passed Senate
Sponsor: Sen. Jim Stamas

Senate Bill 486 as passed Senate
Sponsor: Sen. Jim Ananich

House Committee: Commerce and Trade
Senate Committee: Commerce
Complete to 11-6-17

SUMMARY:

Senate Bills 483, 485, and 486 would amend acts related to employment to stipulate that the acts do not apply to certain junior ice hockey players.

SB 483 would amend the Workforce Opportunity Wage Act to stipulate that the act does not apply to an individual who is at least 16 years of age but less than 21 years of age in his or her capacity as an ice hockey player for a junior ice hockey team that is a member of a regional, national, or international junior ice hockey league. [The Workforce Opportunity Wage Act sets the state's minimum wage.]

SB 485 would amend the Youth Employment Standards Act to stipulate that the act does not apply to a minor (individual under 18) in his or her capacity as an ice hockey player described above. [The Youth Employment Standards Act set standards for the employment of minors, including work permits, days and hours of employment, and meal breaks.]

SB 486 would amend 1903 PA 106 to stipulate that the act does not apply to an individual who is at least 16 years of age but less than 21 years of age in his or her capacity as an ice hockey player described above. [1903 PA 106 requires an employer to specify in writing the terms and conditions of work for an individual who agrees to work for the employer at a point away from his or her home locality, and prescribes penalties for misrepresentation.]

Each bill would take effect 90 days after being enacted into law. SBs 485 and 486 are tie-barred to SB 483, meaning that neither would take effect unless SB 483 is enacted into law.

MCL 408.420 (SB 483)
Proposed MCL 409.118a (SB 485)
Proposed MCL 408.582a (SB 486)

FISCAL IMPACT:

Senate Bills 483 and 485 would not have a fiscal impact on any units of state or local government.

Senate Bill 486 would have no fiscal impact on the state, but could reduce costs for local units of government. Depending on the number of individuals that would no longer be prosecuted, given provisions of the bill, costs related to county jails and/or local misdemeanor probation supervision could be reduced. The costs of local incarceration in county jails and local misdemeanor probation supervision vary by jurisdiction. There could also be a decrease in penal fine revenues, which would decrease funding for local libraries, the constitutionally designated recipients of those revenues.

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■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.